

## Proxy Voting Report 2022

### Overview

This report summarises Australian Ethical's proxy voting record for the period 1 July 2021 to 30 June 2022, covering both domestic and international stocks. Our Proxy Voting Policy is that we are 'committed to voting on company resolutions where we have voting authority and responsibility to do so' consistent with IFSA Standard 13.00 – Proxy Voting'. The summary covers the following funds:

- Australian Ethical Australian Shares Fund
- Australian Ethical Emerging Companies Fund
- Australian Ethical Diversified Share Fund
- Australian Ethical International Shares Fund
- Australian Ethical High Conviction Fund

The number of resolutions over the period totalled 4,824. Of these, we voted on 4,755 items, representing 98.6% of all resolutions.

### Negative Votes

Of the 4,824 proxies voted during the period, 629 were voted 'Against' and we abstained/withheld from 142 votes.

On 803 occasions we voted against *management recommendations*, representing 16.9% of total votes. Of these the majority related to the election of directors (598 resolutions), and matters concerning compensation (108 resolutions). Within our 803 votes against management recommendations there were:

- 459 instances related to diversity and inclusion concerns, primarily a lack of diversity on the board
- 109 related to management, executive or board compensation and incentives.
- 98 instances concerned with the independence of board members, committee members, or auditors
- 51 related to ESG concerns, including human rights, climate, employee welfare, and governance
- 35 in the interest of protecting shareholder rights
- 9 instances where we supported further disclosure around political contributions and lobbying activities<sup>i</sup>

## SUMMARY

A summary of our proxy voting record for the period 1 July 2021 to 30 June 2022 follows, covering both domestic and international stocks:

<b>Fund</b>	<b>Number voted for</b>	<b>Number voted against</b>	<b>Number abstained/withheld</b>	<b>Total Resolutions</b>
<b>Australian Shares</b>	358	28	5	391
<b>Emerging Companies</b>	341	34	7	382
<b>Diversified Shares</b>	445	45	1	491
<b>International Shares</b>	3270	551	134	3959
<b>High Conviction Fund</b>	150	4	0	154
<b>Total unique resolutions*</b>	<b>3983</b>	<b>629</b>	<b>142</b>	<b>4755</b>

<sup>ii</sup>

<sup>i</sup> This breakdown provides the number of instances where a vote was cast due to the reasons mentioned. However, a decision to vote against management recommendations may be attributed to multiple reasons and therefore this breakdown does not reflect numbers of individual votes.

<sup>ii</sup> Rows do not add up to the total due to "say-on-pay" votes

## Advocacy voting of nominal holdings held by Australian Ethical Limited

Australian Ethical invests in accordance with the Australian Ethical Charter. We may acquire nominal advocacy holdings of shares in a company which does not satisfy our ethical criteria for the purpose of advocating for change with the company. For example, these nominal advocacy holdings may allow us to support shareholder resolutions or new directors asking for change.

Nominal advocacy holdings may be acquired by Australian Ethical Limited. The voting of these nominal advocacy holdings is reported below and not in the main section of this Proxy Voting Report (which deals with voting of stocks held by Australian Ethical funds). Also the votes for these nominal advocacy holdings are not included in the statistics in the Proxy Voting Summary table.

For these nominal holdings we report the meeting resolutions initiated by shareholders seeking to influence the company, as well as “say on climate” resolutions initiated by the company or shareholders. We do not show other resolutions where we typically abstain from voting our nominal advocacy holding.

### Origin Energy Limited

*[Nominal shareholding held by Australian Ethical Investment Limited for advocacy purposes]*

**Meeting date:** 20 October 2021

**Country:** Australia

**Ticker:** ORG

<b>Resolution Number</b>	<b>Proposal / Resolution Summary</b>	<b>Proponent</b>	<b>Board Rec</b>	<b>Vote Instruction</b>
10(a)	Amend the Constitution to allow shareholders to express opinions or request information by ordinary resolution at shareholder meetings.	Shareholder	Against	For
10(b)	Request that Origin, before undertaking any further shale oil and gas exploration or production: 1. survey licence areas to establish a baseline of water quality; 2. consult with Traditional Owners on all cultural water flows; 3. publish methodology, findings and recommendations.	Shareholder	Against	For
10(c)	Request that Origin support and comply with all legislative changes resulting from the review of Australian cultural heritage protection laws and policies and cease all operations in licence areas until all of the recommendations of The Scientific Inquiry into Hydraulic Fracturing in the Northern Territory’s Final Report (2018) have been implemented.	Shareholder	Against	For
10(d)	Request that Origin acknowledge that Traditional Owners have a right to know who has consented to the Company’s operations on their Country; obtain consent from Traditional Owners in accordance with the standards set out under the principles of the United Nations Free, Prior and Informed Consent; and publicly disclose materials (maps, translators, etc.) used in consent negotiations, as well as all agreements and signatories, and details of enquiries made by Traditional Owners about the consent agreements that pertain to their Country.	Shareholder	Against	For
10(e)	Request that Origin strengthen its review of industry associations to ensure that it identifies areas of inconsistency with the Paris Agreement. Recommend suspension of membership where an association’s advocacy is inconsistent with the goals of the Paris Agreement.	Shareholder	Against	For
10(f)	Request that Origin commit to align all material future capital expenditure with the Paris Agreement’s objective of limiting global warming to 1.5°C.	Shareholder	Against	For

**Santos Limited***[Nominal shareholding held by Australian Ethical Investment Limited for advocacy purposes]***Meeting date:** 3 May 2022**Country:** Australia**Ticker:** STO

<b>Resolution Number</b>	<b>Proposal / Resolution Summary</b>	<b>Proponent</b>	<b>Board Rec</b>	<b>Vote Instruction</b>
4	That the climate transition approach described in Santos' 2022 Climate Change Report be supported.	Company	For	Against
8(a)	Amend the Constitution to allow shareholders to express opinions or request information by ordinary resolution at shareholder meetings.	Shareholder	Against	For
8(b)	Request that Santos report how its capital allocation to oil and gas assets will align with a scenario in which global energy emissions reach net-zero by 2050, facilitating the efficient managing down of these assets.	Shareholder	Against	For
8(c)	Request that Santos cease all private and public advocacy that contradicts the conclusions of the International Energy Agency (IEA) and the Intergovernmental Panel on Climate Change (IPCC) on 1.5°C alignment, including advocacy relating to the development of new oil and gas fields.	Shareholder	Against	For
8(d)	Request that Santos report: 1. all onshore and offshore oil and gas infrastructure which may be decommissioned over the medium-term; 2. audited asset-level provisions for decommissioning and restoration of sites, including calculation assumptions; 3. the useful life of all assets using different oil and gas demand scenarios, including the IEA Net Zero by 2050 scenario.	Shareholder	Against	For

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): AUSTRALIAN ETHICAL INVESTMENT LTD

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### 3i Group Plc

**Meeting Date:** 07/01/2021

**Country:** United Kingdom

**Ticker:** III

**Record Date:** 06/29/2021

**Meeting Type:** Annual

**Primary Security ID:** G88473148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Caroline Banzky as Director	Mgmt	For	Against
5	Re-elect Simon Borrows as Director	Mgmt	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	Against
7	Re-elect David Hutchison as Director	Mgmt	For	Against
8	Re-elect Coline McConville as Director	Mgmt	For	Against
9	Elect Peter McKellar as Director	Mgmt	For	For
10	Re-elect Alexandra Schaapveld as Director	Mgmt	For	Against
11	Re-elect Simon Thompson as Director	Mgmt	For	Against
12	Re-elect Julia Wilson as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## J Sainsbury Plc

**Meeting Date:** 07/09/2021

**Country:** United Kingdom

**Ticker:** SBRY

**Record Date:** 07/07/2021

**Meeting Type:** Annual

**Primary Security ID:** G77732173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Adrian Hennah as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Jo Harlow as Director	Mgmt	For	For
7	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For
8	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
9	Re-elect Dame Susan Rice as Director	Mgmt	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve Savings-Related Share Option Scheme	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Bingo Industries Limited

**Meeting Date:** 07/13/2021

**Country:** Australia

**Ticker:** BIN

**Record Date:** 07/11/2021

**Meeting Type:** Court

**Primary Security ID:** Q1501H106

## Bingo Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Recycle and Resource Operations Pty Limited	Mgmt	For	For

## Herman Miller, Inc.

**Meeting Date:** 07/13/2021      **Country:** USA      **Ticker:** MLHR  
**Record Date:** 06/07/2021      **Meeting Type:** Special  
**Primary Security ID:** 600544100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## Salt Lake Potash Limited

**Meeting Date:** 07/13/2021      **Country:** Australia      **Ticker:** SO4  
**Record Date:** 07/11/2021      **Meeting Type:** Special  
**Primary Security ID:** Q2928M108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 Placement Shares to Sophisticated or Professional Investors	Mgmt	For	Abstain
2a	Approve Issuance of Tranche 2 Placement Shares to Ian Middlemas	Mgmt	For	For
2b	Approve Issuance of Tranche 2 Placement Shares to Tony Swierczuk	Mgmt	For	For
2c	Approve Issuance of Tranche 2 Placement Shares to Peter Thomas	Mgmt	For	For

## AusNet Services Ltd.

**Meeting Date:** 07/15/2021      **Country:** Australia      **Ticker:** AST  
**Record Date:** 07/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q0708Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Alan Chan Heng Loon as Director	Mgmt	For	For
2b	Elect Robert Milliner as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
5	Approve Grant of Performance Rights to Tony Narvaez	Mgmt	For	For
6	Approve Issuance of Shares Up to 10 Percent Pro Rata	Mgmt	For	For
7	Approve Issuance of Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	For	For
8	Approve Issuance of Shares Pursuant to an Employee Incentive Scheme	Mgmt	For	For

## BT Group Plc

**Meeting Date:** 07/15/2021      **Country:** United Kingdom      **Ticker:** BT.A  
**Record Date:** 07/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** G16612106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For
4	Re-elect Philip Jansen as Director	Mgmt	For	For
5	Re-elect Simon Lowth as Director	Mgmt	For	For
6	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
8	Re-elect Iain Conn as Director	Mgmt	For	For
9	Re-elect Isabel Hudson as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For
12	Re-elect Leena Nair as Director	Mgmt	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For



## BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

## Marvell Technology, Inc.

**Meeting Date:** 07/16/2021      **Country:** USA      **Ticker:** MRVL  
**Record Date:** 05/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** 573874104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Tudor Brown	Mgmt	For	For
1b	Elect Director Brad W. Buss	Mgmt	For	Against
1c	Elect Director Edward H. Frank	Mgmt	For	Against
1d	Elect Director Richard S. Hill	Mgmt	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	For
1f	Elect Director Bethany J. Mayer	Mgmt	For	Against
1g	Elect Director Matthew J. Murphy	Mgmt	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	For
1i	Elect Director Robert E. Switz	Mgmt	For	Against
1j	Elect Director Ford Tamer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Experian Plc

**Meeting Date:** 07/21/2021

**Country:** Jersey

**Ticker:** EXPN

**Record Date:** 07/19/2021

**Meeting Type:** Annual

**Primary Security ID:** G32655105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Alison Brittain as Director	Mgmt	For	For
4	Elect Jonathan Howell as Director	Mgmt	For	For
5	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For
9	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For
12	Re-elect George Rose as Director	Mgmt	For	For
13	Re-elect Kerry Williams as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

## United Utilities Group Plc

**Meeting Date:** 07/23/2021

**Country:** United Kingdom

**Ticker:** UU

**Record Date:** 07/21/2021

**Meeting Type:** Annual

**Primary Security ID:** G92755100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For
5	Re-elect Steve Mogford as Director	Mgmt	For	For
6	Elect Phil Aspin as Director	Mgmt	For	For
7	Re-elect Mark Clare as Director	Mgmt	For	For
8	Re-elect Stephen Carter as Director	Mgmt	For	For
9	Elect Kath Cates as Director	Mgmt	For	For
10	Re-elect Alison Goligher as Director	Mgmt	For	For
11	Re-elect Paulette Rowe as Director	Mgmt	For	For
12	Elect Doug Webb as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

## VMware, Inc.

**Meeting Date:** 07/23/2021

**Country:** USA

**Ticker:** VMW

**Record Date:** 05/24/2021

**Meeting Type:** Annual

**Primary Security ID:** 928563402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth Denman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Immutep Limited

**Meeting Date:** 07/26/2021      **Country:** Australia      **Ticker:** IMM  
**Record Date:** 07/24/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Q4931G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of 15.85 Million Tranche 1 Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For
2	Ratify Past Issuance of 10.56 Million Tranche 1 Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For
3	Approve Issuance of Tranche 2 Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For

## Mediclinic International Plc

**Meeting Date:** 07/27/2021      **Country:** United Kingdom      **Ticker:** MDC  
**Record Date:** 07/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** G5960R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Steve Weiner as Director	Mgmt	For	For

## Mediclinic International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Dame Inga Beale as Director	Mgmt	For	For
5	Re-elect Dr Ronnie van der Merwe as Director	Mgmt	For	For
6	Re-elect Jurgens Myburgh as Director	Mgmt	For	For
7	Re-elect Alan Grieve as Director	Mgmt	For	For
8	Re-elect Dr Muhadditha Al Hashimi as Director	Mgmt	For	For
9	Re-elect Jannie Durand as Director	Mgmt	For	For
10	Re-elect Dr Felicity Harvey as Director	Mgmt	For	For
11	Re-elect Danie Meintjes as Director	Mgmt	For	For
12	Re-elect Dr Anja Oswald as Director	Mgmt	For	For
13	Re-elect Trevor Petersen as Director	Mgmt	For	For
14	Re-elect Tom Singer as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## ALS Limited

**Meeting Date:** 07/28/2021

**Country:** Australia

**Ticker:** ALQ

**Record Date:** 07/26/2021

**Meeting Type:** Annual

**Primary Security ID:** Q0266A116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Bruce Phillips as Director	Mgmt	For	
2	Elect Charlie Sartain as Director	Mgmt	For	
3	Approve Remuneration Report	Mgmt	For	
4	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	

## ALS Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Prospective Termination Payments	Mgmt	For	

## Eroad Limited

**Meeting Date:** 07/30/2021      **Country:** New Zealand      **Ticker:** ERD  
**Record Date:** 07/28/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q3601T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Graham Stuart as Director	Mgmt	For	For
2	Approve the Increase in Non-Executive Directors' Remuneration Pool	Mgmt	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

## Eroad Limited

**Meeting Date:** 07/30/2021      **Country:** New Zealand      **Ticker:** ERD  
**Record Date:** 07/28/2021      **Meeting Type:** Special  
**Primary Security ID:** Q3601T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Coretex Limited	Mgmt	For	For
2	Approve Issuance of Shares to Coretex Vendors	Mgmt	For	For
3	Approve Issuance of Capital Raising Shares to New Institutional Investors and Existing Eligible Shareholders	Mgmt	For	For

## Xilinx, Inc.

**Meeting Date:** 08/04/2021      **Country:** USA      **Ticker:** XLNX  
**Record Date:** 06/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** 983919101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For

## Xilinx, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For
1.7	Elect Director Jon A. Olson	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## CapitaLand Ltd.

**Meeting Date:** 08/10/2021      **Country:** Singapore      **Ticker:** C31  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y10923103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Reduction and Distribution in Specie	Mgmt	For	For

## CapitaLand Ltd.

**Meeting Date:** 08/10/2021      **Country:** Singapore      **Ticker:** C31  
**Record Date:**      **Meeting Type:** Court  
**Primary Security ID:** Y10923103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## Xero Limited

**Meeting Date:** 08/12/2021      **Country:** New Zealand      **Ticker:** XRO  
**Record Date:** 08/10/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q98665104

## Xero Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Dale Murray as Director	Mgmt	For	For
3	Elect Steven Aldrich as Director	Mgmt	For	For
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For

## Fisher & Paykel Healthcare Corporation Limited

**Meeting Date:** 08/18/2021      **Country:** New Zealand      **Ticker:** FPH  
**Record Date:** 08/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q38992105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Scott St John as Director	Mgmt	For	For
2	Elect Michael Daniell as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For

## Microchip Technology Incorporated

**Meeting Date:** 08/24/2021      **Country:** USA      **Ticker:** MCHP  
**Record Date:** 06/28/2021      **Meeting Type:** Annual  
**Primary Security ID:** 595017104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For
1.2	Elect Director Esther L. Johnson	Mgmt	For	For
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	For
1.5	Elect Director Ganesh Moorthy	Mgmt	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	For



## Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Steve Sanghi	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Straker Translations Ltd.

**Meeting Date:** 08/25/2021      **Country:** Australia      **Ticker:** STG  
**Record Date:** 08/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8784V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Steve Donovan as Director	Mgmt	For	Against
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
4	Approve Issuance of Options to Grant Straker	Mgmt	None	Against
5	Approve Issuance of Options to Merryn Straker	Mgmt	None	Against
6	Ratify Past Issuance of Shares to Existing and New Institutional, Professional and Sophisticated Investors	Mgmt	For	Abstain
7	Ratify Past Issuance of Shares to Lingotek Inc	Mgmt	For	For

## OFX Group Limited

**Meeting Date:** 08/26/2021      **Country:** Australia      **Ticker:** OFX  
**Record Date:** 08/24/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q7074N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Douglas Snedden as Director	Mgmt	For	For
3	Elect Cathy Kovacs as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	None	For

## OFX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For
6	Approve Issuance of 148,593 Performance Rights to John Alexander Malcolm	Mgmt	For	For
7	Approve Issuance of 506,228 Performance Rights to John Alexander Malcolm	Mgmt	For	For

## Webjet Limited

**Meeting Date:** 08/31/2021      **Country:** Australia      **Ticker:** WEB  
**Record Date:** 08/29/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q9570B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Roger Sharp as Director	Mgmt	For	For
3	Elect Denise McComish as Director	Mgmt	For	For
4	Ratify Past Issuance of Convertible Notes to Institutional Investors	Mgmt	For	For

## Berkeley Group Holdings Plc

**Meeting Date:** 09/03/2021      **Country:** United Kingdom      **Ticker:** BKG  
**Record Date:** 09/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** G1191G120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Glyn Barker as Director	Mgmt	For	Against
4	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	Against
5	Re-elect Andy Myers as Director	Mgmt	For	For
6	Re-elect Rob Perrins as Director	Mgmt	For	For
7	Re-elect Richard Stearn as Director	Mgmt	For	For
8	Re-elect Sean Ellis as Director	Mgmt	For	For

## Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Karl Whiteman as Director	Mgmt	For	For
10	Re-elect Justin Tibaldi as Director	Mgmt	For	For
11	Re-elect Paul Vallone as Director	Mgmt	For	For
12	Re-elect Sir John Armitt as Director	Mgmt	For	Against
13	Re-elect Rachel Downey as Director	Mgmt	For	For
14	Elect Elizabeth Adekunle as Director	Mgmt	For	For
15	Elect William Jackson as Director	Mgmt	For	For
16	Elect Sarah Sands as Director	Mgmt	For	For
17	Elect Andy Kemp as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Adopt New Articles of Association	Mgmt	For	For
27	Approve Matters Relating to the B Share Scheme and Share Consolidation	Mgmt	For	For
28	Approve Terms of the Option Agreement	Mgmt	For	For

## Stagecoach Group Plc

**Meeting Date:** 09/03/2021      **Country:** United Kingdom      **Ticker:** SGC  
**Record Date:** 09/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** G8403M233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Abstain

## Stagecoach Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Gregor Alexander as Director	Mgmt	For	Against
4	Re-elect James Bilefield as Director	Mgmt	For	For
5	Re-elect Martin Griffiths as Director	Mgmt	For	For
6	Re-elect Ross Paterson as Director	Mgmt	For	For
7	Re-elect Sir Brian Souter as Director	Mgmt	For	Against
8	Re-elect Ray O'Toole as Director	Mgmt	For	For
9	Re-elect Karen Thomson as Director	Mgmt	For	Against
10	Re-elect Lynne Weedall as Director	Mgmt	For	Against
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Approve Share Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Patterson Companies, Inc.

**Meeting Date:** 09/13/2021

**Country:** USA

**Ticker:** PDCO

**Record Date:** 07/16/2021

**Meeting Type:** Annual

**Primary Security ID:** 703395103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Buck	Mgmt	For	For
1b	Elect Director Alex N. Blanco	Mgmt	For	For
1c	Elect Director Jody H. Feragen	Mgmt	For	For
1d	Elect Director Robert C. Frenzel	Mgmt	For	For
1e	Elect Director Francis J. Malecha	Mgmt	For	For
1f	Elect Director Ellen A. Rudnick	Mgmt	For	For

## Patterson Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Neil A. Schrimsher	Mgmt	For	For
1h	Elect Director Mark S. Walchirk	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Mercury NZ Limited

**Meeting Date:** 09/23/2021      **Country:** New Zealand      **Ticker:** MCY  
**Record Date:** 09/21/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q5971Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Dennis Barnes as Director	Mgmt	For	For
2	Elect Prue Flacks as Director	Mgmt	For	For
3	Elect Mike Taitoko as Director	Mgmt	For	For
4	Approve the Increase in the Total Pool of Directors' Fees	Mgmt	For	For

## Suncorp Group Limited

**Meeting Date:** 09/23/2021      **Country:** Australia      **Ticker:** SUN  
**Record Date:** 09/21/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q88040110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For
3a	Elect Duncan West as Director	Mgmt	For	For
3b	Elect Sylvia Falzon as Director	Mgmt	For	For
3c	Elect Christine McLoughlin as Director	Mgmt	For	For
3d	Elect Douglas McTaggart as Director	Mgmt	For	For
3e	Elect Lindsay Tanner as Director	Mgmt	For	For

## ASX Limited

**Meeting Date:** 09/29/2021

**Country:** Australia

**Ticker:** ASX

**Record Date:** 09/27/2021

**Meeting Type:** Annual

**Primary Security ID:** Q0604U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Yasmin Allen as Director	Mgmt	For	For
3b	Elect Peter Marriott as Director	Mgmt	For	For
3c	Elect Heather Ridout as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For

## Pilbara Minerals Limited

**Meeting Date:** 09/29/2021

**Country:** Australia

**Ticker:** PLS

**Record Date:** 09/27/2021

**Meeting Type:** Special

**Primary Security ID:** Q7539C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 Deferred Consideration Shares to Altura Loan Note Holders	Mgmt	For	For
2	Approve Issuance of Tranche 2 Deferred Consideration Shares to Altura Loan Note Holders	Mgmt	For	For
3	Ratify Past Issuance of Placement Shares to Resource Capital Fund VII L.P., RCF Opportunities Fund L.P. and AustralianSuper Pty Ltd	Mgmt	For	For
4	Adopt New Constitution	Mgmt	For	For
5	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For

## Meridian Energy Limited

**Meeting Date:** 10/06/2021

**Country:** New Zealand

**Ticker:** MEL

**Record Date:** 10/01/2021

**Meeting Type:** Annual

**Primary Security ID:** Q5997E121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Cairns as Director	Mgmt	For	For

## Meridian Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Tania Simpson as Director	Mgmt	For	For
3	Approve the Increase in Directors' Fee Pool	Mgmt	For	For

## Tesla, Inc.

**Meeting Date:** 10/07/2021      **Country:** USA      **Ticker:** TSLA  
**Record Date:** 08/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** 88160R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Murdoch	Mgmt	For	Against
1.2	Elect Director Kimbal Musk	Mgmt	For	Against
2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	Mgmt	For	For
3	Eliminate Supermajority Vote Requirements	Mgmt	None	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	SH	Against	For
6	Report on Diversity and Inclusion Efforts	SH	Against	For
7	Report on Employee Arbitration	SH	Against	For
8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	SH	Against	For
9	Additional Reporting on Human Rights	SH	Against	For

## Herman Miller, Inc.

**Meeting Date:** 10/11/2021      **Country:** USA      **Ticker:** MLHR  
**Record Date:** 08/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** 600544100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Smith	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For
1.3	Elect Director Douglas D. French	Mgmt	For	For

## Herman Miller, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director John R. Hoke, III	Mgmt	For	For
1.5	Elect Director Heidi J. Manheimer	Mgmt	For	For
2	Change Company Name to MillerKnoll, Inc.	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Rhipe Limited

**Meeting Date:** 10/11/2021      **Country:** Australia      **Ticker:** RHP  
**Record Date:** 10/09/2021      **Meeting Type:** Court  
**Primary Security ID:** Q8137K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt		
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Crayon Software Experts Australia Pty Ltd	Mgmt	For	For

## Covanta Holding Corporation

**Meeting Date:** 10/12/2021      **Country:** USA      **Ticker:** CVA  
**Record Date:** 08/31/2021      **Meeting Type:** Special  
**Primary Security ID:** 22282E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## CSL Limited

**Meeting Date:** 10/12/2021      **Country:** Australia      **Ticker:** CSL  
**Record Date:** 10/10/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q3018U109



## CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For
2d	Elect Duncan Maskell as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For

## Telstra Corporation Limited

**Meeting Date:** 10/12/2021      **Country:** Australia      **Ticker:** TLS  
**Record Date:** 10/10/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8975N105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For
3b	Elect Niek Jan van Damme as Director	Mgmt	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

## Barratt Developments Plc

**Meeting Date:** 10/13/2021      **Country:** United Kingdom      **Ticker:** BDEV  
**Record Date:** 10/11/2021      **Meeting Type:** Annual  
**Primary Security ID:** G08288105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Katie Bickerstaffe as Director	Mgmt	For	For
5	Elect Chris Weston as Director	Mgmt	For	For
6	Re-elect John Allan as Director	Mgmt	For	For
7	Re-elect David Thomas as Director	Mgmt	For	For
8	Re-elect Steven Boyes as Director	Mgmt	For	For
9	Re-elect Nina Bibby as Director	Mgmt	For	For
10	Re-elect Jock Lennox as Director	Mgmt	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Approve Increase to the Annual Aggregate Limit on Directors' Fees	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Intesa Sanpaolo SpA

**Meeting Date:** 10/14/2021      **Country:** Italy      **Ticker:** ISP  
**Record Date:** 10/05/2021      **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** T55067101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Partial Distribution of Reserves	Mgmt	For	For
2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	Mgmt	For	For

## Paychex, Inc.

**Meeting Date:** 10/14/2021      **Country:** USA      **Ticker:** PAYX  
**Record Date:** 08/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** 704326107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

**Brambles Limited**

**Meeting Date:** 10/19/2021      **Country:** Australia      **Ticker:** BXB  
**Record Date:** 10/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q6634U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Elizabeth Fagan as Director	Mgmt	For	For
4	Elect Scott Perkins as Director	Mgmt	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
6	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
7	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For
8	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution	Mgmt		

## Cochlear Limited

**Meeting Date:** 10/19/2021

**Country:** Australia

**Ticker:** COH

**Record Date:** 10/17/2021

**Meeting Type:** Annual

**Primary Security ID:** Q25953102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Alison Deans as Director	Mgmt	For	For
3.2	Elect Glen Boreham as Director	Mgmt	For	For
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For

## Dexus

**Meeting Date:** 10/19/2021

**Country:** Australia

**Ticker:** DXS

**Record Date:** 10/17/2021

**Meeting Type:** Annual

**Primary Security ID:** Q318A1104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	Against
3.1	Elect Warwick Negus as Director	Mgmt	For	For
3.2	Elect Penny Bingham-Hall as Director	Mgmt	For	For
3.3	Elect Tonia Dwyer as Director	Mgmt	For	For
4	Approve Amendments to the Constitutions	Mgmt	For	For

## Fletcher Building Limited

**Meeting Date:** 10/19/2021

**Country:** New Zealand

**Ticker:** FBU

**Record Date:** 10/17/2021

**Meeting Type:** Annual

**Primary Security ID:** Q3915B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rob McDonald as Director	Mgmt	For	For

## Fletcher Building Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Doug McKay as Director	Mgmt	For	For
3	Elect Cathy Quinn as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

## IDP Education Limited

**Meeting Date:** 10/19/2021      **Country:** Australia      **Ticker:** IEL  
**Record Date:** 10/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q48215109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Chris Leptos as Director	Mgmt	For	For
2b	Elect Colin J. Stirling as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

## OncoSil Medical Limited

**Meeting Date:** 10/19/2021      **Country:** Australia      **Ticker:** OSL  
**Record Date:** 10/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q7133Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Roger Aston as Director	Mgmt	For	Against
3	Elect Otto Buttula as Director	Mgmt	For	For
4	Approve Omnibus Incentive Plan	Mgmt	None	For
5	Approve Issuance of Performance Rights to Nigel Lange	Mgmt	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against

## Opthea Limited

**Meeting Date:** 10/19/2021      **Country:** Australia      **Ticker:** OPT  
**Record Date:** 10/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q7150T101

## Opthea Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Sistenich as Director	Mgmt	For	For
2	Elect Lawrence Gozlan as Director	Mgmt	For	For
3	Elect Julia Haller as Director	Mgmt	For	For
4	Elect Judith Robertson as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Amended and Restated Long-Term Incentive Plan	Mgmt	For	For
7	Approve Issuance of Performance Rights to Megan Baldwin	Mgmt	For	For
8	Approve Issuance of Options to Julia Haller	Mgmt	For	For
9	Approve Issuance of Options to Judith Robertson	Mgmt	For	For
10	Elect Jeremy Levin as Director	Mgmt	For	For

## Stockland

**Meeting Date:** 10/19/2021

**Country:** Australia

**Ticker:** SGP

**Record Date:** 10/17/2021

**Meeting Type:** Annual

**Primary Security ID:** Q8773B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Laurence Brindle as Director	Mgmt	For	For
3	Elect Adam Tindall as Director	Mgmt	For	For
4	Elect Melinda Conrad as Director	Mgmt	For	For
5	Elect Christine O'Reilly as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For
8.1	Approve the Amendments to the Constitution of the Company	Mgmt	For	For
8.2	Approve the Amendments to the Constitution of the Trust	Mgmt	For	For
9	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

## HRL Holdings Ltd.

**Meeting Date:** 10/20/2021

**Country:** Australia

**Ticker:** HRL

**Record Date:** 10/18/2021

**Meeting Type:** Annual

**Primary Security ID:** Q4738P107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Greg Kilmister as Director	Mgmt	For	For
3	Elect Alex White as Director	Mgmt	For	For

## Healius Limited

**Meeting Date:** 10/21/2021

**Country:** Australia

**Ticker:** HLS

**Record Date:** 10/19/2021

**Meeting Type:** Annual

**Primary Security ID:** Q4548G107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Gordon Davis as Director	Mgmt	For	For
4	Elect Sally Evans as Director	Mgmt	For	For
5	Elect Jenny Macdonald as Director	Mgmt	For	For
6	Elect Kate McKenzie as Director	Mgmt	For	For
7	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	For
8	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	None	For

## Orora Limited

**Meeting Date:** 10/21/2021

**Country:** Australia

**Ticker:** ORA

**Record Date:** 10/19/2021

**Meeting Type:** Annual

**Primary Security ID:** Q7142U117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jeremy Sutcliffe as Director	Mgmt	For	For
2b	Elect Samantha Lewis as Director	Mgmt	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For

## Orora Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

## Perpetual Limited

**Meeting Date:** 10/21/2021      **Country:** Australia      **Ticker:** PPT  
**Record Date:** 10/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q9239H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Craig Ueland as Director	Mgmt	For	For
3	Elect Ian Hammond as Director	Mgmt	For	For
4	Elect Nancy Fox as Director	Mgmt	For	For
5	Elect Mona Aboelnaga Kanaan as Director	Mgmt	For	For
6a	Approve Grant of Share Rights to Rob Adams	Mgmt	For	For
6b	Approve Grant of Performance Rights to Rob Adams	Mgmt	For	For
7	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For

## Wesfarmers Limited

**Meeting Date:** 10/21/2021      **Country:** Australia      **Ticker:** WES  
**Record Date:** 10/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q95870103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Simon William (Bill) English as Director	Mgmt	For	For
2b	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For
2c	Elect Anil Sabharwal as Director	Mgmt	For	For
2d	Elect Alison Mary Watkins as Director	Mgmt	For	For
2e	Elect Alan John Cransberg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For



## Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For
5	Approve Return of Capital to Shareholders	Mgmt	For	For

## Cleanaway Waste Management Limited

**Meeting Date:** 10/22/2021      **Country:** Australia      **Ticker:** CWY  
**Record Date:** 10/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q2506H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3A	Elect Ray Smith as Director	Mgmt	For	For
3B	Elect Ingrid Player as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Mark Schubert	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

## EQT Holdings Limited

**Meeting Date:** 10/22/2021      **Country:** Australia      **Ticker:** EQT  
**Record Date:** 10/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q35952102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Kelly O'Dwyer as Director	Mgmt	For	For
2.2	Elect Kevin John Eley as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Awards to Michael Joseph O'Brien	Mgmt	For	For
5	Approve Alteration to the Terms of the 2018, 2019 and 2020 Long-Term Incentive Awards for Michael Joseph O'Brien	Mgmt	For	Against

## Insurance Australia Group Ltd.

**Meeting Date:** 10/22/2021

**Country:** Australia

**Ticker:** IAG

**Record Date:** 10/20/2021

**Meeting Type:** Annual

**Primary Security ID:** Q49361100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Michelle Tredenick as Director	Mgmt	For	For
3	Elect David Armstrong as Director	Mgmt	For	For
4	Elect George Sartorel as Director	Mgmt	For	For
5	Approve Issuance of Share Rights to Nick Hawkins	Mgmt	For	For

## Megaport Ltd.

**Meeting Date:** 10/22/2021

**Country:** Australia

**Ticker:** MP1

**Record Date:** 10/20/2021

**Meeting Type:** Annual

**Primary Security ID:** Q5941Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against
2	Elect Michael Klayko as Director	Mgmt	For	For
3	Elect Melinda Snowden as Director	Mgmt	For	For
4	Elect Glo Gordon as Director	Mgmt	For	For
5	Approve Employee Share Plan	Mgmt	For	For
6	Approve Employee Share Option Plan General	Mgmt	For	Against
7	Approve Grant of Options to Michael Klayko	Mgmt	None	Against
8	Approve Grant of Options to Melinda Snowden	Mgmt	None	Against
9	Approve Grant of Options to Glo Gordon	Mgmt	None	Against
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
11	Approve the Amendments to the Company's Constitution	Mgmt	For	Against
12	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

## Steadfast Group Limited

**Meeting Date:** 10/22/2021

**Country:** Australia

**Ticker:** SDF

**Record Date:** 10/20/2021

**Meeting Type:** Annual

**Primary Security ID:** Q8744R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors and the Vendors of Coverforce	Mgmt	For	Abstain
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6	Elect Vicki Allen as Director	Mgmt	For	For
7	Elect David Liddy as Director	Mgmt	For	For
8	Elect Gai McGrath as Director	Mgmt	For	For

## Empired Limited

**Meeting Date:** 10/25/2021

**Country:** Australia

**Ticker:** EPD

**Record Date:** 10/23/2021

**Meeting Type:** Court

**Primary Security ID:** Q34722100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Capgemini Australia Pty Limited	Mgmt	For	For

## Blackmores Limited

**Meeting Date:** 10/27/2021

**Country:** Australia

**Ticker:** BKL

**Record Date:** 10/25/2021

**Meeting Type:** Annual

**Primary Security ID:** Q15790100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For

## Blackmores Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Grant of STI Award to Alastair Symington	Mgmt	For	For
4	Approve Grant of LTI Award to Alastair Symington	Mgmt	For	For
5a	Elect Anne Templeman-Jones as Director	Mgmt	For	For
5b	Elect Wendy Stops as Director	Mgmt	For	For
5c	Elect Sharon Warburton as Director	Mgmt	For	For
5d	Elect Stephen Roche as Director	Mgmt	For	For
5e	Elect Erica Mann as Director	Mgmt	For	For
6	Elect George Tambassis as Director	SH	Against	Against

## Cogstate Limited

**Meeting Date:** 10/27/2021      **Country:** Australia      **Ticker:** CGS  
**Record Date:** 10/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q2600G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Kim Wenn as Director	Mgmt	For	For
3	Elect David Dolby as Director	Mgmt	For	For
4	Elect Richard Mohs as Director	Mgmt	For	For
5	Approve Employee Share Option Plan	Mgmt	For	For
6	Approve Issuance of Incentive Options to Bradley O'Connor	Mgmt	For	For
7	Approve Issuance of Incentive Options to Tanya O'Connor	Mgmt	For	For
8	Approve Proportional Takeover Provisions	Mgmt	For	For

## Netwealth Group Limited

**Meeting Date:** 10/27/2021      **Country:** Australia      **Ticker:** NWL  
**Record Date:** 10/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q6625S102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For

## Netwealth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Grant of Options and Performance Rights to Matthew Heine	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
5	Elect Kate Temby as Director	Mgmt	For	For

## Pengana Capital Group Limited

**Meeting Date:** 10/27/2021      **Country:** Australia      **Ticker:** PCG  
**Record Date:** 10/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q7377V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect David Groves as Director	Mgmt	For	For
3	Elect Warwick Negus as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	None	For
5	Approve Pengana Employee Loan Share Plan	Mgmt	For	For
6	Approve Grant of Restricted Rights to Non-Executive Directors Under the Non-Executive Director Equity Plan	Mgmt	None	For
7	Approve Grant of Shares to Russel Pillemer Under the Employee Loan Share Plan	Mgmt	For	Against

## Woolworths Group Limited

**Meeting Date:** 10/27/2021      **Country:** Australia      **Ticker:** WOW  
**Record Date:** 10/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q98418108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Gordon Cairns as Director	Mgmt	For	
2b	Elect Maxine Brenner as Director	Mgmt	For	
2c	Elect Philip Chronican as Director	Mgmt	For	
3	Approve Remuneration Report	Mgmt	For	
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	
5	Approve Non-Executive Directors' Equity Plans	Mgmt	For	

## Aussie Broadband Limited

Meeting Date: 10/28/2021

Country: Australia

Ticker: ABB

Record Date: 10/26/2021

Meeting Type: Annual

Primary Security ID: Q07087101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect John Reisinger as Director	Mgmt	For	For
3	Elect Patrick Greene as Director	Mgmt	For	For
4	Approve Grant of NED Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Plan	Mgmt	For	For
5	Approve Termination Benefits	Mgmt	For	For
6	Ratify Past Issuance of Shares	Mgmt	For	Abstain

## Boral Limited

Meeting Date: 10/28/2021

Country: Australia

Ticker: BLD

Record Date: 10/26/2021

Meeting Type: Annual

Primary Security ID: Q16969109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Richard Richards as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of LTI Rights to Zlatko Todorcevski	Mgmt	For	For
5	Approve Potential Return of Capital to Shareholders	Mgmt	For	For
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For

## Challenger Limited

Meeting Date: 10/28/2021

Country: Australia

Ticker: CGF

Record Date: 10/26/2021

Meeting Type: Annual

Primary Security ID: Q22685103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Duncan West as Director	Mgmt	For	For

## Challenger Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Melanie Willis as Director	Mgmt	For	For
2c	Elect John M. Green as Director	Mgmt	For	For
2d	Elect Heather Smith as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve the Spill Resolution	Mgmt	Against	Against

## Reliance Worldwide Corporation Limited

**Meeting Date:** 10/28/2021      **Country:** Australia      **Ticker:** RWC  
**Record Date:** 10/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8068F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Darlene Knight as Director	Mgmt	For	For
2.2	Elect Sharon McCrohan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Heath Sharp	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

## Chubb Limited

**Meeting Date:** 11/03/2021      **Country:** Switzerland      **Ticker:** CB  
**Record Date:** 09/10/2021      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H1467J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

## KLA Corporation

**Meeting Date:** 11/03/2021

**Country:** USA

**Ticker:** KLAC

**Record Date:** 09/13/2021

**Meeting Type:** Annual

**Primary Security ID:** 482480100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For
1.10	Elect Director Robert Rango	Mgmt	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Square, Inc.

**Meeting Date:** 11/03/2021

**Country:** USA

**Ticker:** SQ

**Record Date:** 10/01/2021

**Meeting Type:** Special

**Primary Security ID:** 852234103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Transaction Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## Tyro Payments Limited

**Meeting Date:** 11/03/2021

**Country:** Australia

**Ticker:** TYR

**Record Date:** 11/01/2021

**Meeting Type:** Annual

**Primary Security ID:** Q9275X108



## Tyro Payments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect David Fite as Director	Mgmt	For	For
3	Elect Fiona Pak-Poy as Director	Mgmt	For	For
4	Elect Aliza Knox as Director	Mgmt	For	For
5	Approve Grant of Remuneration Sacrifice Rights to Aliza Knox under the Remuneration Sacrifice Rights Plan	Mgmt	For	For
6	Approve Grant of Service Rights to Robbie Cooke	Mgmt	For	For
7	Approve Grant of Performance Rights to Robbie Cooke	Mgmt	For	For

## Credit Corp. Group Limited

**Meeting Date:** 11/04/2021      **Country:** Australia      **Ticker:** CCP  
**Record Date:** 11/02/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q2980K107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Eric Dodd as Director	Mgmt	For	For
2b	Elect Richard Thomas as Director	Mgmt	For	For
2c	Elect Phillip Aris as Director	Mgmt	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

## Domain Holdings Australia Ltd.

**Meeting Date:** 11/04/2021      **Country:** Australia      **Ticker:** DHG  
**Record Date:** 11/02/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q3R22A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Mike Sneesby as Director	Mgmt	For	For

## Domain Holdings Australia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Diana Eilert as Director	Mgmt	For	For
4	Elect Greg Ellis as Director	Mgmt	For	For
5	Approve Issuance of Performance Rights to Jason Pellegrino	Mgmt	For	For

## Eutelsat Communications SA

Meeting Date: 11/04/2021

Country: France

Ticker: ETL

Record Date: 11/02/2021

Meeting Type: Annual/Special

Primary Security ID: F3692M128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.93 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Bpifrance Investissement as Director	Mgmt	For	For
6	Reelect Dominique D'Hinnin as Director	Mgmt	For	For
7	Reelect Esther Gaide as Director	Mgmt	For	For
8	Reelect Didier Leroy as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
10	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Dominique D'Hinnin, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Rodolphe Belmer, CEO	Mgmt	For	For
14	Approve Compensation of Michel Azibert, Vice-CEO	Mgmt	For	For
15	Approve Compensation of Yohann Leroy, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For

# Eutelsat Communications SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
28	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	Mgmt	For	For
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Eligible Employees and Corporate Officers	Mgmt	For	For
	Ordinary Business	Mgmt		
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## NIB Holdings Limited

Meeting Date: 11/04/2021

Country: Australia

Ticker: NHF

Record Date: 11/02/2021

Meeting Type: Annual

Primary Security ID: Q67889107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Peter Harmer as Director	Mgmt	For	For
4	Elect Jacqueline Chow as Director	Mgmt	For	For
5	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For

## Sun Hung Kai Properties Limited

Meeting Date: 11/04/2021

Country: Hong Kong

Ticker: 16

Record Date: 10/29/2021

Meeting Type: Annual

Primary Security ID: Y82594121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	For	For
3.1b	Elect Li Ka-cheung, Eric as Director	Mgmt	For	For
3.1c	Elect Leung Ko May-yee, Margaret as Director	Mgmt	For	For
3.1d	Elect Wu Xiang-dong as Director	Mgmt	For	Against
3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	For	For
3.1f	Elect Kwok Kai-fai, Adam as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

## Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	Mgmt	For	Against

## Cardinal Health, Inc.

**Meeting Date:** 11/05/2021      **Country:** USA      **Ticker:** CAH  
**Record Date:** 09/07/2021      **Meeting Type:** Annual  
**Primary Security ID:** 14149Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For
1b	Elect Director Bruce L. Downey	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director David C. Evans	Mgmt	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For
1g	Elect Director Michael C. Kaufmann	Mgmt	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	For
1i	Elect Director Nancy Killefer	Mgmt	For	For
1j	Elect Director Dean A. Scarborough	Mgmt	For	For
1k	Elect Director John H. Weiland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

## Spark New Zealand Ltd.

**Meeting Date:** 11/05/2021      **Country:** New Zealand      **Ticker:** SPK  
**Record Date:** 11/03/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8619N107

## Spark New Zealand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Alison Barrass as Director	Mgmt	For	For
3	Elect David Havercroft as Director	Mgmt	For	For

## Lam Research Corporation

**Meeting Date:** 11/08/2021      **Country:** USA      **Ticker:** LRCX  
**Record Date:** 09/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** 512807108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Bendigo and Adelaide Bank Limited

**Meeting Date:** 11/09/2021      **Country:** Australia      **Ticker:** BEN  
**Record Date:** 11/07/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q1458B102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Vicki Carter as Director	Mgmt	For	For
3	Elect Richard Deutsch as Director	Mgmt	For	For

## Bendigo and Adelaide Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Issuance of Shares to Marnie Baker	Mgmt	For	For
6	Approve Grant of Performance Rights to Marnie Baker	Mgmt	For	For
7	Approve the Amendments to the Bank's Constitution	Mgmt	For	For

## MNF Group Limited

**Meeting Date:** 11/09/2021      **Country:** Australia      **Ticker:** MNF  
**Record Date:** 11/07/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q64863105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Michael Boorne as Director	Mgmt	For	For
3	Elect Anne Ward as Director	Mgmt	For	For
4	Approve MNF Group Limited Equity Incentive Plan	Mgmt	For	For
5	Approve Issuance of Unlisted Options to Rene Sugo	Mgmt	For	For
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For
7	Approve the Change of Company Name to Symbio Holdings Limited	Mgmt	For	For

## 3P Learning Limited

**Meeting Date:** 11/10/2021      **Country:** Australia      **Ticker:** 3PL  
**Record Date:** 11/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q9034Z105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Matthew Sandblom as Director	Mgmt	For	For
3b	Elect Mark Lamont as Director	Mgmt	For	For
3c	Elect Katherine Ostin as Director	Mgmt	For	For
3d	Elect Allan Brackin as Director	Mgmt	For	For

## 3P Learning Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3e	Elect Belinda Rowe as Director	Mgmt	For	For
4	Approve Conditional Spill Resolution	Mgmt	Against	Against

## Coles Group Limited

**Meeting Date:** 11/10/2021      **Country:** Australia      **Ticker:** COL  
**Record Date:** 11/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q26203408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Abi Cleland as Director	Mgmt	For	For
2.2	Elect Richard Freudenstein as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

## Contact Energy Limited

**Meeting Date:** 11/10/2021      **Country:** New Zealand      **Ticker:** CEN  
**Record Date:** 11/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q2818G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jon Macdonald as Director	Mgmt	For	For
2	Elect David Smol as Director	Mgmt	For	For
3	Elect Rukumoana Schaafhausen as Director	Mgmt	For	For
4	Elect Sandra Dodds as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For



## Impedimed Limited

**Meeting Date:** 11/10/2021

**Country:** Australia

**Ticker:** IPD

**Record Date:** 11/08/2021

**Meeting Type:** Annual

**Primary Security ID:** Q48619102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Amit Patel as Director	Mgmt	For	For
3.2	Elect Donald Williams as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Richard Carreon	Mgmt	For	For
5	Approve Grant of Options to Richard Carreon	Mgmt	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
7	Approve ImpediMed Employee Incentive Plan	Mgmt	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For
9	Approve Renewal of the Proportional Takeover Provision	Mgmt	For	For

## Sims Limited

**Meeting Date:** 11/10/2021

**Country:** Australia

**Ticker:** SGM

**Record Date:** 11/08/2021

**Meeting Type:** Annual

**Primary Security ID:** Q8505L116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Geoffrey N Brunsdon as Director	Mgmt	For	For
2	Elect Georgia Nelson as Director	Mgmt	For	For
3	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For

## Ansell Limited

**Meeting Date:** 11/11/2021

**Country:** Australia

**Ticker:** ANN

**Record Date:** 11/09/2021

**Meeting Type:** Annual

**Primary Security ID:** Q04020105

## Ansell Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect John Bevan as Director	Mgmt	For	For
2b	Elect Morten Falkenberg as Director	Mgmt	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For
5	Approve Grant of Performance Share Rights to Neil Salmon	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

## Charter Hall Group

**Meeting Date:** 11/11/2021      **Country:** Australia      **Ticker:** CHC  
**Record Date:** 11/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q2308A138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Jacqueline Chow as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For
6	Approve Issuance of ROP Performance Rights to David Harrison	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

## Computershare Limited

**Meeting Date:** 11/11/2021      **Country:** Australia      **Ticker:** CPU  
**Record Date:** 11/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q2721E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Lisa Gay as Director	Mgmt	For	For
3	Elect Paul Reynolds as Director	Mgmt	For	For

## Computershare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect John Nendick as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

## hipages Group Holdings Ltd.

**Meeting Date:** 11/11/2021      **Country:** Australia      **Ticker:** HPG  
**Record Date:** 11/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q46359107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Chris Knoblanche as Director	Mgmt	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
4a	Approve Director Equity Entitlements to Chris Knoblanche	Mgmt	None	For
4b	Approve Director Equity Entitlements to Stacey Brown	Mgmt	None	For
4c	Approve Director Equity Entitlements to Inese Kingsmill	Mgmt	None	For

## Mach7 Technologies Limited

**Meeting Date:** 11/11/2021      **Country:** Australia      **Ticker:** M7T  
**Record Date:** 11/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q5692C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2A	Elect Philippe Houssiau as Director	Mgmt	For	For
2B	Elect David Chambers as Director	Mgmt	For	For
3A	Approve Issuance of Performance Rights to Michael Lampron	Mgmt	None	For
3B	Approve Issuance of Options to David Chambers	Mgmt	None	For

## Mach7 Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3C	Approve Issuance of Options to Eliot Siegel	Mgmt	None	For
3D	Approve Issuance of Options to Robert Bazzani	Mgmt	None	For
3E	Approve Issuance of Options to Philippe Houssiau	Mgmt	None	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

## Nearmap Ltd.

**Meeting Date:** 11/11/2021      **Country:** Australia      **Ticker:** NEA  
**Record Date:** 11/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q6S16D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Ross Norgard as Director	Mgmt	For	For
3	Approve Grant of Director Options to Robert Newman	Mgmt	For	For
4	Approve Nearmap Ltd Employee Share Option Plan	Mgmt	For	For
5	Approve Matching Share Rights Plan	Mgmt	For	For

## Nine Entertainment Co. Holdings Limited

**Meeting Date:** 11/11/2021      **Country:** Australia      **Ticker:** NEC  
**Record Date:** 11/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q6813N105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Catherine West as Director	Mgmt	For	For
3	Elect Andrew Lancaster as Director	Mgmt	For	For
4	Approve Grant of 2021 Performance Rights to Michael Sneesby	Mgmt	For	For
5	Approve Grant of 2022 Performance Rights to Michael Sneesby	Mgmt	For	For

## Qube Holdings Limited

Meeting Date: 11/11/2021

Country: Australia

Ticker: QUB

Record Date: 11/09/2021

Meeting Type: Annual

Primary Security ID: Q7834B112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sam Kaplan as Director	Mgmt	For	For
2	Elect Ross Burney as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Share Appreciation Rights to Paul Digney	Mgmt	For	For
5	Approve Qube Long Term Incentive (SAR) Plan	Mgmt	For	For
6	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For
7	Approve Conditional Spill Resolution	Mgmt	Against	Against

## REA Group Ltd

Meeting Date: 11/11/2021

Country: Australia

Ticker: REA

Record Date: 11/09/2021

Meeting Type: Annual

Primary Security ID: Q8051B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	For
4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	Mgmt	For	Against
4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	Mgmt	For	Against
5a	Approve General Amendments to the Company's Constitution	Mgmt	For	For
5b	Approve Technology Amendments to the Company's Constitution	Mgmt	For	For
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For
7	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For

## Lendlease Group

**Meeting Date:** 11/12/2021

**Country:** Australia

**Ticker:** LLC

**Record Date:** 11/10/2021

**Meeting Type:** Annual

**Primary Security ID:** Q55368114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Elizabeth Proust as Director	Mgmt	For	For
2b	Elect Michael Ullmer as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Issuance of Performance Rights to Anthony Lombardo	Mgmt	For	For
5	Approve Proportional Takeover Provisions	Mgmt	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against

## Skandinaviska Enskilda Banken AB

**Meeting Date:** 11/12/2021

**Country:** Sweden

**Ticker:** SEB.A

**Record Date:** 11/04/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W25381141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.1	Designate Charlotte Munthe Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 4.10 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

## Capitol Health Limited

**Meeting Date:** 11/16/2021

**Country:** Australia

**Ticker:** CAJ

**Record Date:** 11/14/2021

**Meeting Type:** Annual

**Primary Security ID:** Q20864106

## Capitol Health Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Laura McBain as Director	Mgmt	For	For
3	Elect Kevin Kai-Chung Shaw as Director	Mgmt	For	For
4	Elect Andrew Demetriou as Director	Mgmt	For	For
5	Ratify Past Issuance of Shares to the Vendors of Direct Radiology	Mgmt	For	For
6	Approve Capitol Health Limited Employee Incentive Plan	Mgmt	None	For
7	Approve Issuance of Performance Rights to Justin Walter	Mgmt	For	For

## Jack Henry & Associates, Inc.

**Meeting Date:** 11/16/2021      **Country:** USA      **Ticker:** JKHY  
**Record Date:** 09/20/2021      **Meeting Type:** Annual  
**Primary Security ID:** 426281101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Mirvac Group

**Meeting Date:** 11/16/2021      **Country:** Australia      **Ticker:** MGR  
**Record Date:** 11/14/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q62377108

## Mirvac Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect John Mulcahy as Director	Mgmt	For	For
2.2	Elect James M. Millar as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For

## Pilbara Minerals Limited

**Meeting Date:** 11/16/2021      **Country:** Australia      **Ticker:** PLS  
**Record Date:** 11/14/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q7539C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Miriam Stanborough as Director	Mgmt	For	For
3	Approve Issuance of Employee Options and Employee Performance Rights to Ken Brinsden	Mgmt	For	For

## Resimac Group Ltd

**Meeting Date:** 11/16/2021      **Country:** Australia      **Ticker:** RMC  
**Record Date:** 11/14/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8100W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Caroline Waldron as Director	Mgmt	For	For
3	Elect Duncan Saville as Director	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For



## Cromwell Property Group

Meeting Date: 11/17/2021

Country: Australia

Ticker: CMW

Record Date: 11/15/2021

Meeting Type: Annual

Primary Security ID: Q2995J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Tanya Cox as Director	Mgmt	For	For
3	Elect Eng Peng Ooi as Director	Mgmt	For	For
4	Elect Robert Blain as Director	Mgmt	For	For
5	Elect Jialei Tang as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

## EML Payments Limited

Meeting Date: 11/17/2021

Country: Australia

Ticker: EML

Record Date: 11/15/2021

Meeting Type: Annual

Primary Security ID: Q3482X100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect David Liddy as Director	Mgmt	For	For
3b	Elect Emma Shand as Director	Mgmt	For	For
4	Approve Grant of Options to Tom Cregan	Mgmt	For	For
5	Approve the EML Payments Limited Rights Plan	Mgmt	For	For
6	Approve Grant of Performance Rights to Tom Cregan	Mgmt	For	For

## RightCrowd Limited

Meeting Date: 11/17/2021

Country: Australia

Ticker: RCW

Record Date: 11/15/2021

Meeting Type: Annual

Primary Security ID: Q8140C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For

## RightCrowd Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Robert Baker as Director	Mgmt	For	For
3	Ratify Past Issuance of Shares to Sophisticated Investors	Mgmt	For	Abstain
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
5	Approve Equity Incentive Plan	Mgmt	None	For

## Seek Limited

**Meeting Date:** 11/17/2021      **Country:** Australia      **Ticker:** SEK  
**Record Date:** 11/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8382E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Graham Goldsmith as Director	Mgmt	For	For
3b	Elect Michael Wachtel as Director	Mgmt	For	For
3c	Elect Andrew Bassat as Director	Mgmt	For	For
4	Approve Grant of Equity Right to Ian Narev	Mgmt	For	Against
5	Approve Grant of Options and Rights to Ian Narev	Mgmt	For	For
6	Approve Leaving Benefits	Mgmt	For	For

## Altium Limited

**Meeting Date:** 11/18/2021      **Country:** Australia      **Ticker:** ALU  
**Record Date:** 11/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q0268D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Samuel Weiss as Director	Mgmt	For	For
4	Elect Sergiy Kostynsky as Director	Mgmt	For	Against
5	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For
6	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against

## Altium Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For

## Avnet, Inc.

<b>Meeting Date:</b> 11/18/2021	<b>Country:</b> USA	<b>Ticker:</b> AVT
<b>Record Date:</b> 09/20/2021	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 053807103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Carlo Bozotti	Mgmt	For	For
1c	Elect Director Brenda L. Freeman	Mgmt	For	For
1d	Elect Director Philip R. Gallagher	Mgmt	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For
1f	Elect Director Oleg Khaykin	Mgmt	For	For
1g	Elect Director James A. Lawrence	Mgmt	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For
1k	Elect Director William H. Schumann, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Goodman Group

<b>Meeting Date:</b> 11/18/2021	<b>Country:</b> Australia	<b>Ticker:</b> GMG
<b>Record Date:</b> 11/16/2021	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q4229W132		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	Against

## Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	Against
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against

## IPH Limited

**Meeting Date:** 11/18/2021      **Country:** Australia      **Ticker:** IPH  
**Record Date:** 11/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q496B9100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Robin Low as Director	Mgmt	For	For
4	Elect Peter Warne as Director	Mgmt	For	For
5	Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

## Medibank Private Limited

**Meeting Date:** 11/18/2021      **Country:** Australia      **Ticker:** MPL  
**Record Date:** 11/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q5921Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

## Medibank Private Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For

## ResMed Inc.

**Meeting Date:** 11/18/2021      **Country:** USA      **Ticker:** RMD  
**Record Date:** 09/21/2021      **Meeting Type:** Annual  
**Primary Security ID:** 761152107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For
1c	Elect Director Peter Farrell	Mgmt	For	For
1d	Elect Director Harjit Gill	Mgmt	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For
1f	Elect Director John Hernandez	Mgmt	For	For
1g	Elect Director Desney Tan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Sonic Healthcare Limited

**Meeting Date:** 11/18/2021      **Country:** Australia      **Ticker:** SHL  
**Record Date:** 11/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8563C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	For
2	Elect Lou Panaccio as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For

## Nanosonics Limited

**Meeting Date:** 11/19/2021

**Country:** Australia

**Ticker:** NAN

**Record Date:** 11/17/2021

**Meeting Type:** Annual

**Primary Security ID:** Q6499K102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect David Fisher as Director	Mgmt	For	For
2	Elect Geoff Wilson as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Issuance of Service Rights to Michael Kavanagh	Mgmt	For	For
5	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh	Mgmt	For	For
6	Adopt New Constitution	Mgmt	For	For
7	Approve Proportional Takeover Provisions in Constitution	Mgmt	For	For

## NextDC Ltd.

**Meeting Date:** 11/19/2021

**Country:** Australia

**Ticker:** NXT

**Record Date:** 11/17/2021

**Meeting Type:** Annual

**Primary Security ID:** Q6750Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Douglas Flynn as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For

## PEXA Group Limited

**Meeting Date:** 11/19/2021

**Country:** Australia

**Ticker:** PXA

**Record Date:** 11/17/2021

**Meeting Type:** Annual

**Primary Security ID:** Q9131W104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Joiner as Director	Mgmt	For	For
2	Elect Vivek Bhatia as Director	Mgmt	For	For

## PEXA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve PEXA Group Limited Equity Incentive Plan	Mgmt	For	For
5	Approve Grant of Performance Rights to Glenn King	Mgmt	For	For

## Wisetech Global Limited

**Meeting Date:** 11/19/2021      **Country:** Australia      **Ticker:** WTC  
**Record Date:** 11/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q98056106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Andrew Harrison as Director	Mgmt	For	For
4	Elect Teresa Engelhard as Director	Mgmt	For	For
5	Elect Charles Gibbon as Director	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For

## Spark Infrastructure Group

**Meeting Date:** 11/22/2021      **Country:** Australia      **Ticker:** SKI  
**Record Date:** 11/20/2021      **Meeting Type:** Court  
**Primary Security ID:** Q8604W120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Creditors' Scheme Meeting	Mgmt		
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Pika Bidco Pty Ltd	Mgmt	For	For
	Concurrent Creditors' Meeting	Mgmt		
2	Approve Spark Infrastructure Note Trust Deed Resolution	Mgmt	For	For
	Trust Meeting	Mgmt		
3	Approve Trust Constitution Amendment Resolution	Mgmt	For	For

## Spark Infrastructure Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Trust Acquisition Resolution	Mgmt	For	For

## Auswide Bank Ltd.

<b>Meeting Date:</b> 11/23/2021	<b>Country:</b> Australia	<b>Ticker:</b> ABA
<b>Record Date:</b> 11/21/2021	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q1198J118		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sandra Birkenleigh as Director	Mgmt	For	For
2	Elect Grant Murdoch as Director	Mgmt	For	For
3	Elect Jacqueline Korhonen as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

## Link Administration Holdings Limited

<b>Meeting Date:</b> 11/23/2021	<b>Country:</b> Australia	<b>Ticker:</b> LNK
<b>Record Date:</b> 11/21/2021	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q5S646100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Glen Boreham as Director	Mgmt	For	For
2	Elect Andrew Green as Director	Mgmt	For	For
3	Elect Fiona Trafford-Walker as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Issuance of Performance Share Rights to Vivek Bhatia	Mgmt	For	For
6	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

## Mcperson'S Limited

<b>Meeting Date:</b> 11/23/2021	<b>Country:</b> Australia	<b>Ticker:</b> MCP
<b>Record Date:</b> 11/21/2021	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q75571101		



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Ari Mervis as Director	Mgmt	For	For
4	Elect Alison Cook as Director	Mgmt	For	For
5	Elect Geoff Pearce as Director	Mgmt	For	For
6	Approve Issuance of Performance Rights to Grant Peck	Mgmt	None	Against

## Stratasys Ltd.

**Meeting Date:** 11/23/2021      **Country:** Israel      **Ticker:** SSYS  
**Record Date:** 10/15/2021      **Meeting Type:** Annual  
**Primary Security ID:** M85548101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Dov Ofer as Director	Mgmt	For	For
1b	Elect S. Scott Crump as Director	Mgmt	For	For
1c	Reelect John J. McEleney as Director	Mgmt	For	For
1d	Reelect Ziva Patir as Director	Mgmt	For	For
1e	Elect David Reis as Director	Mgmt	For	For
1f	Reelect Michael Schoellhorn as Director	Mgmt	For	For
1g	Reelect Yair Seroussi as Director	Mgmt	For	For
1h	Reelect Adina Shorr as Director	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Approve Employee Stock Purchase Plan	Mgmt	For	For
4	Approve Adoption of Updated Compensation Policy	Mgmt	For	Against
5	Approve Modified Annual Compensation Package for Present and Future Non-Employee Directors	Mgmt	For	For
6	Reappoint Kesselman and Kesselman as Auditors	Mgmt	For	For
7	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST	Mgmt	None	For

## Austco Healthcare Limited

Meeting Date: 11/24/2021

Country: Australia

Ticker: AHC

Record Date: 11/22/2021

Meeting Type: Annual

Primary Security ID: Q07434105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Brett Burns as Director	Mgmt	For	For
3	Approve the Increase in Non-Executive Directors' Aggregate Fees	Mgmt	For	For
4	Approve Issuance of Options to Clayton Astles	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For
7	Approve the Conditional Spill Resolution	Mgmt	Against	Against

## BigTinCan Holdings Limited

Meeting Date: 11/24/2021

Country: Australia

Ticker: BTH

Record Date: 11/22/2021

Meeting Type: Annual

Primary Security ID: Q1498V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Inese Kingsmill as Director	Mgmt	For	For
3	Elect Farouk Hussein as Director	Mgmt	For	For
4	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	Abstain
5	Ratify Past Issuance of Shares to Debra Cancro	Mgmt	For	For
6	Ratify Past Issuance of Shares to SQN Investors Master Fund LP	Mgmt	For	For
7	Ratify Past Issuance of Shares to Eligible Institutional Investors	Mgmt	For	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For

## BigTinCan Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Inese Kingsmill as Director	Mgmt	For	For
3	Elect Farouk Hussein as Director	Mgmt	For	For
4	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For
5	Ratify Past Issuance of Shares to Debra Cancro	Mgmt	For	For
6	Ratify Past Issuance of Shares to SQN Investors Master Fund LP	Mgmt	For	For
7	Ratify Past Issuance of Shares to Eligible Institutional Investors	Mgmt	For	For

## Bravura Solutions Limited

**Meeting Date:** 11/24/2021      **Country:** Australia      **Ticker:** BVS  
**Record Date:** 11/21/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q17548167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Neil Broekhuizen as Director	Mgmt	For	For
3	Elect Nick Parsons as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Nick Parsons	Mgmt	For	For
5	Approve Grant of Performance Rights to Martin Deda	Mgmt	For	For

## Corum Group Ltd. (Australia)

**Meeting Date:** 11/24/2021      **Country:** Australia      **Ticker:** COO  
**Record Date:** 11/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q2914L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jayne Shaw as Director	Mgmt	For	For
2	Elect Dennis Bastas as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Omnibus Equity Plan	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

## Nova Eye Medical Ltd.

**Meeting Date:** 11/24/2021

**Country:** Australia

**Ticker:** EYE

**Record Date:** 11/22/2021

**Meeting Type:** Annual

**Primary Security ID:** Q69076109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Alex Sundich as Director	Mgmt	For	Against
3	Elect Mike Southard as Director	Mgmt	For	For
4	Approve Employee Incentive Plan	Mgmt	For	Against
5	Approve Issuance of Options to Tom Spurling	Mgmt	For	Against
6	Approve Issuance of Options to Alex Sundich	Mgmt	None	Against
7	Approve Issuance of Options to Rahmon Coupe	Mgmt	None	Against
8	Approve Issuance of Options to Mike Southard	Mgmt	None	Against
9	Approve Issuance of Options to Victor Previn	Mgmt	None	Against
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For

## Ramsay Health Care Limited

**Meeting Date:** 11/24/2021

**Country:** Australia

**Ticker:** RHC

**Record Date:** 11/22/2021

**Meeting Type:** Annual

**Primary Security ID:** Q7982Y104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect David Ingle Thodey as Director	Mgmt	For	For
3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For

## Urbanise.com Limited

**Meeting Date:** 11/24/2021

**Country:** Australia

**Ticker:** UBN

**Record Date:** 11/22/2021

**Meeting Type:** Annual

**Primary Security ID:** Q93349100

## Urbanise.com Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Pierre Goosen as Director	Mgmt	For	Against
3	Elect Tod McGrouther as Director	Mgmt	For	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
5	Approve Issuance of Performance Rights to Saurabh Jain	Mgmt	None	For

## Somnomed Limited

**Meeting Date:** 11/25/2021      **Country:** Australia      **Ticker:** SOM  
**Record Date:** 11/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8537C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Karen Borg as Director	Mgmt	For	For
4	Elect Hamish Corlett as Director	Mgmt	For	For
5	Elect Guy Russo as Director	Mgmt	For	For

## Australian Finance Group Ltd.

**Meeting Date:** 11/26/2021      **Country:** Australia      **Ticker:** AFG  
**Record Date:** 11/24/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q0955N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Malcolm Watkins as Director	Mgmt	For	For
3	Elect Craig Carter as Director	Mgmt	For	For
4	Elect Greg Medcraft as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Performance Rights to Malcom Watkins	Mgmt	For	For
7	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For

## Australian Finance Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Proportional Takeover Provisions	Mgmt	For	For

## Damstra Holdings Ltd.

**Meeting Date:** 11/26/2021      **Country:** Australia      **Ticker:** DTC  
**Record Date:** 11/24/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q3091A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Simon Yencken as Director	Mgmt	For	For
3	Ratify Past Issuance of Initial Warrants to PFG Nominees	Mgmt	For	For
4	Ratify Past Issuance of Shares to Vendors	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
6	Approve Participation in Equity Incentive Plan and Issuance of ZPOs to Christian Damstra	Mgmt	For	Against
7	Approve Participation in Equity Incentive Plan and Issuance of ZPOs to Johannes Risseuw	Mgmt	For	Against
8	Approve Participation in Equity Incentive Plan and Issuance of PPOs to Christian Damstra	Mgmt	For	Against
9	Approve Participation in Equity Incentive Plan and Issuance of PPOs to Johannes Risseuw	Mgmt	For	Against
10	Approve Financial Assistance	Mgmt	For	For

## Immutep Limited

**Meeting Date:** 11/26/2021      **Country:** Australia      **Ticker:** IMM  
**Record Date:** 11/24/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q4931G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Russell Howard as Director	Mgmt	For	For

## Immutep Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Past Issuance of Placement Shares to Institutional and Sophisticated Investors	Mgmt	For	Abstain
4	Approve Grant of Performance Rights to Russell Howard	Mgmt	For	For
5	Approve Issuance of Performance Rights and/or Options under the Executive Incentive Plan	Mgmt	For	For
6	Approve Grant of Performance Rights to Marc Voigt	Mgmt	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For
8	Approve Proportional Takeover Provisions	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Russell Howard as Director	Mgmt	For	For
3	Ratify Past Issuance of Placement Shares to Institutional and Sophisticated Investors	Mgmt	For	For
4	Approve Grant of Performance Rights to Russell Howard	Mgmt	For	For
5	Approve Issuance of Performance Rights and/or Options under the Executive Incentive Plan	Mgmt	For	For
6	Approve Grant of Performance Rights to Marc Voigt	Mgmt	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For
8	Approve Proportional Takeover Provisions	Mgmt	For	For

## Macquarie Telecom Group Ltd.

**Meeting Date:** 11/26/2021

**Country:** Australia

**Ticker:** MAQ

**Record Date:** 11/24/2021

**Meeting Type:** Annual

**Primary Security ID:** Q57012108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Peter James as Director	Mgmt	For	For

## MedAdvisor Limited

**Meeting Date:** 11/26/2021

**Country:** Australia

**Ticker:** MDR

**Record Date:** 11/24/2021

**Meeting Type:** Annual

**Primary Security ID:** Q3647Q123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Peter Bennetto as Director	Mgmt	For	For
3	Elect Sandra Hook as Director	Mgmt	For	For
4	Elect Lucas Merrow as Director	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
6	Ratify Past Issuance of Shares to Perennial Value Management Limited and Jency Capital Pty Limited	Mgmt	For	For
7	Approve Issuance of Options to Lucas Merrow	Mgmt	For	For
8	Approve Issuance of Employee Incentive Options to Robert Read	Mgmt	For	For
9	Approve MedAdvisor Long Term Incentive Option Plan	Mgmt	For	For
10	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

## Prophecy International Holdings Limited

**Meeting Date:** 11/26/2021

**Country:** Australia

**Ticker:** PRO

**Record Date:** 11/24/2021

**Meeting Type:** Annual

**Primary Security ID:** Q7774H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Grant Miles as Director	Mgmt	For	Against
2	Approve Remuneration Report	Mgmt	For	For
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For



## Xref Limited

**Meeting Date:** 11/26/2021

**Country:** Australia

**Ticker:** XF1

**Record Date:** 11/24/2021

**Meeting Type:** Annual

**Primary Security ID:** Q9866B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Lija Wilson as Director	Mgmt	For	For
3	Elect Thomas Stianos as Director	Mgmt	For	For
4	Elect Brad Rosser as Director	Mgmt	None	Against
5	Approve Employee Option Plan	Mgmt	None	For
6	Approve Issuance of Options to Nigel Heap	Mgmt	For	For
7	Approve Issuance of Options to Lija Wilson	Mgmt	For	For
8	Approve Issuance of Options to Thomas Stianos	Mgmt	For	For

## CleanSpace Holdings Limited

**Meeting Date:** 11/29/2021

**Country:** Australia

**Ticker:** CSX

**Record Date:** 11/27/2021

**Meeting Type:** Annual

**Primary Security ID:** Q2508U108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Ron Weinberger as Director	Mgmt	For	For
3	Elect Bruce Rathie as Director	Mgmt	For	For
4	Approve Grant of Options to Bruce Rathie	Mgmt	For	For

## CV Check Limited

**Meeting Date:** 11/29/2021

**Country:** Australia

**Ticker:** CV1

**Record Date:** 11/27/2021

**Meeting Type:** Annual

**Primary Security ID:** Q3078N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For

## CV Check Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect George Cameron-Dow as Director	Mgmt	For	For
3	Elect Jon Birman as Director	Mgmt	For	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
5	Approve Issuance of Performance Rights to Ivan Gustavino	Mgmt	For	For
6	Approve Issuance of Performance Rights to George Cameron-Dow	Mgmt	For	For
7	Approve Issuance of Performance Rights to Oliver Stewart	Mgmt	For	For
8	Approve Issuance of Performance Rights to Jon Birman	Mgmt	For	For

## LiveTiles Limited

**Meeting Date:** 11/30/2021

**Country:** Australia

**Ticker:** LVT

**Record Date:** 11/28/2021

**Meeting Type:** Annual

**Primary Security ID:** Q55815106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Peter Nguyen-Brown as Director	Mgmt	For	For
3	Elect Jesse Todd as Director	Mgmt	For	For
4	Elect Fiona Le Brocq as Director	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For
7	Approve Employee Incentive Plan	Mgmt	For	For
8	Approve Provision of Financial Assistance to be Given by Certain of the Company's Australian Subsidiaries in Relation to the Facility Agreement	Mgmt	For	For
9	Approve Incentive Share Loan Extension to Karl Redenbach	Mgmt	For	Against
10	Approve Incentive Share Loan Extension to Peter Nguyen-Brown	Mgmt	For	Against

## Microsoft Corporation

**Meeting Date:** 11/30/2021

**Country:** USA

**Ticker:** MSFT

**Record Date:** 09/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	For
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	For
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For

## Nuix Ltd.

**Meeting Date:** 11/30/2021

**Country:** Australia

**Ticker:** NXL

**Record Date:** 11/28/2021

**Meeting Type:** Annual

**Primary Security ID:** Q7012J101

## Nuix Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Jacqueline Korhonen as Director	Mgmt	For	For
3	Elect Robert Mactier as Director	Mgmt	For	For

## Orocobre Limited

**Meeting Date:** 11/30/2021      **Country:** Australia      **Ticker:** ORE  
**Record Date:** 11/28/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q7142R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve the Change of Company Name to Allkem Limited	Mgmt	For	For
3	Elect Martin Rowley as Director	Mgmt	For	For
4	Elect Florencia Heredia as Director	Mgmt	For	For
5	Elect John Turner as Director	Mgmt	For	For
6	Elect Alan Fitzpatrick as Director	Mgmt	For	For
7	Approve Increase to Non-Executive Directors' Remuneration	Mgmt	None	For
8	Approve Grant of STI Performance Rights to Perez de Solay	Mgmt	For	For
9	Approve Grant of LTI Performance Rights to Perez de Solay	Mgmt	For	For
10	Approve Grant of Merger Completion Performance Rights to Perez de Solay	Mgmt	For	Against

## Atlassian Corporation Plc

**Meeting Date:** 12/02/2021      **Country:** United Kingdom      **Ticker:** TEAM  
**Record Date:** 10/05/2021      **Meeting Type:** Annual  
**Primary Security ID:** G06242104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

## Atlassian Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For
10	Elect Director Jay Parikh	Mgmt	For	For
11	Elect Director Enrique Salem	Mgmt	For	For
12	Elect Director Steven Sordello	Mgmt	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For
14	Elect Director Michelle Zatlyn	Mgmt	For	For

## Bank of Queensland Ltd.

**Meeting Date:** 12/07/2021      **Country:** Australia      **Ticker:** BOQ  
**Record Date:** 12/05/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q12764116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Mickie Rosen as Director	Mgmt	For	For
2b	Elect Deborah Kiers as Director	Mgmt	For	For
2c	Elect Jennifer Fagg as Director	Mgmt	For	For
3	Approve Grant of Performance Shares and Premium Priced Options to George Frazis	Mgmt	For	For
4	Approve BOQ Equity Incentive Plan	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For

## Vail Resorts, Inc.

**Meeting Date:** 12/08/2021      **Country:** USA      **Ticker:** MTN  
**Record Date:** 10/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** 91879Q109

## Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For
1d	Elect Director Nadia Rawlinson	Mgmt	For	For
1e	Elect Director John T. Redmond	Mgmt	For	For
1f	Elect Director Michele Romanow	Mgmt	For	For
1g	Elect Director Hilary A. Schneider	Mgmt	For	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	For
1i	Elect Director John F. Sorte	Mgmt	For	For
1j	Elect Director Peter A. Vaughn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Kansas City Southern

**Meeting Date:** 12/10/2021      **Country:** USA      **Ticker:** KSU  
**Record Date:** 10/14/2021      **Meeting Type:** Special  
**Primary Security ID:** 485170302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Pendal Group Limited

**Meeting Date:** 12/10/2021      **Country:** Australia      **Ticker:** PDL  
**Record Date:** 12/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q74148109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Sally Collier as Director	Mgmt	For	For

## Pendal Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Christopher Jones as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve the Increase in Non-Executive Director's Annual Fee Pool	Mgmt	For	For
5	Approve Grant of Performance Share Rights to Nick Good	Mgmt	For	For
6	Adopt New Constitution	Mgmt	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For

## HUB24 Limited

**Meeting Date:** 12/14/2021      **Country:** Australia      **Ticker:** HUB  
**Record Date:** 12/12/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q4970M176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Paul Rogan as Director	Mgmt	For	For
3	Elect Catherine Kovacs as Director	Mgmt	For	For
4	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For

## Shriro Holdings Limited

**Meeting Date:** 12/15/2021      **Country:** Australia      **Ticker:** SHM  
**Record Date:** 12/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8477A106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Cornelia Meyer as Director	Mgmt	For	For
4	Elect Kim Slater as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Tim Hargreaves	Mgmt	For	For

## Westpac Banking Corp.

**Meeting Date:** 12/15/2021

**Country:** Australia

**Ticker:** WBC

**Record Date:** 12/13/2021

**Meeting Type:** Annual

**Primary Security ID:** Q97417101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For
4a	Elect Nerida Caesar as Director	Mgmt	For	For
4b	Elect Margaret Seale as Director	Mgmt	For	For
4c	Elect Nora Scheinkestel as Director	Mgmt	For	For
4d	Elect Audette Exel as Director	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For
6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	SH	Against	For
6b	Approve Transition Planning Disclosure	SH	Against	For

## Napier Port Holdings Limited

**Meeting Date:** 12/17/2021

**Country:** New Zealand

**Ticker:** NPH

**Record Date:** 12/15/2021

**Meeting Type:** Annual

**Primary Security ID:** Q6500H106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Vincent Tremaine as Director	Mgmt	For	For
2	Elect Blair O'Keeffe as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

## National Australia Bank Limited

**Meeting Date:** 12/17/2021

**Country:** Australia

**Ticker:** NAB

**Record Date:** 12/15/2021

**Meeting Type:** Annual

**Primary Security ID:** Q65336119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Anne Loveridge as Director	Mgmt	For	For



## National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
4b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	For
5b	Approve Transition Planning Disclosure	SH	Against	For

## Acuity Brands, Inc.

**Meeting Date:** 01/05/2022      **Country:** USA      **Ticker:** AYI  
**Record Date:** 11/10/2021      **Meeting Type:** Annual  
**Primary Security ID:** 00508Y102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For
1b	Elect Director W. Patrick Battle	Mgmt	For	Against
1c	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	Against
1d	Elect Director James H. Hance, Jr.	Mgmt	For	For
1e	Elect Director Maya Leibman	Mgmt	For	Against
1f	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For
1g	Elect Director Dominic J. Pileggi	Mgmt	For	Against
1h	Elect Director Ray M. Robinson	Mgmt	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Micron Technology, Inc.

**Meeting Date:** 01/13/2022      **Country:** USA      **Ticker:** MU  
**Record Date:** 11/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** 595112103

## Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Australian Pharmaceutical Industries Limited

**Meeting Date:** 01/20/2022      **Country:** Australia      **Ticker:** API  
**Record Date:** 01/18/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q1075Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect George Tambassis as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Richard Vincent	Mgmt	For	Against

## Intuit Inc.

**Meeting Date:** 01/20/2022      **Country:** USA      **Ticker:** INTU  
**Record Date:** 11/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For

## Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Visa Inc.

**Meeting Date:** 01/25/2022

**Country:** USA

**Ticker:** V

**Record Date:** 11/26/2021

**Meeting Type:** Annual

**Primary Security ID:** 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Accenture plc

**Meeting Date:** 01/26/2022

**Country:** Ireland

**Ticker:** ACN

**Record Date:** 11/29/2021

**Meeting Type:** Annual

**Primary Security ID:** G1151C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Frank K. Tang	Mgmt	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## Ansarada Group Ltd.

**Meeting Date:** 01/27/2022

**Country:** Australia

**Ticker:** AND

**Record Date:** 01/25/2022

**Meeting Type:** Annual

**Primary Security ID:** Q0404B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Peter James as Director	Mgmt	For	For
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

## Ansarada Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Executive Director Options to Sam Riley	Mgmt	For	For
5	Approve Issuance of Executive Director Options to Stuart Clout	Mgmt	For	For

## AusNet Services Ltd.

**Meeting Date:** 01/28/2022      **Country:** Australia      **Ticker:** AST  
**Record Date:** 01/26/2022      **Meeting Type:** Court  
**Primary Security ID:** Q0708Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Australian Energy Holdings No 4 Pty Ltd	Mgmt	For	For

## Megaport Ltd.

**Meeting Date:** 01/28/2022      **Country:** Australia      **Ticker:** MP1  
**Record Date:** 01/26/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Q5941Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Options to Michael Klayko	Mgmt	For	Against
2	Approve Grant of Options to Melinda Snowden	Mgmt	For	Against
3	Approve Grant of Options to Glo Gordon	Mgmt	For	Against

## Graincorp Limited

**Meeting Date:** 02/17/2022      **Country:** Australia      **Ticker:** GNC  
**Record Date:** 02/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q42655102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Peter Richards as Director	Mgmt	For	For
3b	Elect Nicki Anderson as Director	Mgmt	For	For
3c	Elect Clive Stiff as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For

## Infineon Technologies AG

**Meeting Date:** 02/17/2022

**Country:** Germany

**Ticker:** IFX

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D35415104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	For

## Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For

## Technology One Limited

**Meeting Date:** 02/23/2022

**Country:** Australia

**Ticker:** TNE

**Record Date:** 02/21/2022

**Meeting Type:** Annual

**Primary Security ID:** Q89275103

## Technology One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Pat O'Sullivan as Director	Mgmt	For	For
2	Elect Richard Anstey as Director	Mgmt	For	Against
3	Elect Sharon Doyle as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Contingent Spill Resolution	Mgmt	Against	Against

## Gentrack Group Limited

**Meeting Date:** 02/24/2022      **Country:** New Zealand      **Ticker:** GTK  
**Record Date:** 02/22/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q3980B121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Fiona Oliver as Director	Mgmt	For	For

## Xinjiang Goldwind Science & Technology Co., Ltd.

**Meeting Date:** 02/25/2022      **Country:** China      **Ticker:** 2208  
**Record Date:** 01/25/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y97237112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE APPLICATION FOR THE ESTIMATED ANNUAL CAP FOR CONNECTED TRANSACTIONS CONDUCTED IN THE ORDINARY COURSE OF BUSINESS (A SHARE) FOR 2022	Mgmt		
1.1	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and China Three Gorges New Energy (Group) Co., Ltd.	Mgmt	For	For



## Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and Xinjiang New Energy (Group) Co., Ltd.	Mgmt	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
3	Elect Wang Yan as Supervisor	Mgmt	For	For

## Millicom International Cellular SA

**Meeting Date:** 02/28/2022      **Country:** Luxembourg      **Ticker:** TIGO  
**Record Date:** 02/14/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** L6388F128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Appoint Chairman, Scrutineer and Secretary of Meeting	Mgmt	For	For
2	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	For
3	Receive and Approve Directors' Special Report Re: Authorized Share Capital Increase	Mgmt	For	For

## Analog Devices, Inc.

**Meeting Date:** 03/09/2022      **Country:** USA      **Ticker:** ADI  
**Record Date:** 01/03/2022      **Meeting Type:** Annual  
**Primary Security ID:** 032654105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	Against
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	Against
1e	Elect Director Tunc Doluca	Mgmt	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For

## Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	Against
1l	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against

## Applied Materials, Inc.

**Meeting Date:** 03/10/2022      **Country:** USA      **Ticker:** AMAT  
**Record Date:** 01/12/2022      **Meeting Type:** Annual  
**Primary Security ID:** 038222105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Improve Executive Compensation Program and Policy	SH	Against	For

## Discovery, Inc.

**Meeting Date:** 03/11/2022

**Country:** USA

**Ticker:** DISCA

**Record Date:** 01/18/2022

**Meeting Type:** Special

**Primary Security ID:** 25470F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	Mgmt	For	For
1B	Increase Authorized Common Stock	Mgmt	For	For
1C	Increase Authorized Preferred Stock	Mgmt	For	Against
1D	Declassify the Board of Directors	Mgmt	For	For
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

## Australian Pharmaceutical Industries Limited

**Meeting Date:** 03/17/2022

**Country:** Australia

**Ticker:** API

**Record Date:** 03/15/2022

**Meeting Type:** Court

**Primary Security ID:** Q1075Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt		
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by WFM Investments Pty Ltd	Mgmt	For	For

## Skandinaviska Enskilda Banken AB

**Meeting Date:** 03/22/2022

**Country:** Sweden

**Ticker:** SEB.A

**Record Date:** 03/14/2022

**Meeting Type:** Annual

**Primary Security ID:** W25381141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

# Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

# Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For
14a11	Elect John Flint as New Director	Mgmt	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For

## Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Change Bank Software	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Against
24	Close Meeting	Mgmt		

## Gjensidige Forsikring ASA

**Meeting Date:** 03/24/2022      **Country:** Norway      **Ticker:** GJF  
**Record Date:** 03/23/2022      **Meeting Type:** Annual  
**Primary Security ID:** R2763X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt		
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	For	For
11	Amend Articles Re: Board-Related	Mgmt	For	For

## Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Amend Nomination Committee Procedures	Mgmt	For	For
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	For	For
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For
13.c	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For

## Kyowa Kirin Co., Ltd.

**Meeting Date:** 03/25/2022

**Country:** Japan

**Ticker:** 4151

**Record Date:** 12/31/2021

**Meeting Type:** Annual

**Primary Security ID:** J38296117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For
3.2	Elect Director Osawa, Yutaka	Mgmt	For	For
3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For
3.5	Elect Director Morita, Akira	Mgmt	For	For
3.6	Elect Director Haga, Yuko	Mgmt	For	For
3.7	Elect Director Arai, Jun	Mgmt	For	For
3.8	Elect Director Oyamada, Takashi	Mgmt	For	For
3.9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For

## Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Appoint Statutory Auditor Komatsu, Hiroshi	Mgmt	For	For
4.2	Appoint Statutory Auditor Tamura, Mayumi	Mgmt	For	For

## Chugai Pharmaceutical Co., Ltd.

**Meeting Date:** 03/29/2022      **Country:** Japan      **Ticker:** 4519  
**Record Date:** 12/31/2021      **Meeting Type:** Annual  
**Primary Security ID:** J06930101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	For
3.2	Elect Director Yamada, Hisafumi	Mgmt	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For

## SGS SA

**Meeting Date:** 03/29/2022      **Country:** Switzerland      **Ticker:** SGSN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H7485A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For



## SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## SGS SA

**Meeting Date:** 03/29/2022

**Country:** Switzerland

**Ticker:** SGSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7485A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Telefonaktiebolaget LM Ericsson

**Meeting Date:** 03/29/2022

**Country:** Sweden

**Ticker:** ERIC.B

**Record Date:** 03/21/2022

**Meeting Type:** Annual

**Primary Security ID:** W26049119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Speech by the CEO	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For

# Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against
20	Close Meeting	Mgmt		

## Swisscom AG

**Meeting Date:** 03/30/2022      **Country:** Switzerland      **Ticker:** SCMN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For
7	Designate Reber Rechtsanwalte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Swisscom AG

**Meeting Date:** 03/30/2022      **Country:** Switzerland      **Ticker:** SCMN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Tryg A/S

**Meeting Date:** 03/31/2022      **Country:** Denmark      **Ticker:** TRYG  
**Record Date:** 03/24/2022      **Meeting Type:** Annual  
**Primary Security ID:** K9640A110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

## Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

## Broadcom Inc.

**Meeting Date:** 04/04/2022      **Country:** USA      **Ticker:** AVGO  
**Record Date:** 02/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** 11135F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	Against

## Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Raul J. Fernandez	Mgmt	For	Against
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against
1e	Elect Director Check Kian Low	Mgmt	For	Against
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Nokia Oyj

**Meeting Date:** 04/05/2022

**Country:** Finland

**Ticker:** NOKIA

**Record Date:** 03/24/2022

**Meeting Type:** Annual

**Primary Security ID:** X61873133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

## Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

## Vestas Wind Systems A/S

**Meeting Date:** 04/05/2022      **Country:** Denmark      **Ticker:** VWS  
**Record Date:** 03/29/2022      **Meeting Type:** Annual  
**Primary Security ID:** K9773J201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For



## Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For
6.h	Elect Lena Olving as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

## Elisa Oyj

<b>Meeting Date:</b> 04/06/2022	<b>Country:</b> Finland	<b>Ticker:</b> ELISA
<b>Record Date:</b> 03/25/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X1949T102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For

## Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

## Telia Co. AB

**Meeting Date:** 04/06/2022

**Country:** Sweden

**Ticker:** TELIA

**Record Date:** 03/29/2022

**Meeting Type:** Annual

**Primary Security ID:** W95890104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	For
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	For
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	For
9.9	Approve Discharge of Anna Setzman	Mgmt	For	For
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For
9.13	Approve Discharge of Rickard Wast	Mgmt	For	For
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	For
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	For
9.16	Approve Discharge of Martin Saaf	Mgmt	For	For
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For
13.2	Reelect Luisa Delgado as Director	Mgmt	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

## Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt		
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against

## Zurich Insurance Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Ticker:** ZURN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9870Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Zurich Insurance Group AG

**Meeting Date:** 04/06/2022

**Country:** Switzerland

**Ticker:** ZURN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9870Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Telefonica SA

**Meeting Date:** 04/07/2022

**Country:** Spain

**Ticker:** TEF

**Record Date:** 04/01/2022

**Meeting Type:** Annual

**Primary Security ID:** 879382109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	For
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For
5	Fix Number of Directors at 15	Mgmt	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
8	Approve Share Matching Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against

## Discovery, Inc.

**Meeting Date:** 04/08/2022

**Country:** USA

**Ticker:** DISCA

**Record Date:** 03/04/2022

**Meeting Type:** Annual

**Primary Security ID:** 934423104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul A. Gould	Mgmt	For	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold

## Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Daniel E. Sanchez	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

## Orsted A/S

**Meeting Date:** 04/08/2022

**Country:** Denmark

**Ticker:** ORSTED

**Record Date:** 04/01/2022

**Meeting Type:** Annual

**Primary Security ID:** K7653Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt		
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt		
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For

## Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	For
9.3.e	Reelect Julia King as Director	Mgmt	For	For
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
12	Other Business	Mgmt		

## IQVIA Holdings Inc.

**Meeting Date:** 04/12/2022      **Country:** USA      **Ticker:** IQV  
**Record Date:** 02/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 46266C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	Withhold
1.3	Elect Director James A. Fasano	Mgmt	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Synopsys, Inc.

**Meeting Date:** 04/12/2022      **Country:** USA      **Ticker:** SNPS  
**Record Date:** 02/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** 871607107



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	Against
1c	Elect Director Bruce R. Chizen	Mgmt	For	Against
1d	Elect Director Mercedes Johnson	Mgmt	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	Against
1h	Elect Director Roy Vallee	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For

## The Bank of New York Mellon Corporation

**Meeting Date:** 04/12/2022      **Country:** USA      **Ticker:** BK  
**Record Date:** 02/16/2022      **Meeting Type:** Annual  
**Primary Security ID:** 064058100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	Against
1b	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	Against
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	For	For

## The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Geberit AG

**Meeting Date:** 04/13/2022      **Country:** Switzerland      **Ticker:** GEBN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Geberit AG

**Meeting Date:** 04/13/2022      **Country:** Switzerland      **Ticker:** GEBN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Royal KPN NV

**Meeting Date:** 04/13/2022      **Country:** Netherlands      **Ticker:** KPN  
**Record Date:** 03/16/2022      **Meeting Type:** Annual  
**Primary Security ID:** N4297B146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Opportunity to Make Recommendations	Mgmt		
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For

## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	For	For
13	Announce Vacancies on the Board	Mgmt		
14	Discussion of Supervisory Board Profile	Mgmt		
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

## Smith & Nephew Plc

**Meeting Date:** 04/13/2022      **Country:** United Kingdom      **Ticker:** SN  
**Record Date:** 04/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** G82343164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	Against
5	Re-elect Robin Freestone as Director	Mgmt	For	Against
6	Elect Jo Hallas as Director	Mgmt	For	For
7	Re-elect John Ma as Director	Mgmt	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	Against
13	Re-elect Roberto Quarta as Director	Mgmt	For	Against
14	Re-elect Angie Risley as Director	Mgmt	For	For
15	Re-elect Bob White as Director	Mgmt	For	For

## Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For
20	Approve International Sharesave Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Swiss Re AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Ticker:** SREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	For
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Swiss Re AG

**Meeting Date:** 04/13/2022

**Country:** Switzerland

**Ticker:** SREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: ADBE

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Against
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	Against
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	Against
1l	Elect Director John Warnock	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Owens Corning

Meeting Date: 04/14/2022

Country: USA

Ticker: OC

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: 690742101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	Against
1f	Elect Director Maryann T. Mannen	Mgmt	For	Against
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For

## Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	Against
1j	Elect Director John D. Williams	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Rogers Communications Inc.

**Meeting Date:** 04/20/2022      **Country:** Canada      **Ticker:** RCI.B  
**Record Date:** 03/01/2022      **Meeting Type:** Annual  
**Primary Security ID:** 775109200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack L. Cockwell	Mgmt	For	For
1.2	Elect Director Michael J. Cooper	Mgmt	For	Withhold
1.3	Elect Director Ivan Fecan	Mgmt	For	For
1.4	Elect Director Robert J. Gemmell	Mgmt	For	Withhold
1.5	Elect Director Alan D. Horn	Mgmt	For	Withhold
1.6	Elect Director Jan L. Innes	Mgmt	For	For
1.7	Elect Director John (Jake) C. Kerr	Mgmt	For	Withhold
1.8	Elect Director Mohamed Lachemi	Mgmt	For	For
1.9	Elect Director Philip B. Lind	Mgmt	For	Withhold
1.10	Elect Director David A. Robinson	Mgmt	For	Withhold
1.11	Elect Director Edward S. Rogers	Mgmt	For	Withhold
1.12	Elect Director Loretta A. Rogers	Mgmt	For	Withhold
1.13	Elect Director Martha L. Rogers	Mgmt	For	Withhold
1.14	Elect Director Melinda M. Rogers-Hixon	Mgmt	For	Withhold
1.15	Elect Director Tony Staffieri	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Citrix Systems, Inc.

**Meeting Date:** 04/21/2022      **Country:** USA      **Ticker:** CTXS  
**Record Date:** 03/08/2022      **Meeting Type:** Special  
**Primary Security ID:** 177376100



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Gecina SA

**Meeting Date:** 04/21/2022      **Country:** France      **Ticker:** GFC  
**Record Date:** 04/19/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4268U171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For
5	Approve Stock Dividend Program	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Meka Brunel, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	Mgmt	For	For
13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	Mgmt	For	For
14	Ratify Appointment of Jacques Stern as Censor	Mgmt	For	For
15	Reelect Gabrielle Gauthey as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect Carole Le Gall as Director	Mgmt	For	For
17	Elect Jacques Stern as Director	Mgmt	For	For
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For
19	Appoint KPMG as Auditor	Mgmt	For	For
20	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For
21	Appoint KPMG AUDIT FS I as Alternate Auditor	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HUM

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 444859102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Against
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	Against
1i	Elect Director Karen W. Katz	Mgmt	For	Against
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For
1k	Elect Director William J. McDonald	Mgmt	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For
1m	Elect Director James J. O'Brien	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Opthea Limited

Meeting Date: 04/21/2022

Country: Australia

Ticker: OPT

Record Date: 04/19/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q7150T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Increase in Non-Executive Directors' Remuneration Pool	Mgmt	For	For
2	Elect Susan C Orr as Director	Mgmt	For	For
3	Elect Quinton Oswald as Director	Mgmt	For	For
4	Approve Issuance of Options to Susan C Orr under the Non-Executive Director Share and Option Plan	Mgmt	For	For

## Opthea Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Options to Quinton Oswald under the Non-Executive Director Share and Option Plan	Mgmt	For	For
6	Approve the Amendments to the Company's Constitution Re: Virtual Meetings	Mgmt	For	For

## RELX Plc

**Meeting Date:** 04/21/2022      **Country:** United Kingdom      **Ticker:** REL  
**Record Date:** 04/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** G7493L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	Against
7	Re-elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	Against
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	Against
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	Against
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## SEGRO Plc

**Meeting Date:** 04/21/2022      **Country:** United Kingdom      **Ticker:** SGRO  
**Record Date:** 04/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** G80277141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Gerald Corbett as Director	Mgmt	For	Against
6	Re-elect Mary Barnard as Director	Mgmt	For	Against
7	Re-elect Sue Clayton as Director	Mgmt	For	Against
8	Re-elect Soumen Das as Director	Mgmt	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	Against
10	Re-elect Andy Gulliford as Director	Mgmt	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	Against
12	Re-elect David Sleath as Director	Mgmt	For	For
13	Elect Simon Fraser as Director	Mgmt	For	For
14	Elect Andy Harrison as Director	Mgmt	For	For
15	Elect Linda Yueh as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

## SEGRO Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: WKL

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N9643A197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For
10	Reappoint Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Meeting Date: 04/22/2022

Country: France

Ticker: CNP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: F1876N318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
4	Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	Mgmt	For	For
5	Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	Mgmt	For	For
6	Approve Transaction with Caisse des Depots Re: Investment in the New Suez	Mgmt	For	For
7	Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	Mgmt	For	For
8	Approve Transaction with La Banque Postale Re: Contract Portfolios	Mgmt	For	For
9	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	Mgmt	For	For
10	Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	Mgmt	For	For
11	Approve Transaction with Caisse des Depots Re: Shareholders Agreement	Mgmt	For	For
12	Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	Mgmt	For	For
13	Approve Transaction with ACA Re: Reinsurance Treaty	Mgmt	For	For
14	Approve Transaction with Ostrum AM Re: Management Mandate	Mgmt	For	For
15	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Approve Compensation Report of Corporate Officers	Mgmt	For	For

## CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Compensation of Veronique Weill, Chairman of the Board	Mgmt	For	For
21	Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	Mgmt	For	For
22	Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	Mgmt	For	For
23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For
24	Ratify Appointment of Jean-Francois Lequoy as Director	Mgmt	For	Against
25	Ratify Appointment of Amelie Breitburd as Director	Mgmt	For	For
26	Reelect Amelie Breitburd as Director	Mgmt	For	For
27	Ratify Appointment of Bertrand Cousin as Director	Mgmt	For	Against
28	Reelect Bertrand Cousin as Director	Mgmt	For	Against
29	Reelect Francois Geronde as Director	Mgmt	For	Against
30	Reelect Philippe Heim as Director	Mgmt	For	Against
31	Reelect Laurent Mignon as Director	Mgmt	For	Against
32	Reelect Philippe Wahl as Director	Mgmt	For	Against
33	Renew Appointment of Mazars as Auditor	Mgmt	For	For
34	Appoint KPMG SA as Auditor	Mgmt	For	For
35	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
36	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	Mgmt	For	For
37	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## ING Groep NV

**Meeting Date:** 04/25/2022

**Country:** Netherlands

**Ticker:** INGA

**Record Date:** 03/28/2022

**Meeting Type:** Annual

**Primary Security ID:** N4578E595



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Management Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Amendment of Supervisory Board Profile	Mgmt		
6A	Grant Board Authority to Issue Shares	Mgmt	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For

**VERBUND AG**
**Meeting Date:** 04/25/2022

**Country:** Austria

**Ticker:** VER

**Record Date:** 04/15/2022

**Meeting Type:** Annual

**Primary Security ID:** A91460104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	For
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	For
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

## International Business Machines Corporation

**Meeting Date:** 04/26/2022

**Country:** USA

**Ticker:** IBM

**Record Date:** 02/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 459200101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	Against
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For

## International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Concealment Clauses	SH	Against	For

## MSCI Inc.

**Meeting Date:** 04/26/2022      **Country:** USA      **Ticker:** MSCI  
**Record Date:** 03/01/2022      **Meeting Type:** Annual  
**Primary Security ID:** 55354G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	Against
1e	Elect Director Jacques P. Perold	Mgmt	For	Against
1f	Elect Director Sandy C. Rattray	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For
1j	Elect Director Paula Volent	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Northern Trust Corporation

**Meeting Date:** 04/26/2022      **Country:** USA      **Ticker:** NTRS  
**Record Date:** 02/28/2022      **Meeting Type:** Annual  
**Primary Security ID:** 665859104

## Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Against
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	Against
1i	Elect Director Martin P. Slark	Mgmt	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Taylor Wimpey Plc

**Meeting Date:** 04/26/2022      **Country:** United Kingdom      **Ticker:** TW  
**Record Date:** 04/22/2022      **Meeting Type:** Annual  
**Primary Security ID:** G86954107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	Against
4	Re-elect Jennie Daly as Director	Mgmt	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	Against
7	Re-elect Humphrey Singer as Director	Mgmt	For	Against
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	Against
9	Re-elect Scilla Grimble as Director	Mgmt	For	Against

## Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Tennant Company

**Meeting Date:** 04/26/2022      **Country:** USA      **Ticker:** TNC  
**Record Date:** 03/03/2022      **Meeting Type:** Annual  
**Primary Security ID:** 880345103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Huml	Mgmt	For	For
1b	Elect Director David Windley	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ameriprise Financial, Inc.

**Meeting Date:** 04/27/2022      **Country:** USA      **Ticker:** AMP  
**Record Date:** 02/28/2022      **Meeting Type:** Annual  
**Primary Security ID:** 03076C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For

## Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	Against
1d	Elect Director Lon R. Greenberg	Mgmt	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Against
1f	Elect Director Brian T. Shea	Mgmt	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	Against
1h	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Aptiv Plc

**Meeting Date:** 04/27/2022      **Country:** Jersey      **Ticker:** APTV  
**Record Date:** 03/02/2022      **Meeting Type:** Annual  
**Primary Security ID:** G6095L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	Against
1f	Elect Director Sean O. Mahoney	Mgmt	For	Against
1g	Elect Director Paul M. Meister	Mgmt	For	Against
1h	Elect Director Robert K. Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**Meeting Date:** 04/27/2022

**Country:** Sweden

**Ticker:** ASSA.B

**Record Date:** 04/19/2022

**Meeting Type:** Annual

**Primary Security ID:** W0817X204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For
9.c9	Approve Discharge of Rune Hjalm	Mgmt	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertsonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against
18	Close Meeting	Mgmt		

## Canadian Pacific Railway Limited

**Meeting Date:** 04/27/2022

**Country:** Canada

**Ticker:** CP

**Record Date:** 02/28/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** 13645T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Against
5.1	Elect Director John Baird	Mgmt	For	Withhold
5.2	Elect Director Isabelle Courville	Mgmt	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For



# Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect Director Gillian H. Denham	Mgmt	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	Withhold
5.8	Elect Director Andrea Robertson	Mgmt	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	Withhold

# Eaton Corporation plc

**Meeting Date:** 04/27/2022

**Country:** Ireland

**Ticker:** ETN

**Record Date:** 02/28/2022

**Meeting Type:** Annual

**Primary Security ID:** G29183103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	Against
1c	Elect Director Olivier Leonetti	Mgmt	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	Against
1e	Elect Director Silvio Napoli	Mgmt	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	Against
1k	Elect Director Dorothy C. Thompson	Mgmt	For	Against
1l	Elect Director Darryl L. Wilson	Mgmt	For	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For

## G8 Education Limited

**Meeting Date:** 04/27/2022      **Country:** Australia      **Ticker:** GEM  
**Record Date:** 04/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q3973C110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect David Foster as Director	Mgmt	For	For
3	Elect Debra Singh as Director	Mgmt	For	For
4	Elect Antonia Thornton as Director	Mgmt	For	For
5	Approve Issuance of Performance Rights to Gary Carroll	Mgmt	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For

## Getlink SE

**Meeting Date:** 04/27/2022      **Country:** France      **Ticker:** GET  
**Record Date:** 04/25/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4R053105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Jacques Gounon as Director	Mgmt	For	For
7	Reelect Corinne Bach as Director	Mgmt	For	For

## Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Bertrand Badre as Director	Mgmt	For	For
9	Reelect Carlo Bertazzo as Director	Mgmt	For	For
10	Reelect Elisabetta De Bernardi di Valserra as Director	Mgmt	For	For
11	Reelect Perrette Rey as Director	Mgmt	For	For
12	Elect Peter Ricketts as Director	Mgmt	For	For
13	Elect Brune Poirson as Director	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Remove Article 39 of Bylaws Re: Preferred Shares E	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Against

## Mayfield Childcare Limited

**Meeting Date:** 04/27/2022

**Country:** Australia

**Ticker:** MFD

**Record Date:** 04/25/2022

**Meeting Type:** Annual

**Primary Security ID:** Q5848R107

## Mayfield Childcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Michelle Clarke as Director	Mgmt	For	For
3	Elect Lubna Matta as Director	Mgmt	For	For
4	Elect David Niall as Director	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against

## UnipolSai Assicurazioni SpA

**Meeting Date:** 04/27/2022      **Country:** Italy      **Ticker:** US  
**Record Date:** 04/14/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** T9647G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Approve Accounting Transfers	Mgmt	For	For
1b	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1c	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Unipol Gruppo SpA	Mgmt		
2a	Fix Number of Directors	SH	None	For
	Appoint Directors (Slate Election)	Mgmt		
2b	Slate Submitted by Unipol Gruppo SpA	SH	None	For
	Shareholder Proposals Submitted by Unipol Gruppo SpA	Mgmt		
2c	Elect Carlo Cimbri as Board Chair	SH	None	For
2d	Approve Remuneration of Directors	SH	None	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	Against

## UnipolSai Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Amend Regulations on General Meetings	Mgmt	For	For
	Extraordinary Business	Mgmt		
1a	Amend Company Bylaws Re: Article 4	Mgmt	For	For
1b	Amend Company Bylaws Re: Article 6	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## AXA SA

**Meeting Date:** 04/28/2022      **Country:** France      **Ticker:** CS  
**Record Date:** 04/26/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F06106102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## City Developments Limited

**Meeting Date:** 04/28/2022

**Country:** Singapore

**Ticker:** C09

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** V23130111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final and Special Dividend	Mgmt	For	For

## City Developments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Directors' Fees	Mgmt	For	For
4a	Elect Kwek Leng Beng as Director	Mgmt	For	For
4b	Elect Sherman Kwek Eik Tse as Director	Mgmt	For	For
4c	Elect Ong Lian Jin Colin as Director	Mgmt	For	For
5	Elect Tang Ai Ai Mrs Wong Ai Ai as Director	Mgmt	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For
10	Approve Distribution of Dividend-in-Specie	Mgmt	For	For

## Healthpeak Properties, Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Ticker:** PEAK

**Record Date:** 03/01/2022

**Meeting Type:** Annual

**Primary Security ID:** 42250P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1d	Elect Director David B. Henry	Mgmt	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: ITV

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G4984A110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	Against
5	Re-elect Peter Bazalgette as Director	Mgmt	For	Against
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	Against
7	Re-elect Graham Cooke as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	Against
10	Re-elect Chris Kennedy as Director	Mgmt	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For



## Littelfuse, Inc.

**Meeting Date:** 04/28/2022

**Country:** USA

**Ticker:** LFUS

**Record Date:** 03/01/2022

**Meeting Type:** Annual

**Primary Security ID:** 537008104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	Against
1c	Elect Director Cary T. Fu	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	Against
1e	Elect Director Anthony Grillo	Mgmt	For	Against
1f	Elect Director David W. Heinzmann	Mgmt	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	For
1h	Elect Director William P. Noglows	Mgmt	For	For
1i	Elect Director Nathan Zommer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Muenchener Rueckversicherungs-Gesellschaft AG

**Meeting Date:** 04/28/2022

**Country:** Germany

**Ticker:** MUV2

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** D55535104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For

## Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

## Pepper Money Limited

**Meeting Date:** 04/28/2022      **Country:** Australia      **Ticker:** PPM  
**Record Date:** 04/26/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q7389W107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Michael Culhane as Director	Mgmt	For	Against
3	Elect Justine Turnbull as Director	Mgmt	For	For
4	Approve Executive Rights Plan	Mgmt	For	For
5	Approve Short-Term Variable Remuneration Plan	Mgmt	For	For
6	Approve Share Save Plan	Mgmt	For	For
7	Approve Employee Rights Plan	Mgmt	For	For
8	Approve NED Equity Plan	Mgmt	For	For
9	Approve Issuance of Performance Rights to Mario Rehayem	Mgmt	For	For
10	Approve Issuance of Restricted Rights to Mario Rehayem	Mgmt	For	For

## Schroders Plc

**Meeting Date:** 04/28/2022      **Country:** United Kingdom      **Ticker:** SDR  
**Record Date:** 04/26/2022      **Meeting Type:** Annual  
**Primary Security ID:** G78602136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Dame Elizabeth Corley as Director	Mgmt	For	For
5	Re-elect Peter Harrison as Director	Mgmt	For	For

## Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Richard Keers as Director	Mgmt	For	For
7	Re-elect Ian King as Director	Mgmt	For	Against
8	Re-elect Sir Damon Buffini as Director	Mgmt	For	Against
9	Re-elect Rhian Davies as Director	Mgmt	For	Against
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	Against
11	Re-elect Deborah Waterhouse as Director	Mgmt	For	Against
12	Re-elect Matthew Westerman as Director	Mgmt	For	Against
13	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	Against
14	Re-elect Leonie Schroder as Director	Mgmt	For	Against
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Tele2 AB

**Meeting Date:** 04/28/2022

**Country:** Sweden

**Ticker:** TEL2.B

**Record Date:** 04/20/2022

**Meeting Type:** Annual

**Primary Security ID:** W95878166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	Mgmt	For	For
11.b	Approve Extraordinary Dividends of EUR 13 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For
12.d	Approve Discharge of Anders Bjorkman	Mgmt	For	For
12.e	Approve Discharge of Georgi Ganev	Mgmt	For	For
12.f	Approve Discharge of Cynthia Gordon	Mgmt	For	For
12.g	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For
12.h	Approve Discharge of Sam Kini	Mgmt	For	For
12.i	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12.j	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For
15.g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
16	Reelect Carla Smits-Nusteling as Board Chair	Mgmt	For	For
17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17.b	Ratify Deloitte as Auditors	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against

## Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.a	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt		
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	SH	None	Against
22	Close Meeting	Mgmt		

## ASML Holding NV

**Meeting Date:** 04/29/2022

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 04/01/2022

**Meeting Type:** Annual

**Primary Security ID:** N07059202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

# ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt		
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt		
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt		
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt		
8a	Announce Vacancies on the Supervisory Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt		
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt		
11	Amend Articles of Association	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

## Continental AG

**Meeting Date:** 04/29/2022      **Country:** Germany      **Ticker:** CON  
**Record Date:** 04/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** D16212140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	Mgmt	For	For
3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	Mgmt	For	For



## Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Dorothea von Boxberg to the Supervisory Board	Mgmt	For	For
7.2	Elect Stefan Buchner to the Supervisory Board	Mgmt	For	For

## Intesa Sanpaolo SpA

**Meeting Date:** 04/29/2022

**Country:** Italy

**Ticker:** ISP

**Record Date:** 04/20/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** T55067101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2a	Fix Number of Directors	SH	None	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt		
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	For

## Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	For
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## JBG SMITH Properties

**Meeting Date:** 04/29/2022

**Country:** USA

**Ticker:** JBGS

**Record Date:** 02/28/2022

**Meeting Type:** Annual

**Primary Security ID:** 46590V100

## JBG SMITH Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	For
1b	Elect Director Scott A. Estes	Mgmt	For	For
1c	Elect Director Alan S. Forman	Mgmt	For	Against
1d	Elect Director Michael J. Glosserman	Mgmt	For	Against
1e	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	Against
1f	Elect Director W. Matthew Kelly	Mgmt	For	For
1g	Elect Director Alisa M. Mall	Mgmt	For	Against
1h	Elect Director Carol A. Melton	Mgmt	For	For
1i	Elect Director William J. Mulrow	Mgmt	For	For
1j	Elect Director D. Ellen Shuman	Mgmt	For	Against
1k	Elect Director Robert A. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against

## Pearson Plc

**Meeting Date:** 04/29/2022      **Country:** United Kingdom      **Ticker:** PSON  
**Record Date:** 04/27/2022      **Meeting Type:** Annual  
**Primary Security ID:** G69651100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Omid Kordestani as Director	Mgmt	For	For
4	Elect Esther Lee as Director	Mgmt	For	For
5	Elect Annette Thomas as Director	Mgmt	For	For
6	Re-elect Andy Bird as Director	Mgmt	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For
8	Re-elect Sally Johnson as Director	Mgmt	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For

## Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## American Express Company

Meeting Date: 05/03/2022

Country: USA

Ticker: AXP

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 025816109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Peter Chernin	Mgmt	For	Against
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	Against
1g	Elect Director Theodore J. Leonsis	Mgmt	For	Against
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	Against
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	Against

## American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## Fortune Brands Home & Security, Inc.

**Meeting Date:** 05/03/2022      **Country:** USA      **Ticker:** FBHS  
**Record Date:** 03/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** 34964C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan S. Kilsby	Mgmt	For	Against
1b	Elect Director Amit Banati	Mgmt	For	For
1c	Elect Director Irial Finan	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## TPG Telecom Limited

**Meeting Date:** 05/03/2022      **Country:** Australia      **Ticker:** TPG  
**Record Date:** 05/01/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q9159A141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Canning Fok as Director	Mgmt	For	Against
4	Elect Helen Nugent as Director	Mgmt	For	For
5	Elect Pierre Klotz as Director	Mgmt	For	For
6a	Approve Grant of Deferred Share Rights to Inaki Berroeta	Mgmt	For	For
6b	Approve Grant of Performance Rights to Inaki Berroeta	Mgmt	For	For

Meeting Date: 05/04/2022

Country: Germany

Ticker: ALV

Record Date:

Meeting Type: Annual

Primary Security ID: D03080112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For

## Millicom International Cellular SA

**Meeting Date:** 05/04/2022      **Country:** Luxembourg      **Ticker:** TIGO  
**Record Date:** 04/20/2022      **Meeting Type:** Annual  
**Primary Security ID:** L6388F128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Fix Number of Directors at Nine	Mgmt	For	For
7	Reelect Jose Antonio Rios Garcia as Director	Mgmt	For	For
8	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
9	Reelect Odilon Almeida as Director	Mgmt	For	For
10	Reelect Bruce Churchill as Director	Mgmt	For	For
11	Reelect Mauricio Ramos as Director	Mgmt	For	For
12	Reelect James Thompson as Director	Mgmt	For	For
13	Reelect Mercedes Johnson as Director	Mgmt	For	For
14	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
15	Elect Tomas Eliasson as Director	Mgmt	For	For
16	Reelect Jose Antonio Rios Garcia as Board Chairman	Mgmt	For	For
17	Approve Remuneration of Directors	Mgmt	For	For
18	Approve Ernst & Young S.A., Luxembourg as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
19	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	Mgmt	For	For

## Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Share Repurchase Plan	Mgmt	For	For
21	Approve Remuneration Report	Mgmt	For	Against
22	Approve Senior Management Remuneration Policy	Mgmt	For	For
23	Approve Share-Based Incentive Plans	Mgmt	For	For

## Prologis, Inc.

**Meeting Date:** 05/04/2022      **Country:** USA      **Ticker:** PLD  
**Record Date:** 03/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** 74340W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director George L. Fotiadés	Mgmt	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	Against
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For
1f	Elect Director Avid Modjtábái	Mgmt	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Against
1j	Elect Director Carl B. Webb	Mgmt	For	For
1k	Elect Director William D. Zollars	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## S&P Global Inc.

**Meeting Date:** 05/04/2022      **Country:** USA      **Ticker:** SPGI  
**Record Date:** 03/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** 78409V104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	Against



## S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	Against
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	Against
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	Against
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	Against
1.14	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Schibsted ASA

**Meeting Date:** 05/04/2022

**Country:** Norway

**Ticker:** SCHA

**Record Date:** 05/03/2022

**Meeting Type:** Annual

**Primary Security ID:** R75677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
8	Receive Report from Nominating Committee	Mgmt		
9.a	Reelect Rune Bjerke as Director	Mgmt	For	For
9.b	Reelect Philippe Vimard as Director	Mgmt	For	For

## Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Reelect Satu Huber as Director	Mgmt	For	For
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	For
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For
9.f	Elect Helene Barnekow as New Director	Mgmt	For	For
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Against
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	For

## Cadence Design Systems, Inc.

**Meeting Date:** 05/05/2022

**Country:** USA

**Ticker:** CDNS

**Record Date:** 03/07/2022

**Meeting Type:** Annual

**Primary Security ID:** 127387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	Against
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	Against
1.7	Elect Director James D. Plummer	Mgmt	For	Against
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	Against
1.9	Elect Director John B. Shoven	Mgmt	For	Against

## Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Young K. Sohn	Mgmt	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Gildan Activewear Inc.

**Meeting Date:** 05/05/2022      **Country:** Canada      **Ticker:** GIL  
**Record Date:** 03/08/2022      **Meeting Type:** Annual  
**Primary Security ID:** 375916103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	Withhold
1.3	Elect Director Dhaval Buch	Mgmt	For	For
1.4	Elect Director Marc Caira	Mgmt	For	Withhold
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Charles M. Herington	Mgmt	For	Withhold
1.9	Elect Director Luc Jobin	Mgmt	For	For
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	Withhold
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Great-West Lifeco Inc.

**Meeting Date:** 05/05/2022      **Country:** Canada      **Ticker:** GWO  
**Record Date:** 03/10/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** 39138C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common and First Preferred Shareholders	Mgmt		
1	Approve Decrease in Size of Board from Nineteen to Eighteen	Mgmt	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	Withhold
2.6	Elect Director Andre Desmarais	Mgmt	For	Withhold
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold
2.8	Elect Director Gary A. Doer	Mgmt	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	For
2.11	Elect Director Paula B. Madoff	Mgmt	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	For	Withhold
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	Withhold
2.15	Elect Director T. Timothy Ryan	Mgmt	For	Withhold
2.16	Elect Director Gregory D. Tretiak	Mgmt	For	For
2.17	Elect Director Siim A. Vanaselja	Mgmt	For	For
2.18	Elect Director Brian E. Walsh	Mgmt	For	Withhold
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## IRESS Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: IRE

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q49822101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Dwyer as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

## IRESS Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3A	Approve Grant of Equity Rights to Andrew Walsh	Mgmt	For	Against
3B	Approve Grant of Performance Rights to Andrew Walsh	Mgmt	For	Against

## Mettler-Toledo International Inc.

**Meeting Date:** 05/05/2022      **Country:** USA      **Ticker:** MTD  
**Record Date:** 03/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** 592688105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	Against
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	Against
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## NFI Group Inc.

**Meeting Date:** 05/05/2022      **Country:** Canada      **Ticker:** NFI  
**Record Date:** 03/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** 62910L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Phyllis Cochran	Mgmt	For	For
2.2	Elect Director Larry Edwards	Mgmt	For	Withhold
2.3	Elect Director Adam Gray	Mgmt	For	For

## NFI Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Krystyna Hoeg	Mgmt	For	For
2.5	Elect Director Wendy Kei	Mgmt	For	For
2.6	Elect Director Paulo Cezar da Silva Nunes	Mgmt	For	Withhold
2.7	Elect Director Colin Robertson	Mgmt	For	For
2.8	Elect Director Paul Soubry	Mgmt	For	For
2.9	Elect Director Brian V. Tobin	Mgmt	For	Withhold
2.10	Elect Director Katherine S. Winter	Mgmt	For	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## QBE Insurance Group Limited

**Meeting Date:** 05/05/2022      **Country:** Australia      **Ticker:** QBE  
**Record Date:** 05/03/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q78063114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Mgmt	None	Against
5a	Elect Rolf Tolle as Director	Mgmt	For	For
5b	Elect Yasmin Allen as Director	Mgmt	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	For
6b	Approve Climate Risk Management	SH	Against	For

## Vitesco Technologies Group AG

**Meeting Date:** 05/05/2022      **Country:** Germany      **Ticker:** VTSC  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** D8T4KW107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Andreas Wolf (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Werner Volz (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ingo Holstein (from March 9, 2021) for Fiscal Year 2021	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Klaus Hau (from October 4, 2021) for Fiscal Year 2021	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Thomas Stierle (from October 4, 2021) for Fiscal Year 2021	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Christian zur Nedden (until March 8, 2021) for Fiscal Year 2021	Mgmt	For	For
2.7	Approve Discharge of Management Board Member Ulrike Schramm (until March 8, 2021) for Fiscal Year 2021	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Manfred Eibeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Lothar Galli (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For

# Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Michael Koepl (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerkel (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Anne Zeumer (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Holger Siebenthaler (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Cornelia Stiewing (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Johannes Suttmeier (from August 25, 2021 to September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
5.1	Elect Siegfried Wolf to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans-Joerg Bullinger to the Supervisory Board	Mgmt	For	Against



## Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Manfred Eibeck to the Supervisory Board	Mgmt	For	Against
5.4	Elect Susanne Heckelsberger to the Supervisory Board	Mgmt	For	Against
5.5	Elect Joachim Hirsch to the Supervisory Board	Mgmt	For	Against
5.6	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	Against
5.7	Elect Klaus Rosenfeld to the Supervisory Board	Mgmt	For	Against
5.8	Elect Georg Schaeffler to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

## IGM Financial Inc.

**Meeting Date:** 05/06/2022

**Country:** Canada

**Ticker:** IGM

**Record Date:** 03/09/2022

**Meeting Type:** Annual

**Primary Security ID:** 449586106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold
1.5	Elect Director Gary Doer	Mgmt	For	Withhold
1.6	Elect Director Susan Doniz	Mgmt	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	For
1.8	Elect Director Sharon Hodgson	Mgmt	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	Withhold
1.11	Elect Director John McCallum	Mgmt	For	Withhold
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	Withhold
1.13	Elect Director James O'Sullivan	Mgmt	For	For

## IGM Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## ManpowerGroup Inc.

**Meeting Date:** 05/06/2022      **Country:** USA      **Ticker:** MAN  
**Record Date:** 02/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** 56418H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	Against
1B	Elect Director Jean-Philippe Courtois	Mgmt	For	For
1C	Elect Director William Downe	Mgmt	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For
1E	Elect Director William P. Gipson	Mgmt	For	For
1F	Elect Director Patricia Hemingway Hall	Mgmt	For	Against
1G	Elect Director Julie M. Howard	Mgmt	For	Against
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	Against
1I	Elect Director Jonas Prising	Mgmt	For	For
1J	Elect Director Paul Read	Mgmt	For	For
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For
1L	Elect Director Michael J. Van Handel	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Aviva Plc

**Meeting Date:** 05/09/2022      **Country:** United Kingdom      **Ticker:** AV  
**Record Date:** 05/05/2022      **Meeting Type:** Special  
**Primary Security ID:** G0683Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For
2	Approve Issue of B Shares	Mgmt	For	For
3	Approve Share Consolidation	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: G0683Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	For
7	Elect Martin Strobel as Director	Mgmt	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	Against
10	Re-elect Patrick Flynn as Director	Mgmt	For	Against
11	Re-elect Mohit Joshi as Director	Mgmt	For	Against
12	Re-elect Pippa Lambert as Director	Mgmt	For	Against

## Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Jim McConville as Director	Mgmt	For	Against
14	Re-elect Michael Mire as Director	Mgmt	For	Against
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Innergex Renewable Energy Inc.

**Meeting Date:** 05/10/2022

**Country:** Canada

**Ticker:** INE

**Record Date:** 03/31/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** 45790B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Lafrance	Mgmt	For	For
1.2	Elect Director Ross J. Beaty	Mgmt	For	For
1.3	Elect Director Pierre G. Brodeur	Mgmt	For	For
1.4	Elect Director Nathalie Francisci	Mgmt	For	Withhold
1.5	Elect Director Richard Gagnon	Mgmt	For	For
1.6	Elect Director Michel Letellier	Mgmt	For	For
1.7	Elect Director Dalton James Patrick McGuinty	Mgmt	For	Withhold

## Innergex Renewable Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Monique Mercier	Mgmt	For	Withhold
1.9	Elect Director Ouma Sananikone	Mgmt	For	For
1.10	Elect Director Louis Veci	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Reduction in Stated Capital	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Prudential Financial, Inc.

**Meeting Date:** 05/10/2022      **Country:** USA      **Ticker:** PRU  
**Record Date:** 03/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** 744320102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	Against
1.3	Elect Director Robert M. Falzon	Mgmt	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	Against
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For
1.9	Elect Director George Paz	Mgmt	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	Against
1.11	Elect Director Christine A. Poon	Mgmt	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Swire Properties Limited

**Meeting Date:** 05/10/2022

**Country:** Hong Kong

**Ticker:** 1972

**Record Date:** 05/03/2022

**Meeting Type:** Annual

**Primary Security ID:** Y83191109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	For
1b	Elect Nicholas Adam Hodnett Fenwick as Director	Mgmt	For	For
1c	Elect Spencer Theodore Fung as Director	Mgmt	For	For
1d	Elect Merlin Bingham Swire as Director	Mgmt	For	For
1e	Elect Timothy Joseph Blackburn as Director	Mgmt	For	For
1f	Elect Ma Suk Ching Mabelle as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

## Boralex Inc.

**Meeting Date:** 05/11/2022

**Country:** Canada

**Ticker:** BLX

**Record Date:** 03/14/2022

**Meeting Type:** Annual

**Primary Security ID:** 09950M300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
1.3	Elect Director Patrick Decostre	Mgmt	For	For
1.4	Elect Director Ghyslain Deschamps	Mgmt	For	For
1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For
1.6	Elect Director Marie Giguere	Mgmt	For	Withhold
1.7	Elect Director Ines Kolmsee	Mgmt	For	For
1.8	Elect Director Patrick Lemaire	Mgmt	For	For
1.9	Elect Director Alain Rheäume	Mgmt	For	For
1.10	Elect Director Zin Smati	Mgmt	For	Withhold

## Boralex Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Dany St-Pierre	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Covetrus, Inc.

**Meeting Date:** 05/11/2022      **Country:** USA      **Ticker:** CVET  
**Record Date:** 03/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** 22304C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah G. Ellinger	Mgmt	For	Against
1.2	Elect Director Paul Fonteyne	Mgmt	For	For
1.3	Elect Director Sandra L. Helton	Mgmt	For	Against
1.4	Elect Director Philip A. Laskawy	Mgmt	For	Against
1.5	Elect Director Mark J. Manoff	Mgmt	For	Against
1.6	Elect Director Edward M. McNamara	Mgmt	For	For
1.7	Elect Director Steven Paladino	Mgmt	For	For
1.8	Elect Director Sandra Peterson	Mgmt	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	Against
1.10	Elect Director Sharon Wienbar	Mgmt	For	For
1.11	Elect Director Benjamin Wolin	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Intact Financial Corporation

**Meeting Date:** 05/11/2022      **Country:** Canada      **Ticker:** IFC  
**Record Date:** 03/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 45823T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For

## Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Janet De Silva	Mgmt	For	For
1.4	Elect Director Stephani Kingsmill	Mgmt	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	Withhold
1.6	Elect Director Robert G. Leary	Mgmt	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	Withhold
1.10	Elect Director Frederick Singer	Mgmt	For	Withhold
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.12	Elect Director William L. Young	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For

## Juniper Networks, Inc.

**Meeting Date:** 05/11/2022

**Country:** USA

**Ticker:** JNPR

**Record Date:** 03/18/2022

**Meeting Type:** Annual

**Primary Security ID:** 48203R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For
1b	Elect Director Anne DeSanto	Mgmt	For	Against
1c	Elect Director Kevin DeNuccio	Mgmt	For	For
1d	Elect Director James Dolce	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against



## KION GROUP AG

**Meeting Date:** 05/11/2022

**Country:** Germany

**Ticker:** KGX

**Record Date:** 04/19/2022

**Meeting Type:** Annual

**Primary Security ID:** D4S14D103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	Against
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against

## National Express Group Plc

**Meeting Date:** 05/11/2022

**Country:** United Kingdom

**Ticker:** NEX

**Record Date:** 05/09/2022

**Meeting Type:** Annual

**Primary Security ID:** G6374M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Sir John Armit as Director	Mgmt	For	Against
4	Re-elect Jorge Cosmen as Director	Mgmt	For	Against
5	Re-elect Matthew Crummack as Director	Mgmt	For	Against
6	Re-elect Chris Davies as Director	Mgmt	For	For
7	Elect Carolyn Flowers as Director	Mgmt	For	For

## National Express Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Ignacio Garat as Director	Mgmt	For	For
9	Re-elect Karen Geary as Director	Mgmt	For	Against
10	Re-elect Ana de Pro Gonzalo as Director	Mgmt	For	For
11	Re-elect Mike McKeon as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

## Skyworks Solutions, Inc.

**Meeting Date:** 05/11/2022      **Country:** USA      **Ticker:** SWKS  
**Record Date:** 03/17/2022      **Meeting Type:** Annual  
**Primary Security ID:** 83088M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	Against
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## SS&C Technologies Holdings, Inc.

**Meeting Date:** 05/11/2022      **Country:** USA      **Ticker:** SSNC  
**Record Date:** 03/16/2022      **Meeting Type:** Annual  
**Primary Security ID:** 78467J100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Mgmt	For	For
1.2	Elect Director Michael E. Daniels	Mgmt	For	Withhold
1.3	Elect Director William C. Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Sun Life Financial Inc.

**Meeting Date:** 05/11/2022      **Country:** Canada      **Ticker:** SLF  
**Record Date:** 03/18/2022      **Meeting Type:** Annual  
**Primary Security ID:** 866796105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For

## Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director M. Marianne Harris	Mgmt	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For
1.6	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For
1.7	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.8	Elect Director Scott F. Powers	Mgmt	For	For
1.9	Elect Director Kevin D. Strain	Mgmt	For	For
1.10	Elect Director Barbara G. Stymiest	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Telenor ASA

**Meeting Date:** 05/11/2022

**Country:** Norway

**Ticker:** TEL

**Record Date:** 05/04/2022

**Meeting Type:** Annual

**Primary Security ID:** R21882106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Receive Chairman's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
	Shareholder Proposals	Mgmt		
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against
	Management Proposals	Mgmt		
9	Approve Company's Corporate Governance Statement	Mgmt	For	For
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

## Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Remuneration Statement	Mgmt	For	Against
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against
12.1	Elect Lars Tonggaard as Member of Nominating Committee	Mgmt	For	For
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For
14	Close Meeting	Mgmt		

## The GPT Group

**Meeting Date:** 05/11/2022      **Country:** Australia      **Ticker:** GPT  
**Record Date:** 05/09/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q4252X155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tracey Horton as Director	Mgmt	For	For
2	Elect Michelle Somerville as Director	Mgmt	For	For
3	Elect Anne Brennan as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For

## Akamai Technologies, Inc.

**Meeting Date:** 05/12/2022      **Country:** USA      **Ticker:** AKAM  
**Record Date:** 03/17/2022      **Meeting Type:** Annual  
**Primary Security ID:** 00971T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	Against
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	Against
1.4	Elect Director Dan Hesse	Mgmt	For	Against
1.5	Elect Director Tom Killalea	Mgmt	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For

## Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Jonathan Miller	Mgmt	For	Against
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	Against
1.10	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## ANSYS, Inc.

**Meeting Date:** 05/12/2022      **Country:** USA      **Ticker:** ANSS  
**Record Date:** 03/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 03662Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	For	For
1B	Elect Director Barbara V. Scherer	Mgmt	For	For
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Declassify the Board of Directors	SH	Against	For

## Genworth Mortgage Insurance Australia Ltd.

**Meeting Date:** 05/12/2022      **Country:** Australia      **Ticker:** GMA  
**Record Date:** 05/10/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q3983N148

## Genworth Mortgage Insurance Australia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	For
3	Approve Further Possible On-Market Share Buy Back	Mgmt	For	For
4	Elect Duncan West as Director	Mgmt	For	For
5	Elect Alistair Muir as Director	Mgmt	For	For
6	Elect Gerd Schenkel as Director	Mgmt	For	For

## Intel Corporation

**Meeting Date:** 05/12/2022      **Country:** USA      **Ticker:** INTC  
**Record Date:** 03/18/2022      **Meeting Type:** Annual  
**Primary Security ID:** 458140100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For

## Invesco Ltd.

**Meeting Date:** 05/12/2022

**Country:** Bermuda

**Ticker:** IVZ

**Record Date:** 03/14/2022

**Meeting Type:** Annual

**Primary Security ID:** G491BT108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	Against
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	Against
1.5	Elect Director C. Robert Henrikson	Mgmt	For	Against
1.6	Elect Director Denis Kessler	Mgmt	For	Against
1.7	Elect Director Nigel Sheinwald	Mgmt	For	Against
1.8	Elect Director Paula C. Tolliver	Mgmt	For	Against
1.9	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	Against
1.10	Elect Director Christopher C. Womack	Mgmt	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Itron, Inc.

**Meeting Date:** 05/12/2022

**Country:** USA

**Ticker:** ITRI

**Record Date:** 03/08/2022

**Meeting Type:** Annual

**Primary Security ID:** 465741106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynda L. Ziegler	Mgmt	For	Against
1b	Elect Director Diana D. Tremblay	Mgmt	For	For
1c	Elect Director Santiago Perez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against



## Manulife Financial Corp.

Meeting Date: 05/12/2022

Country: Canada

Ticker: MFC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 56501R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For
1.7	Elect Director Roy Gori	Mgmt	For	For
1.8	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.9	Elect Director Vanessa Kanu	Mgmt	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For
1.12	Elect Director Andrea S. Rosen	Mgmt	For	For
1.13	Elect Director May Tan	Mgmt	For	For
1.14	Elect Director Leigh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Mednax, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: MD

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 58502B106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	Mgmt	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	Against
1.3	Elect Director Roger J. Medel	Mgmt	For	For
1.4	Elect Director Mark S. Ordan	Mgmt	For	For
1.5	Elect Director Michael A. Rucker	Mgmt	For	For
1.6	Elect Director Guy P. Sansone	Mgmt	For	For

## Mednax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director John M. Starcher, Jr.	Mgmt	For	Against
1.8	Elect Director Shirley A. Weis	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For

## Power Corporation of Canada

**Meeting Date:** 05/12/2022      **Country:** Canada      **Ticker:** POW  
**Record Date:** 03/17/2022      **Meeting Type:** Annual  
**Primary Security ID:** 739239101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold
1.5	Elect Director Gary A. Doer	Mgmt	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	Withhold
1.7	Elect Director Sharon MacLeod	Mgmt	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	Withhold
1.10	Elect Director Christian Noyer	Mgmt	For	Withhold
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Power Executive Stock Option Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		

## Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	For
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	For
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Against

## SBA Communications Corporation

**Meeting Date:** 05/12/2022      **Country:** USA      **Ticker:** SBAC  
**Record Date:** 03/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** 78410G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For
1.2	Elect Director Jack Langer	Mgmt	For	Against
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For
1.4	Elect Director Jay L. Johnson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Xylem Inc.

**Meeting Date:** 05/12/2022      **Country:** USA      **Ticker:** XYL  
**Record Date:** 03/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** 98419M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	Against
1d	Elect Director Jorge M. Gomez	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	Against

## Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	Against
1j	Elect Director Lila Tretikov	Mgmt	For	Against
1k	Elect Director Uday Yadav	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## HKT Trust and HKT Limited

**Meeting Date:** 05/13/2022      **Country:** Cayman Islands      **Ticker:** 6823  
**Record Date:** 05/06/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y3R29Z107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	For
3b	Elect Peter Anthony Allen as Director	Mgmt	For	Against
3c	Elect Mai Yanzhou as Director	Mgmt	For	Against
3d	Elect Wang Fang as Director	Mgmt	For	Against
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	Mgmt	For	For

## Interface, Inc.

Meeting Date: 05/16/2022

Country: USA

Ticker: TILE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 458665304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	For	Withhold
1.2	Elect Director Dwight Gibson	Mgmt	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	For
1.4	Elect Director Laurel M. Hurd	Mgmt	For	For
1.5	Elect Director Christopher G. Kennedy	Mgmt	For	Withhold
1.6	Elect Director Joseph Keough	Mgmt	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	Withhold
1.8	Elect Director K. David Kohler	Mgmt	For	Withhold
1.9	Elect Director Robert T. O'Brien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

## Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: ARE

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 015271109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	Against
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	For
1.8	Elect Director Michael A. Woronoff	Mgmt	For	Against
2	Amend Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

## Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Amgen Inc.

**Meeting Date:** 05/17/2022      **Country:** USA      **Ticker:** AMGN  
**Record Date:** 03/18/2022      **Meeting Type:** Annual  
**Primary Security ID:** 031162100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against
1e	Elect Director Greg C. Garland	Mgmt	For	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against
1g	Elect Director S. Omar Ishrak	Mgmt	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	Against
1j	Elect Director Amy E. Miles	Mgmt	For	Against
1k	Elect Director Ronald D. Sugar	Mgmt	For	Against
1l	Elect Director R. Sanders Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Cyclopharm Limited

**Meeting Date:** 05/17/2022      **Country:** Australia      **Ticker:** CYC  
**Record Date:** 05/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q3079G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Dianne Angus as Director	Mgmt	For	For

## Elia Group SA/NV

**Meeting Date:** 05/17/2022

**Country:** Belgium

**Ticker:** ELI

**Record Date:** 05/03/2022

**Meeting Type:** Ordinary Shareholders

**Primary Security ID:** B35656105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Adjusted Remuneration Policy	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt		
9	Approve Discharge of Directors	Mgmt	For	For
10	Approve Discharge of Auditors	Mgmt	For	For
11	Elect Laurence de l'Escaille as Independent Director and Approve Her Remuneration	Mgmt	For	For
12	Elect Pascale Van Damme as Independent Director and Approve Her Remuneration	Mgmt	For	For
13	Reelect Michel Alle as Independent Director and Approve His Remuneration	Mgmt	For	For
14	Reelect Luc De Temmerman as Independent Director and Approve His Remuneration	Mgmt	For	For
15	Elect Intercommunal Association in the Form of a Cooperative Society Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Approve His Remuneration	Mgmt	For	For
16	Transact Other Business	Mgmt		

## Elia Group SA/NV

**Meeting Date:** 05/17/2022

**Country:** Belgium

**Ticker:** ELI

**Record Date:** 05/03/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B35656105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1.i	Receive Special Board Report and Special Auditor Report Re: Capital Increase	Mgmt		
1.ii	Receive Special Board Report and Special Auditor Report Re: Amendment of the Rights Attached to Classes of Shares	Mgmt		
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry Re: Item 2	Mgmt	For	For
4	Receive Special Board Report Re: Use and Purposes of Authorized Capital	Mgmt		
5	Approve Increase in Capital up to EUR 6 Million with Preemptive Rights	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/17/2022      Country: USA      Ticker: MAA  
 Record Date: 03/11/2022      Meeting Type: Annual  
 Primary Security ID: 59522J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1c	Elect Director Toni Jennings	Mgmt	For	Against
1d	Elect Director Edith Kelly-Green	Mgmt	For	For
1e	Elect Director James K. Lowder	Mgmt	For	Against
1f	Elect Director Thomas H. Lowder	Mgmt	For	For
1g	Elect Director Monica McGurk	Mgmt	For	Against
1h	Elect Director Claude B. Nielsen	Mgmt	For	Against
1i	Elect Director Philip W. Norwood	Mgmt	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary Shorb	Mgmt	For	Against



## Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against

## NIBE Industrier AB

**Meeting Date:** 05/17/2022      **Country:** Sweden      **Ticker:** NIBE.B  
**Record Date:** 05/09/2022      **Meeting Type:** Annual  
**Primary Security ID:** W6S38Z126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	For	Against

## NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

## Principal Financial Group, Inc.

**Meeting Date:** 05/17/2022      **Country:** USA      **Ticker:** PFG  
**Record Date:** 03/23/2022      **Meeting Type:** Annual  
**Primary Security ID:** 74251V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	For	Against
1.2	Elect Director Blair C. Pickerell	Mgmt	For	Against
1.3	Elect Director Clare S. Richer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Advanced Micro Devices, Inc.

**Meeting Date:** 05/18/2022      **Country:** USA      **Ticker:** AMD  
**Record Date:** 03/22/2022      **Meeting Type:** Annual  
**Primary Security ID:** 007903107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	Against
1b	Elect Director Nora M. Denzel	Mgmt	For	Against
1c	Elect Director Mark Durcan	Mgmt	For	Against
1d	Elect Director Michael P. Gregoire	Mgmt	For	Against
1e	Elect Director Joseph A. Householder	Mgmt	For	Against
1f	Elect Director John W. Marren	Mgmt	For	Against
1g	Elect Director Jon A. Olson	Mgmt	For	For

## Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lisa T. Su	Mgmt	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Amundi SA

Meeting Date: 05/18/2022

Country: France

Ticker: AMUN

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: F0300Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For

## Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	Against
16	Reelect Yves Perrier as Director	Mgmt	For	Against
17	Reelect Xavier Musca as Director	Mgmt	For	Against
18	Reelect Virginie Cayatte as Director	Mgmt	For	For
19	Reelect Robert Leblanc as Director	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
21	Approve Company's Climate Transition Plan	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Anthem, Inc.

**Meeting Date:** 05/18/2022

**Country:** USA

**Ticker:** ANTM

**Record Date:** 03/17/2022

**Meeting Type:** Annual

**Primary Security ID:** 036752103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	For

**Meeting Date:** 05/18/2022

**Country:** France

**Ticker:** ATO

**Record Date:** 05/16/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F06116101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Rodolphe Belmer as Director	Mgmt	For	For
5	Reelect Rodolphe Belmer as Director	Mgmt	For	For
6	Reelect Valerie Bernis as Director	Mgmt	For	For
7	Reelect Vernon Sankey as Director	Mgmt	For	For
8	Elect Rene Proglio as Director	Mgmt	For	For
9	Elect Astrid Stange as Director	Mgmt	For	For
10	Elect Elisabeth Tinkham as Director	Mgmt	For	For
11	Elect Katrina Hopkins as Representative of Employee Shareholders to the Board	Mgmt	For	For
12	Elect Christian Beer as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Elie Girard, CEO	Mgmt	For	For
16	Approve Compensation of Pierre Barnabe, CEO	Mgmt	For	For
17	Approve Compensation of Adrian Gregory, Vice-CEO	Mgmt	For	For
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
21	Approve Remuneration Policy of CEO	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

## ATOS SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 5694 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
31	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
32	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## CBRE Group, Inc.

**Meeting Date:** 05/18/2022      **Country:** USA      **Ticker:** CBRE  
**Record Date:** 03/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 12504L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	Against
1c	Elect Director Reginald H. Gilyard	Mgmt	For	Against
1d	Elect Director Shira D. Goodman	Mgmt	For	Against
1e	Elect Director Christopher T. Jenny	Mgmt	For	Against

## CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1g	Elect Director Susan Meaney	Mgmt	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	Against
1i	Elect Director Robert E. Sulentic	Mgmt	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Enphase Energy, Inc.

**Meeting Date:** 05/18/2022      **Country:** USA      **Ticker:** ENPH  
**Record Date:** 03/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 29355A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	For
1.2	Elect Director Thurman John "T.J." Rodgers	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Henry Schein, Inc.

**Meeting Date:** 05/18/2022      **Country:** USA      **Ticker:** HSIC  
**Record Date:** 03/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 806407102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For
1d	Elect Director Deborah Derby	Mgmt	For	Against

## Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For
1m	Elect Director Scott Serota	Mgmt	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	Against
1o	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

## Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: RHI

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 770323103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	Against
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	Against
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	Against
1e	Elect Director Robert J. Pace	Mgmt	For	Against
1f	Elect Director Frederick A. Richman	Mgmt	For	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



## SAP SE

**Meeting Date:** 05/18/2022

**Country:** Germany

**Ticker:** SAP

**Record Date:** 04/26/2022

**Meeting Type:** Annual

**Primary Security ID:** D66992104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

## Vossloh AG

**Meeting Date:** 05/18/2022

**Country:** Germany

**Ticker:** VOS

**Record Date:** 04/26/2022

**Meeting Type:** Annual

**Primary Security ID:** D9494V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For

## Vossloh AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

## AIA Group Limited

**Meeting Date:** 05/19/2022      **Country:** Hong Kong      **Ticker:** 1299  
**Record Date:** 05/13/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y002A1105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## AT&T Inc.

**Meeting Date:** 05/19/2022      **Country:** USA      **Ticker:** T  
**Record Date:** 03/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 00206R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Scott T. Ford	Mgmt	For	For

## AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against
1.4	Elect Director William E. Kennard	Mgmt	For	Against
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt		
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	Against
1.9	Elect Director Matthew K. Rose	Mgmt	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

## AvalonBay Communities, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: AVB

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 053484101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1b	Elect Director Terry S. Brown	Mgmt	For	Against
1c	Elect Director Alan B. Buckelew	Mgmt	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For

## AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Nnenna Lynch	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against
1l	Elect Director W. Edward Walter	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Boston Properties, Inc.

**Meeting Date:** 05/19/2022      **Country:** USA      **Ticker:** BXP  
**Record Date:** 03/23/2022      **Meeting Type:** Annual  
**Primary Security ID:** 101121101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	Against
1b	Elect Director Kelly A. Ayotte	Mgmt	For	Against
1c	Elect Director Bruce W. Duncan	Mgmt	For	Against
1d	Elect Director Carol B. Einiger	Mgmt	For	Against
1e	Elect Director Diane J. Hoskins	Mgmt	For	Against
1f	Elect Director Mary E. Kipp	Mgmt	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	Against
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Remuneration of Non-Employee Directors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Capgemini SE

**Meeting Date:** 05/19/2022      **Country:** France      **Ticker:** CAP  
**Record Date:** 05/17/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	For
15	Reelect Paul Hermelin as Director	Mgmt	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For

## Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Chubb Limited

**Meeting Date:** 05/19/2022

**Country:** Switzerland

**Ticker:** CB

**Record Date:** 03/25/2022

**Meeting Type:** Annual

**Primary Security ID:** H1467J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For

# Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Against
5.2	Elect Director Michael P. Connors	Mgmt	For	Against
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	Against
5.12	Elect Director Luis Tellez	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Against
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	Against
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	Against
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	For
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For

## Dassault Systemes SA

**Meeting Date:** 05/19/2022      **Country:** France      **Ticker:** DSY  
**Record Date:** 05/17/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F24571451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For
12	Reelect Pascal Daloz as Director	Mgmt	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For



## Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Host Hotels & Resorts, Inc.

**Meeting Date:** 05/19/2022      **Country:** USA      **Ticker:** HST  
**Record Date:** 03/22/2022      **Meeting Type:** Annual  
**Primary Security ID:** 44107P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Against
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	For	For
1.4	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.5	Elect Director Walter C. Rakowich	Mgmt	For	Against
1.6	Elect Director James F. Risoleo	Mgmt	For	For
1.7	Elect Director Gordon H. Smith	Mgmt	For	Against
1.8	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hysan Development Company Limited

**Meeting Date:** 05/19/2022      **Country:** Hong Kong      **Ticker:** 14  
**Record Date:** 05/13/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y38203124

## Hysan Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Fan Yan Hok Philip as Director	Mgmt	For	For
2.2	Elect Jebesen Hans Michael as Director	Mgmt	For	For
2.3	Elect Lee Anthony Hsien Pin as Director	Mgmt	For	For
2.4	Elect Wong Ching Ying Belinda as Director	Mgmt	For	For
2.5	Elect Lui Kon Wai as Director	Mgmt	For	For
2.6	Elect Young Elaine Carole as Director	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## Lennox International Inc.

**Meeting Date:** 05/19/2022      **Country:** USA      **Ticker:** LII  
**Record Date:** 03/28/2022      **Meeting Type:** Annual  
**Primary Security ID:** 526107107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Max H. Mitchell	Mgmt	For	Against
1.2	Elect Director Kim K.W. Rucker	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Orange SA

**Meeting Date:** 05/19/2022      **Country:** France      **Ticker:** ORA  
**Record Date:** 05/17/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F6866T100

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	Against
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For
8	Approve Compensation Report	Mgmt	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt		

## Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against

## Telefonica Deutschland Holding AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: O2D

Record Date:

Meeting Type: Annual

Primary Security ID: D8T9CK101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	For	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	For	Against
8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	For	Against
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	Against

## Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

## UDR, Inc.

**Meeting Date:** 05/19/2022      **Country:** USA      **Ticker:** UDR  
**Record Date:** 03/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 902653104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	Against
1f	Elect Director Robert A. McNamara	Mgmt	For	Against
1g	Elect Director Diane M. Morefield	Mgmt	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Against
1j	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vornado Realty Trust

**Meeting Date:** 05/19/2022      **Country:** USA      **Ticker:** VNO  
**Record Date:** 03/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 929042109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For

## Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	Withhold
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	Withhold
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Canadian National Railway Company

**Meeting Date:** 05/20/2022

**Country:** Canada

**Ticker:** CNR

**Record Date:** 04/05/2022

**Meeting Type:** Annual

**Primary Security ID:** 136375102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	Withhold
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	Withhold
1E	Elect Director Justin M. Howell	Mgmt	For	Withhold
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	Withhold
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

## Invocare Limited

**Meeting Date:** 05/20/2022

**Country:** Australia

**Ticker:** IVC

**Record Date:** 05/18/2022

**Meeting Type:** Annual

**Primary Security ID:** Q4976L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Richard Davis as Director	Mgmt	For	For
3	Elect Megan Quinn as Director	Mgmt	For	For
4	Elect Kee Wong as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Olivier Chretien	Mgmt	For	For
6	Appoint Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Power Integrations, Inc.

**Meeting Date:** 05/20/2022

**Country:** USA

**Ticker:** POWI

**Record Date:** 03/24/2022

**Meeting Type:** Annual

**Primary Security ID:** 739276103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	Withhold
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	Withhold
1.4	Elect Director Anita Ganti	Mgmt	For	For
1.5	Elect Director William L. George	Mgmt	For	Withhold
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	Withhold
1.7	Elect Director Jennifer Lloyd	Mgmt	For	For
1.8	Elect Director Necip Sayiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Welltower Inc.

**Meeting Date:** 05/23/2022

**Country:** USA

**Ticker:** WELL

**Record Date:** 04/04/2022

**Meeting Type:** Annual

**Primary Security ID:** 95040Q104

## Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Valeo SA

**Meeting Date:** 05/24/2022

**Country:** France

**Ticker:** FR

**Record Date:** 05/20/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F96221340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bruno Bezard Devine as Director	Mgmt	For	For



## Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Bpifrance Participations as Director	Mgmt	For	For
7	Reelect Gilles Michel as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	Mgmt	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Mgmt	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	For	For
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Waters Corporation

**Meeting Date:** 05/24/2022

**Country:** USA

**Ticker:** WAT

**Record Date:** 03/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 941848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For

## Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	Against
1.5	Elect Director Wei Jiang	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	Against
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Costa Group Holdings Limited

**Meeting Date:** 05/25/2022      **Country:** Australia      **Ticker:** CGC  
**Record Date:** 05/23/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q29284108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Janette Kendall as Director	Mgmt	For	For
4	Elect Jane Wilson as Director	Mgmt	For	For
5	Elect Harry Debney as Director	Mgmt	For	For
6	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For
7	Approve Grant of STI Performance Rights to Sean Hallahan	Mgmt	For	For
8	Approve Grant of LTI Options to Sean Hallahan	Mgmt	For	For

## Equinix, Inc.

**Meeting Date:** 05/25/2022      **Country:** USA      **Ticker:** EQIX  
**Record Date:** 04/01/2022      **Meeting Type:** Annual  
**Primary Security ID:** 29444U700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For	Withhold

## Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Adaire Fox-Martin	Mgmt	For	Withhold
1.3	Elect Director Ron Guerrier	Mgmt	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	Withhold
1.8	Elect Director Sandra Rivera	Mgmt	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## EssilorLuxottica SA

**Meeting Date:** 05/25/2022      **Country:** France      **Ticker:** EL  
**Record Date:** 05/23/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** F31665106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For

## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FIS

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 31620M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	Against
1b	Elect Director Vijay D'Silva	Mgmt	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	Against
1h	Elect Director Gary A. Norcross	Mgmt	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	Against
1j	Elect Director Brian T. Shea	Mgmt	For	Against
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

**Meeting Date:** 05/25/2022

**Country:** France

**Ticker:** LR

**Record Date:** 05/23/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F56196185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For

## Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Meta Platforms, Inc.

<b>Meeting Date:</b> 05/25/2022	<b>Country:</b> USA	<b>Ticker:</b> FB
<b>Record Date:</b> 04/01/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 30303M102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	For
8	Report on Community Standards Enforcement	SH	Against	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	For
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For
11	Report on Child Sexual Exploitation Online	SH	Against	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	For
15	Report on Charitable Contributions	SH	Against	For

## MTR Corporation Limited

**Meeting Date:** 05/25/2022

**Country:** Hong Kong

**Ticker:** 66

**Record Date:** 05/18/2022

**Meeting Type:** Annual

**Primary Security ID:** Y6146T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	For
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For
3c	Elect Walter Chan Kar-lok as Director	Mgmt	For	For
3d	Elect Cheng Yan-kee as Director	Mgmt	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For
4	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For
5	Elect Carlson Tong as Director	Mgmt	For	For

## MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

## STMicroelectronics NV

**Meeting Date:** 05/25/2022      **Country:** Netherlands      **Ticker:** STM  
**Record Date:** 04/27/2022      **Meeting Type:** Annual  
**Primary Security ID:** N83574108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
13	Allow Questions	Mgmt		



## Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TWTR

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 90184L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against
1b	Elect Director Patrick Pichette	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	For
7	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
8	Report on Political Contributions	SH	Against	For
9	Report on Lobbying Payments and Policy	SH	Against	For

## Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: VRSK

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 92345Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	Against
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: CERN

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 156782104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against
1b	Elect Director Elder Granger	Mgmt	For	Against
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For
1e	Elect Director George A. Riedel	Mgmt	For	Against
1f	Elect Director R. Halsey Wise	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Call a Special Meeting	SH	Against	For

## First Solar, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: FSLR

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 336433107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Richard D. Chapman	Mgmt	For	For
1.3	Elect Director Anita Marangoly George	Mgmt	For	For
1.4	Elect Director George A. (Chip) Hambro	Mgmt	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	Against

## First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Craig Kennedy	Mgmt	For	For
1.7	Elect Director Lisa A. Kro	Mgmt	For	For
1.8	Elect Director William J. Post	Mgmt	For	Against
1.9	Elect Director Paul H. Stebbins	Mgmt	For	Against
1.10	Elect Director Michael T. Sweeney	Mgmt	For	Against
1.11	Elect Director Mark R. Widmar	Mgmt	For	For
1.12	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Jones Lang LaSalle Incorporated

**Meeting Date:** 05/26/2022      **Country:** USA      **Ticker:** JLL  
**Record Date:** 04/01/2022      **Meeting Type:** Annual  
**Primary Security ID:** 48020Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	Against
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	Against
1d	Elect Director Tina Ju	Mgmt	For	Against
1e	Elect Director Bridget Macaskill	Mgmt	For	Against
1f	Elect Director Deborah H. McAneny	Mgmt	For	Against
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	Against
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	Against
1i	Elect Director Ann Marie Petach	Mgmt	For	Against
1j	Elect Director Larry Quinlan	Mgmt	For	For
1k	Elect Director Efrain Rivera	Mgmt	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Legal & General Group Plc

**Meeting Date:** 05/26/2022      **Country:** United Kingdom      **Ticker:** LGEN  
**Record Date:** 05/24/2022      **Meeting Type:** Annual  
**Primary Security ID:** G54404127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	Against
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	Against
6	Re-elect Philip Broadley as Director	Mgmt	For	Against
7	Re-elect Jeff Davies as Director	Mgmt	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	Against
9	Re-elect Lesley Knox as Director	Mgmt	For	Against
10	Re-elect George Lewis as Director	Mgmt	For	Against
11	Re-elect Ric Lewis as Director	Mgmt	For	Against
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Nitro Software Limited

Meeting Date: 05/26/2022

Country: Australia

Ticker: NTO

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Q68185109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Michael Brown as Director	Mgmt	For	For
3	Elect Peter Navin as Director	Mgmt	For	For
4	Elect Craig Scroggie as Director	Mgmt	For	For
5	Approve Issuance of Performance Rights and Restricted Share Awards to Samuel Chandler	Mgmt	For	Against
6	Approve Issuance of Performance Rights and Restricted Share Awards to Gina O'Reilly	Mgmt	For	Against
7	Ratify Past Issuance of Placement Shares to Certain Institutional Investors	Mgmt	For	For
8	Approve Employee Equity Incentive Plan	Mgmt	For	Against
9	Approve Non-Executive Director Share Rights Plan	Mgmt	For	For
10	Approve the Amendments to the Company's Constitution - Virtual General Meetings	Mgmt	For	For
11	Approve the Amendments to the Company's Constitution - Renewal of Proportional Takeover Provisions	Mgmt	For	For

## Sensata Technologies Holding Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: ST

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: G8060N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	Against
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	Against
1g	Elect Director Constance E. Skidmore	Mgmt	For	Against

## Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Steven A. Sonnenberg	Mgmt	For	Against
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Director Compensation Report	Mgmt	For	For
5	Approve Director Compensation Policy	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Authorize Directed Share Repurchase Program	Mgmt	For	For
10	Authorize Issue of Equity	Mgmt	For	For
11	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

## YASKAWA Electric Corp.

**Meeting Date:** 05/26/2022

**Country:** Japan

**Ticker:** 6506

**Record Date:** 02/28/2022

**Meeting Type:** Annual

**Primary Security ID:** J9690T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
2.2	Elect Director Murakami, Shuji	Mgmt	For	For
2.3	Elect Director Ogawa, Masahiro	Mgmt	For	For
2.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For
2.5	Elect Director Kumagae, Akira	Mgmt	For	For
2.6	Elect Director Morikawa, Yasuhiko	Mgmt	For	For
2.7	Elect Director Kato, Yuichiro	Mgmt	For	For

## YASKAWA Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Sasaki, Junko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For

## Appen Limited

**Meeting Date:** 05/27/2022      **Country:** Australia      **Ticker:** APX  
**Record Date:** 05/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q0456H103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Richard Freudenstein as Director	Mgmt	For	For
4	Elect Stuart Davis as Director	Mgmt	For	For
5	Elect Vanessa Liu as Director	Mgmt	For	For
6	Approve Grant of Performance Rights to Mark Brayan	Mgmt	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For
8	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For
9	Approve the Spill Resolution	Mgmt	Against	Against

## The Macerich Company

**Meeting Date:** 05/27/2022      **Country:** USA      **Ticker:** MAC  
**Record Date:** 03/24/2022      **Meeting Type:** Annual  
**Primary Security ID:** 554382101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peggy Alford	Mgmt	For	For
1b	Elect Director John H. Alschuler	Mgmt	For	Against
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Edward C. Coppola	Mgmt	For	For
1e	Elect Director Steven R. Hash	Mgmt	For	Against
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1g	Elect Director Daniel J. Hirsch	Mgmt	For	Against

## The Macerich Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Diana M. Laing	Mgmt	For	Against
1i	Elect Director Marianne Lowenthal	Mgmt	For	For
1j	Elect Director Thomas E. O'Hern	Mgmt	For	For
1k	Elect Director Steven L. Soboroff	Mgmt	For	Against
1l	Elect Director Andrea M. Stephen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## AEGON NV

**Meeting Date:** 05/31/2022

**Country:** Netherlands

**Ticker:** AGN

**Record Date:** 05/03/2022

**Meeting Type:** Annual

**Primary Security ID:** N00927298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	Mgmt	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
4.1	Discuss Supervisory Board Profile	Mgmt		
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	Mgmt	For	For
4.3	Elect Karen Fawcett to Supervisory Board	Mgmt	For	For
5.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For



## AEGON NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Other Business (Non-Voting)	Mgmt		
7	Close Meeting	Mgmt		

## Arista Networks, Inc.

<b>Meeting Date:</b> 05/31/2022	<b>Country:</b> USA	<b>Ticker:</b> ANET
<b>Record Date:</b> 04/06/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 040413106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Nordex SE

<b>Meeting Date:</b> 05/31/2022	<b>Country:</b> Germany	<b>Ticker:</b> NDX1
<b>Record Date:</b> 05/09/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D5736K135		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4.1	Elect Maria Ucar to the Supervisory Board	Mgmt	For	Against
4.2	Elect Maria Alvarez to the Supervisory Board	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Creation of EUR 16 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For

## Nordex SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of EUR 32 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For
8	Approve Creation of EUR 4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	Mgmt	For	For
9	Approve Increase in the Maximum Limit for the Issuance of New Shares from Conditional Capital I	Mgmt	For	For
10	Approve Affiliation Agreement with Nordex Manufacturing GmbH	Mgmt	For	For
11	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For

## Alphabet Inc.

**Meeting Date:** 06/01/2022      **Country:** USA      **Ticker:** GOOGL  
**Record Date:** 04/05/2022      **Meeting Type:** Annual  
**Primary Security ID:** 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director L. John Doerr	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Increase Authorized Common Stock	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Physical Risks of Climate Change	SH	Against	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
12	Report on Government Takedown Requests	SH	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	For
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	For
19	Establish an Environmental Sustainability Board Committee	SH	Against	For
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	For

## GoDaddy Inc.

**Meeting Date:** 06/01/2022      **Country:** USA      **Ticker:** GDDY  
**Record Date:** 04/06/2022      **Meeting Type:** Annual  
**Primary Security ID:** 380237107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	Against
1b	Elect Director Caroline Donahue	Mgmt	For	Against
1c	Elect Director Charles Robel	Mgmt	For	Against

## GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Certain Supermajority Voting Requirements	Mgmt	For	For
7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For
8	Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	Mgmt	For	For

## NXP Semiconductors N.V.

**Meeting Date:** 06/01/2022

**Country:** Netherlands

**Ticker:** NXPI

**Record Date:** 05/04/2022

**Meeting Type:** Annual

**Primary Security ID:** N6596X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3d	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For

## NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Allegion Plc

**Meeting Date:** 06/02/2022      **Country:** Ireland      **Ticker:** ALLE  
**Record Date:** 04/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** G0176J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Against
1b	Elect Director Steven C. Mizell	Mgmt	For	Against
1c	Elect Director Nicole Parent Haughey	Mgmt	For	Against
1d	Elect Director Lauren B. Peters	Mgmt	For	For
1e	Elect Director David D. Petratis	Mgmt	For	For
1f	Elect Director Dean I. Schaffer	Mgmt	For	Against
1g	Elect Director Dev Vardhan	Mgmt	For	Against
1h	Elect Director Martin E. Welch, III	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## Gartner, Inc.

**Meeting Date:** 06/02/2022      **Country:** USA      **Ticker:** IT  
**Record Date:** 04/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** 366651107

## Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	Against
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against
1h	Elect Director Eugene A. Hall	Mgmt	For	For
1i	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1j	Elect Director Eileen M. Serra	Mgmt	For	For
1k	Elect Director James C. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: NFLX

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 64110L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold
1c	Elect Director Strive Masiyiwa	Mgmt	For	Withhold
1d	Elect Director Ann Mather	Mgmt	For	Withhold
2	Declassify the Board of Directors	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
7	Adopt Simple Majority Vote	SH	Against	For

## Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Lobbying Payments and Policy	SH	Against	For

## NVIDIA Corporation

**Meeting Date:** 06/02/2022      **Country:** USA      **Ticker:** NVDA  
**Record Date:** 04/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	Against
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	Against
1j	Elect Director Mark L. Perry	Mgmt	For	Against
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Ormat Technologies, Inc.

**Meeting Date:** 06/02/2022      **Country:** USA      **Ticker:** ORA  
**Record Date:** 04/08/2022      **Meeting Type:** Annual  
**Primary Security ID:** 686688102

## Ormat Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For
1B	Elect Director Karin Corfee	Mgmt	For	For
1C	Elect Director David Granot	Mgmt	For	Against
1D	Elect Director Michal Marom	Mgmt	For	For
1E	Elect Director Mike Nikkel	Mgmt	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	Against
1H	Elect Director Hidetake Takahashi	Mgmt	For	Against
1I	Elect Director Byron G. Wong	Mgmt	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## PayPal Holdings, Inc.

**Meeting Date:** 06/02/2022

**Country:** USA

**Ticker:** PYPL

**Record Date:** 04/05/2022

**Meeting Type:** Annual

**Primary Security ID:** 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director Jonathan Christodoro	Mgmt	For	Against
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	Against
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	Against
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For



## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Sirius XM Holdings Inc.

**Meeting Date:** 06/02/2022      **Country:** USA      **Ticker:** SIRI  
**Record Date:** 04/07/2022      **Meeting Type:** Annual  
**Primary Security ID:** 82968B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	Withhold
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	Withhold
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	For
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	Withhold
1.9	Elect Director Michael Rapino	Mgmt	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Digital Realty Trust, Inc.

**Meeting Date:** 06/03/2022      **Country:** USA      **Ticker:** DLR  
**Record Date:** 04/06/2022      **Meeting Type:** Annual  
**Primary Security ID:** 253868103

## Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	Against
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	Against
1d	Elect Director Kevin J. Kennedy	Mgmt	For	For
1e	Elect Director William G. LaPerch	Mgmt	For	Against
1f	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1g	Elect Director Afshin Mohebbi	Mgmt	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against
1i	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1j	Elect Director Dennis E. Singleton	Mgmt	For	For
1k	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For

## DocuSign, Inc.

**Meeting Date:** 06/03/2022      **Country:** USA      **Ticker:** DOCU  
**Record Date:** 04/06/2022      **Meeting Type:** Annual  
**Primary Security ID:** 256163106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Teresa Briggs	Mgmt	For	Withhold
1.2	Elect Director Blake J. Irving	Mgmt	For	Withhold
1.3	Elect Director Daniel D. Springer	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Red Electrica Corp. SA

**Meeting Date:** 06/06/2022

**Country:** Spain

**Ticker:** REE

**Record Date:** 06/01/2022

**Meeting Type:** Annual

**Primary Security ID:** E42807110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Reelect Socorro Fernandez Larrea as Director	Mgmt	For	For
6.2	Reelect Antonio Gomez Ciria as Director	Mgmt	For	For
6.3	Reelect Mercedes Real Rodrigalvarez as Director	Mgmt	For	For
6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Corporate Governance Report	Mgmt		
11	Receive Sustainability Report	Mgmt		

## Cognizant Technology Solutions Corporation

**Meeting Date:** 06/07/2022

**Country:** USA

**Ticker:** CTSH

**Record Date:** 04/11/2022

**Meeting Type:** Annual

**Primary Security ID:** 192446102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	Against
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	Against
1d	Elect Director Archana Deskus	Mgmt	For	For

## Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	Against
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against

## Shopify Inc.

**Meeting Date:** 06/07/2022

**Country:** Canada

**Ticker:** SHOP

**Record Date:** 04/19/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** 82509L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Withhold
1C	Elect Director Gail Goodman	Mgmt	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	Withhold
1E	Elect Director Jeremy Levine	Mgmt	For	Withhold
1F	Elect Director John Phillips	Mgmt	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against
4	Approve Stock Split	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## MercadoLibre, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MELI

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 58733R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For
1.2	Elect Director Emiliano Calemezuk	Mgmt	For	Withhold
1.3	Elect Director Marcos Galperin	Mgmt	For	For
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For

## Salesforce, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: CRM

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 79466L302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Bret Taylor	Mgmt	For	For
1c	Elect Director Laura Alber	Mgmt	For	For
1d	Elect Director Craig Conway	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Alan Hassenfeld	Mgmt	For	Against
1g	Elect Director Neelie Kroes	Mgmt	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For
1i	Elect Director Sanford Robertson	Mgmt	For	Against
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For
7	Oversee and Report a Racial Equity Audit	SH	Against	For

## ServiceNow, Inc.

**Meeting Date:** 06/09/2022      **Country:** USA      **Ticker:** NOW  
**Record Date:** 04/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** 81762P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	Against
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	Against
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director Jeffrey A. Miller	Mgmt	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1i	Elect Director Sukumar Rathnam	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Asahi Holdings, Inc.

**Meeting Date:** 06/14/2022      **Country:** Japan      **Ticker:** 5857  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J02773109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Terayama, Mitsuharu	Mgmt	For	For

## Asahi Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Higashiura, Tomoya	Mgmt	For	For

## Block, Inc.

**Meeting Date:** 06/14/2022      **Country:** USA      **Ticker:** SQ  
**Record Date:** 04/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 852234103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	Withhold
1.2	Elect Director Paul Deighton	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

## Brookfield Renewable Corporation

**Meeting Date:** 06/14/2022      **Country:** Canada      **Ticker:** BEPC  
**Record Date:** 04/28/2022      **Meeting Type:** Annual  
**Primary Security ID:** 11284V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold
1.2	Elect Director Scott Cutler	Mgmt	For	For
1.3	Elect Director Sarah Deasley	Mgmt	For	For
1.4	Elect Director Nancy Dorn	Mgmt	For	Withhold
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For
1.6	Elect Director Randy MacEwen	Mgmt	For	For
1.7	Elect Director David Mann	Mgmt	For	Withhold
1.8	Elect Director Lou Maroun	Mgmt	For	Withhold
1.9	Elect Director Stephen Westwell	Mgmt	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	For	For

## Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Liberty Media Corporation

**Meeting Date:** 06/14/2022      **Country:** USA      **Ticker:** FWONA  
**Record Date:** 04/18/2022      **Meeting Type:** Annual  
**Primary Security ID:** 531229870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Malone	Mgmt	For	Withhold
1.2	Elect Director Robert R. Bennett	Mgmt	For	Withhold
1.3	Elect Director M. Ian G. Gilchrist	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against

## Biogen Inc.

**Meeting Date:** 06/15/2022      **Country:** USA      **Ticker:** BIIB  
**Record Date:** 04/21/2022      **Meeting Type:** Annual  
**Primary Security ID:** 09062X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	Against
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For
1e	Elect Director William D. Jones	Mgmt	For	For
1f	Elect Director Jesus B. Mantas	Mgmt	For	Against
1g	Elect Director Richard C. Mulligan	Mgmt	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	Against
1i	Elect Director Eric K. Rowinsky	Mgmt	For	Against
1j	Elect Director Stephen A. Sherwin	Mgmt	For	For
1k	Elect Director Michel Vounatsos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



## Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Hankyu Hanshin Holdings, Inc.

**Meeting Date:** 06/15/2022      **Country:** Japan      **Ticker:** 9042  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J18439109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Sumi, Kazuo	Mgmt	For	For
3.2	Elect Director Sugiyama, Takehiro	Mgmt	For	For
3.3	Elect Director Shin, Masao	Mgmt	For	For
3.4	Elect Director Endo, Noriko	Mgmt	For	For
3.5	Elect Director Tsuru, Yuki	Mgmt	For	For
3.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For
3.7	Elect Director Araki, Naoya	Mgmt	For	For
3.8	Elect Director Shimada, Yasuo	Mgmt	For	For
3.9	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ishibashi, Masayoshi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Komiyama, Michiari	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Takahashi, Yuko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## Incyte Corporation

**Meeting Date:** 06/15/2022      **Country:** USA      **Ticker:** INCY  
**Record Date:** 04/18/2022      **Meeting Type:** Annual  
**Primary Security ID:** 45337C102

## Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Against
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Against
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	Against
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## T-Mobile US, Inc.

**Meeting Date:** 06/15/2022      **Country:** USA      **Ticker:** TMUS  
**Record Date:** 04/18/2022      **Meeting Type:** Annual  
**Primary Security ID:** 872590104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	Withhold
1.3	Elect Director Bavan M. Holloway	Mgmt	For	Withhold
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.9	Elect Director Letitia A. Long	Mgmt	For	Withhold
1.10	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
1.11	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.12	Elect Director Omar Tazi	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

# Veolia Environnement SA

Meeting Date: 06/15/2022

Country: France

Ticker: VIE

Record Date: 06/13/2022

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Antoine Frerot as Director	Mgmt	For	For
7	Elect Estelle Brachlianoff as Director	Mgmt	For	For
8	Elect Agata Mazurek-Bak as Director	Mgmt	For	For
9	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	Mgmt	For	For
14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For

## Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Autodesk, Inc.

**Meeting Date:** 06/16/2022      **Country:** USA      **Ticker:** ADSK  
**Record Date:** 04/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** 052769106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Betsy Rafael	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	Against

## Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Equity Residential

**Meeting Date:** 06/16/2022      **Country:** USA      **Ticker:** EQR  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** 29476L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Raymond Bennett - Withdrawn	Mgmt		
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	For	Withhold
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.6	Elect Director John E. Neal	Mgmt	For	For
1.7	Elect Director David J. Neithercut	Mgmt	For	For
1.8	Elect Director Mark J. Parrell	Mgmt	For	For
1.9	Elect Director Mark S. Shapiro	Mgmt	For	Withhold
1.10	Elect Director Stephen E. Sterrett	Mgmt	For	For
1.11	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## NTT DATA Corp.

**Meeting Date:** 06/16/2022      **Country:** Japan      **Ticker:** 9613  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J59031104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For

## NTT DATA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Transfer of Overseas Operations in Group Restructuring	Mgmt	For	For
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
4.1	Elect Director Homma, Yo	Mgmt	For	For
4.2	Elect Director Yamaguchi, Shigeki	Mgmt	For	For
4.3	Elect Director Fujiwara, Toshi	Mgmt	For	For
4.4	Elect Director Nishihata, Kazuhiro	Mgmt	For	For
4.5	Elect Director Hirano, Eiji	Mgmt	For	For
4.6	Elect Director Fujii, Mariko	Mgmt	For	For
4.7	Elect Director Patrizio Mapelli	Mgmt	For	For
4.8	Elect Director Ike, Fumihiko	Mgmt	For	For
4.9	Elect Director Ishiguro, Shigenao	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	For	For
5.2	Elect Director and Audit Committee Member Okada, Akihiko	Mgmt	For	Against
5.3	Elect Director and Audit Committee Member Hoshi, Tomoko	Mgmt	For	For
5.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

## Splunk Inc.

**Meeting Date:** 06/16/2022

**Country:** USA

**Ticker:** SPLK

**Record Date:** 04/20/2022

**Meeting Type:** Annual

**Primary Security ID:** 848637104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For
1b	Elect Director Kenneth Hao	Mgmt	For	For
1c	Elect Director Elisa Steele	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## Aon plc

Meeting Date: 06/17/2022

Country: Ireland

Ticker: AON

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	Against
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	Against
1.8	Elect Director Richard C. Notebaert	Mgmt	For	Against
1.9	Elect Director Gloria Santona	Mgmt	For	Against
1.10	Elect Director Byron O. Spruell	Mgmt	For	Against
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

## Fortinet, Inc.

Meeting Date: 06/17/2022

Country: USA

Ticker: FTNT

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 34959E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	Against
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	Against

## Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Judith Sim	Mgmt	For	Against
1.8	Elect Director James Stavridis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

## NIDEC Corp.

**Meeting Date:** 06/17/2022      **Country:** Japan      **Ticker:** 6594  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J52968104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For
2.2	Elect Director Kobe, Hiroshi	Mgmt	For	For
2.3	Elect Director Seki, Jun	Mgmt	For	For
2.4	Elect Director Sato, Shinichi	Mgmt	For	For
2.5	Elect Director Komatsu, Yayoi	Mgmt	For	For
2.6	Elect Director Sakai, Takako	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt	For	For



## Nomura Research Institute Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4307

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J5900F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For
2.2	Elect Director Fukami, Yasuo	Mgmt	For	For
2.3	Elect Director Akatsuka, Yo	Mgmt	For	For
2.4	Elect Director Anzai, Hidenori	Mgmt	For	For
2.5	Elect Director Ebato, Ken	Mgmt	For	For
2.6	Elect Director Tateno, Shuji	Mgmt	For	For
2.7	Elect Director Omiya, Hideaki	Mgmt	For	For
2.8	Elect Director Sakata, Shinoi	Mgmt	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	For	For
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

## Dai-ichi Life Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 8750

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J09748112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Watanabe, Koichiro	Mgmt	For	For
3.2	Elect Director Inagaki, Seiji	Mgmt	For	For
3.3	Elect Director Kikuta, Tetsuya	Mgmt	For	For

## Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Shoji, Hiroshi	Mgmt	For	For
3.5	Elect Director Akashi, Mamoru	Mgmt	For	For
3.6	Elect Director Sumino, Toshiaki	Mgmt	For	For
3.7	Elect Director Maeda, Koichi	Mgmt	For	For
3.8	Elect Director Inoue, Yuriko	Mgmt	For	For
3.9	Elect Director Shingai, Yasushi	Mgmt	For	For
3.10	Elect Director Bruce Miller	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Ungyong Shu	Mgmt	For	Against
4.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	Mgmt	For	For

## Elia Group SA/NV

**Meeting Date:** 06/21/2022

**Country:** Belgium

**Ticker:** ELI

**Record Date:** 06/07/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B35656105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1.i	Receive Directors' and Auditors' Reports Re: Capital Increase by Contributions	Mgmt		
1.ii	Receive Directors' and Auditors' Reports Re: Modification of the Rights Attached to Classes of Shares	Mgmt		

## Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## Mastercard Incorporated

**Meeting Date:** 06/21/2022      **Country:** USA      **Ticker:** MA  
**Record Date:** 04/22/2022      **Meeting Type:** Annual  
**Primary Security ID:** 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	Against
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	Against
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	Against
1k	Elect Director Jackson Tai	Mgmt	For	Against
1l	Elect Director Harit Talwar	Mgmt	For	For
1m	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
6	Report on Political Contributions	SH	Against	For
7	Report on Charitable Contributions	SH	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	For

## Recruit Holdings Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6098

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6433A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

## BlackBerry Limited

Meeting Date: 06/22/2022

Country: Canada

Ticker: BB

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: 09228F103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Chen	Mgmt	For	For
1.2	Elect Director Michael A. Daniels	Mgmt	For	Withhold
1.3	Elect Director Timothy Dattels	Mgmt	For	For
1.4	Elect Director Lisa Disbrow	Mgmt	For	For
1.5	Elect Director Richard Lynch	Mgmt	For	Withhold
1.6	Elect Director Laurie Smaldone Alsup	Mgmt	For	For
1.7	Elect Director V. Prem Watsa	Mgmt	For	For
1.8	Elect Director Wayne Wouters	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Unallocated Entitlements Under Equity Incentive Plan	Mgmt	For	For

## BlackBerry Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Credit Saison Co., Ltd.

**Meeting Date:** 06/22/2022      **Country:** Japan      **Ticker:** 8253  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J7007M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Rinno, Hiroshi	Mgmt	For	For
3.2	Elect Director Mizuno, Katsumi	Mgmt	For	For
3.3	Elect Director Takahashi, Naoki	Mgmt	For	For
3.4	Elect Director Miura, Yoshiaki	Mgmt	For	For
3.5	Elect Director Ono, Kazutoshi	Mgmt	For	For
3.6	Elect Director Mori, Kosuke	Mgmt	For	For
3.7	Elect Director Togashi, Naoki	Mgmt	For	For
3.8	Elect Director Otsuki, Nana	Mgmt	For	For
3.9	Elect Director Yokokura, Hitoshi	Mgmt	For	For

## East Japan Railway Co.

**Meeting Date:** 06/22/2022      **Country:** Japan      **Ticker:** 9020  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J1257M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	For

## East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Ise, Katsumi	Mgmt	For	For
3.5	Elect Director Ichikawa, Totaro	Mgmt	For	For
3.6	Elect Director Ouchi, Atsushi	Mgmt	For	For
3.7	Elect Director Ito, Atsuko	Mgmt	For	For
3.8	Elect Director Watari, Chiharu	Mgmt	For	For
3.9	Elect Director Ito, Motoshige	Mgmt	For	For
3.10	Elect Director Amano, Reiko	Mgmt	For	For
3.11	Elect Director Kawamoto, Hiroko	Mgmt	For	For
3.12	Elect Director Iwamoto, Toshio	Mgmt	For	For
4	Appoint Statutory Auditor Koike, Hiroshi	Mgmt	For	For

## KDDI Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9433

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J31843105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For

## KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

## NEC Corp.

**Meeting Date:** 06/22/2022      **Country:** Japan      **Ticker:** 6701  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J48818207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Niino, Takashi	Mgmt	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	For
2.3	Elect Director Matsukura, Hajime	Mgmt	For	For
2.4	Elect Director Nishihara, Moto	Mgmt	For	For
2.5	Elect Director Fujikawa, Osamu	Mgmt	For	For
2.6	Elect Director Iki, Noriko	Mgmt	For	For
2.7	Elect Director Ito, Masatoshi	Mgmt	For	For
2.8	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.9	Elect Director Christina Ahmadjian	Mgmt	For	For
2.10	Elect Director Oka, Masashi	Mgmt	For	For
3.1	Appoint Statutory Auditor Obata, Shinobu	Mgmt	For	For
3.2	Appoint Statutory Auditor Okada, Kyoko	Mgmt	For	For

## Workday, Inc.

**Meeting Date:** 06/22/2022      **Country:** USA      **Ticker:** WDAY  
**Record Date:** 04/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** 98138H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynne M. Doughtie	Mgmt	For	For
1.2	Elect Director Carl M. Eschenbach	Mgmt	For	Withhold

## Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michael M. McNamara	Mgmt	For	Withhold
1.4	Elect Director Jerry Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Xinjiang Goldwind Science & Technology Co., Ltd.

**Meeting Date:** 06/22/2022      **Country:** China      **Ticker:** 2208  
**Record Date:** 05/20/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y97237112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements and Auditors' Report	Mgmt	For	For
4	Approve Final Dividend Distribution	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Proposed Operation of Exchange Rate Hedging Business	Mgmt	For	For
7	Approve Provision of New Guarantees by the Company for its Subsidiaries	Mgmt	For	For
8	Approve Provision of Letter of Guarantee by the Company for the Benefit of Its Subsidiaries	Mgmt	For	Against
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditors and Deloitte Touche Tohmatsu as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Wu Gang as Director	Mgmt	For	For



## Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Elect Cao Zhigang as Director	Mgmt	For	For
12.3	Elect Wang Haibo as Director	Mgmt	For	Against
12.4	Elect Lu Hailin as Director	Mgmt	For	Against
12.5	Elect Gao Jianjun as Director	Mgmt	For	Against
12.6	Elect Wang Kaiguo as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Yang Jianping as Director	Mgmt	For	For
13.2	Elect Zeng Xianfen as Director	Mgmt	For	For
13.3	Elect Wei Wei as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Li Tiefeng as Supervisor	Mgmt	For	For
14.2	Elect Luo Jun as Supervisor	Mgmt	For	For
14.3	Elect Wang Yan as Supervisor	Mgmt	For	For

## Marvell Technology, Inc.

**Meeting Date:** 06/23/2022      **Country:** USA      **Ticker:** MRVL  
**Record Date:** 04/28/2022      **Meeting Type:** Annual  
**Primary Security ID:** 573874104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	Against
1d	Elect Director Edward H. Frank	Mgmt	For	Against
1e	Elect Director Richard S. Hill	Mgmt	For	For
1f	Elect Director Marachel L. Knight	Mgmt	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	For
1i	Elect Director Robert E. Switz	Mgmt	For	Against
1j	Elect Director Ford Tamer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## OMRON Corp.

**Meeting Date:** 06/23/2022      **Country:** Japan      **Ticker:** 6645  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J61374120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Tateishi, Fumio	Mgmt	For	For
3.2	Elect Director Yamada, Yoshihito	Mgmt	For	For
3.3	Elect Director Miyata, Kiichiro	Mgmt	For	For
3.4	Elect Director Nitto, Koji	Mgmt	For	For
3.5	Elect Director Ando, Satoshi	Mgmt	For	For
3.6	Elect Director Kamigama, Takehiro	Mgmt	For	For
3.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
3.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For

## West Japan Railway Co.

**Meeting Date:** 06/23/2022      **Country:** Japan      **Ticker:** 9021  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J95094108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For

## West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
4.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For
4.2	Elect Director Takagi, Hikaru	Mgmt	For	For
4.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
4.4	Elect Director Nozaki, Haruko	Mgmt	For	For
4.5	Elect Director Iino, Kenji	Mgmt	For	For
4.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
4.7	Elect Director Ogata, Fumito	Mgmt	For	For
4.8	Elect Director Kurasaka, Shoji	Mgmt	For	For
4.9	Elect Director Nakamura, Keijiro	Mgmt	For	For
4.10	Elect Director Tsubone, Eiji	Mgmt	For	For
4.11	Elect Director Maeda, Hiroaki	Mgmt	For	For
4.12	Elect Director Miwa, Masatoshi	Mgmt	For	For
4.13	Elect Director Okuda, Hideo	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Tanaka, Fumio	Mgmt	For	For
5.2	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	Against
5.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	For	For
5.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	For	For
6	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
8	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For

## Bureau Veritas SA

**Meeting Date:** 06/24/2022

**Country:** France

**Ticker:** BVI

**Record Date:** 06/22/2022

**Meeting Type:** Annual

**Primary Security ID:** F96888114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

## Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Aldo Cardoso as Director	Mgmt	For	For
6	Reelect Pascal Lebard as Director	Mgmt	For	For
7	Elect Jean-Francois Palus as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Aldo Cardoso, Chairman of the board	Mgmt	For	For
10	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
16	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	For	For
17	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Nomura Real Estate Holdings, Inc.

**Meeting Date:** 06/24/2022

**Country:** Japan

**Ticker:** 3231

**Record Date:** 03/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J5893B104

## Nomura Real Estate Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Nagamatsu, Shoichi	Mgmt	For	For
2.2	Elect Director Kutsukake, Eiji	Mgmt	For	For
2.3	Elect Director Matsuo, Daisaku	Mgmt	For	For
2.4	Elect Director Arai, Satoshi	Mgmt	For	For
2.5	Elect Director Haga, Makoto	Mgmt	For	For
2.6	Elect Director Kurokawa, Hiroshi	Mgmt	For	For
2.7	Elect Director Higashi, Tetsuro	Mgmt	For	For
3	Elect Director and Audit Committee Member Takahashi, Tetsu	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## SoftBank Group Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9984

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7596P109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Son, Masayoshi	Mgmt	For	For
3.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For
3.3	Elect Director Miyauchi, Ken	Mgmt	For	For
3.4	Elect Director Kawabe, Kentaro	Mgmt	For	For
3.5	Elect Director Iijima, Masami	Mgmt	For	For
3.6	Elect Director Matsuo, Yutaka	Mgmt	For	For
3.7	Elect Director Erikawa, Keiko	Mgmt	For	For
3.8	Elect Director Kenneth A. Siegel	Mgmt	For	For
3.9	Elect Director David Chao	Mgmt	For	For

## Suzuken Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9987

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J78454105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Bessho, Yoshiki	Mgmt	For	For
2.2	Elect Director Miyata, Hiromi	Mgmt	For	For
2.3	Elect Director Asano, Shigeru	Mgmt	For	For
2.4	Elect Director Tamura, Hisashi	Mgmt	For	For
2.5	Elect Director Takahashi, Chie	Mgmt	For	For
2.6	Elect Director Usui, Yasunori	Mgmt	For	For
2.7	Elect Director Samura, Shunichi	Mgmt	For	For

## Sysmex Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6869

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7864H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For
3.2	Elect Director Asano, Kaoru	Mgmt	For	For
3.3	Elect Director Tachibana, Kenji	Mgmt	For	For
3.4	Elect Director Matsui, Iwane	Mgmt	For	For
3.5	Elect Director Kanda, Hiroshi	Mgmt	For	For
3.6	Elect Director Yoshida, Tomokazu	Mgmt	For	For
3.7	Elect Director Takahashi, Masayo	Mgmt	For	For
3.8	Elect Director Ota, Kazuo	Mgmt	For	For
3.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	For

## Systemx Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	For

## TOTO Ltd.

**Meeting Date:** 06/24/2022      **Country:** Japan      **Ticker:** 5332  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J90268103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Kitamura, Madoka	Mgmt	For	For
2.2	Elect Director Kiyota, Noriaki	Mgmt	For	For
2.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For
2.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For
2.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For
2.6	Elect Director Tamura, Shinya	Mgmt	For	For
2.7	Elect Director Kuga, Toshiya	Mgmt	For	For
2.8	Elect Director Shimizu, Takayuki	Mgmt	For	For
2.9	Elect Director Taketomi, Yojiro	Mgmt	For	For
2.10	Elect Director Tsuda, Junji	Mgmt	For	For
2.11	Elect Director Yamauchi, Shigenori	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Inoue, Shigeki	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sarasawa, Shuichi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Marumori, Yasushi	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Ienaga, Yukari	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

## TOTO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Restricted Stock Plan	Mgmt	For	For

## Benesse Holdings, Inc.

**Meeting Date:** 06/25/2022      **Country:** Japan      **Ticker:** 9783  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J0429N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Kobayashi, Hitoshi	Mgmt	For	For
2.2	Elect Director Takiyama, Shinya	Mgmt	For	For
2.3	Elect Director Yamakawa, Kenji	Mgmt	For	For
2.4	Elect Director Fukutake, Hideaki	Mgmt	For	For
2.5	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.6	Elect Director Noda, Yumiko	Mgmt	For	For
2.7	Elect Director Takashima, Kohei	Mgmt	For	For
2.8	Elect Director Onishi, Masaru	Mgmt	For	For

## Dell Technologies Inc.

**Meeting Date:** 06/27/2022      **Country:** USA      **Ticker:** DELL  
**Record Date:** 04/28/2022      **Meeting Type:** Annual  
**Primary Security ID:** 24703L202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	Withhold
1.4	Elect Director David Grain	Mgmt	For	For
1.5	Elect Director William D. Green	Mgmt	For	Withhold
1.6	Elect Director Simon Patterson	Mgmt	For	Withhold
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Withhold
1.8	Elect Director Ellen J. Kullman	Mgmt	For	Withhold



## Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation	Mgmt	For	For

## NGK Insulators, Ltd.

**Meeting Date:** 06/27/2022      **Country:** Japan      **Ticker:** 5333  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J49076110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Oshima, Taku	Mgmt	For	For
3.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For
3.3	Elect Director Niwa, Chiaki	Mgmt	For	For
3.4	Elect Director Iwasaki, Ryohei	Mgmt	For	For
3.5	Elect Director Yamada, Tadaaki	Mgmt	For	For
3.6	Elect Director Shindo, Hideaki	Mgmt	For	For
3.7	Elect Director Kamano, Hiroyuki	Mgmt	For	For
3.8	Elect Director Hamada, Emiko	Mgmt	For	For
3.9	Elect Director Furukawa, Kazuo	Mgmt	For	For
4	Appoint Statutory Auditor Kimura, Takashi	Mgmt	For	Against
5	Appoint Alternate Statutory Auditor Hashimoto, Shuzo	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

## Kyocera Corp.

**Meeting Date:** 06/28/2022      **Country:** Japan      **Ticker:** 6971  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J37479110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3	Appoint Statutory Auditor Nishimura, Yushi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For

## Daiwa House Industry Co., Ltd.

**Meeting Date:** 06/29/2022      **Country:** Japan      **Ticker:** 1925  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J11508124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
4.1	Elect Director Yoshii, Keiichi	Mgmt	For	For
4.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For
4.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For
4.4	Elect Director Otomo, Hirotsugu	Mgmt	For	For
4.5	Elect Director Urakawa, Tatsuya	Mgmt	For	For
4.6	Elect Director Dekura, Kazuhito	Mgmt	For	For
4.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
4.8	Elect Director Shimonishi, Keisuke	Mgmt	For	For
4.9	Elect Director Ichiki, Nobuya	Mgmt	For	For
4.10	Elect Director Nagase, Toshiya	Mgmt	For	For
4.11	Elect Director Yabu, Yukiko	Mgmt	For	For
4.12	Elect Director Kuwano, Yukinori	Mgmt	For	For
4.13	Elect Director Seki, Miwa	Mgmt	For	For
4.14	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For

## Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Elect Director Ito, Yujiro	Mgmt	For	For
5.1	Appoint Statutory Auditor Nakazato, Tomoyuki	Mgmt	For	For
5.2	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	For	For
6	Approve Annual Bonus	Mgmt	For	For
7	Approve Two Types of Restricted Stock Plans	Mgmt	For	For

## Kamigumi Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9364

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29438165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kubo, Masami	Mgmt	For	For
3.2	Elect Director Fukai, Yoshihiro	Mgmt	For	For
3.3	Elect Director Tahara, Norihito	Mgmt	For	For
3.4	Elect Director Horiuchi, Toshihiro	Mgmt	For	For
3.5	Elect Director Murakami, Katsumi	Mgmt	For	For
3.6	Elect Director Hiramatsu, Koichi	Mgmt	For	For
3.7	Elect Director Nagata, Yukihiko	Mgmt	For	For
3.8	Elect Director Shiino, Kazuhisa	Mgmt	For	For
3.9	Elect Director Ishibashi, Nobuko	Mgmt	For	For
3.10	Elect Director Suzuki, Mitsuo	Mgmt	For	For
3.11	Elect Director Hosaka, Osamu	Mgmt	For	For
3.12	Elect Director Matsumura, Harumi	Mgmt	For	For
4.1	Appoint Statutory Auditor Kobayashi, Yasuo	Mgmt	For	For
4.2	Appoint Statutory Auditor Hideshima, Tomokazu	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Saeki, Kuniharu	Mgmt	For	For

## Kurita Water Industries Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6370

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J37221116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kadota, Michiya	Mgmt	For	For
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For
3.3	Elect Director Yamada, Yoshio	Mgmt	For	For
3.4	Elect Director Suzuki, Yasuo	Mgmt	For	For
3.5	Elect Director Shirode, Shuji	Mgmt	For	For
3.6	Elect Director Amano, Katsuya	Mgmt	For	For
3.7	Elect Director Sugiyama, Ryoko	Mgmt	For	For
3.8	Elect Director Tanaka, Keiko	Mgmt	For	For
3.9	Elect Director Kamai, Kenichiro	Mgmt	For	For
3.10	Elect Director Miyazaki, Masahiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	Mgmt	For	For

## Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8802

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43916113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Sugiyama, Hiroataka	Mgmt	For	For
3.2	Elect Director Yoshida, Junichi	Mgmt	For	For
3.3	Elect Director Tanisawa, Junichi	Mgmt	For	For
3.4	Elect Director Nakajima, Atsushi	Mgmt	For	For
3.5	Elect Director Umeda, Naoki	Mgmt	For	For
3.6	Elect Director Kubo, Hitoshi	Mgmt	For	For

## Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Nishigai, Noboru	Mgmt	For	For
3.8	Elect Director Katayama, Hiroshi	Mgmt	For	For
3.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
3.10	Elect Director Narukawa, Tetsuo	Mgmt	For	Against
3.11	Elect Director Shirakawa, Masaaki	Mgmt	For	For
3.12	Elect Director Nagase, Shin	Mgmt	For	For
3.13	Elect Director Egami, Setsuko	Mgmt	For	Against
3.14	Elect Director Taka, Iwao	Mgmt	For	For
3.15	Elect Director Melanie Brock	Mgmt	For	For

## Murata Manufacturing Co. Ltd.

**Meeting Date:** 06/29/2022      **Country:** Japan      **Ticker:** 6981

**Record Date:** 03/31/2022      **Meeting Type:** Annual

**Primary Security ID:** J46840104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Murata, Tsuneo	Mgmt	For	For
3.2	Elect Director Nakajima, Norio	Mgmt	For	For
3.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
3.4	Elect Director Minamide, Masanori	Mgmt	For	For
3.5	Elect Director Yasuda, Yuko	Mgmt	For	For
3.6	Elect Director Nishijima, Takashi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	For

## Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9007

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59568139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Hoshino, Koji	Mgmt	For	For
3.2	Elect Director Arakawa, Isamu	Mgmt	For	For
3.3	Elect Director Hayama, Takashi	Mgmt	For	For
3.4	Elect Director Tateyama, Akinori	Mgmt	For	For
3.5	Elect Director Kuroda, Satoshi	Mgmt	For	For
3.6	Elect Director Suzuki, Shigeru	Mgmt	For	For
3.7	Elect Director Nakayama, Hiroko	Mgmt	For	For
3.8	Elect Director Ohara, Toru	Mgmt	For	For
3.9	Elect Director Itonaga, Takehide	Mgmt	For	For
3.10	Elect Director Kondo, Shiro	Mgmt	For	For
4.1	Appoint Statutory Auditor Nagano, Shinji	Mgmt	For	For
4.2	Appoint Statutory Auditor Wagatsuma, Yukako	Mgmt	For	For

## Oriental Land Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4661

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6174U100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	For	For
3.2	Elect Director Yoshida, Kenji	Mgmt	For	For
3.3	Elect Director Takano, Yumiko	Mgmt	For	For

## Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	For	For

## 3i Group PLC

**Meeting Date:** 06/30/2022

**Country:** United Kingdom

**Ticker:** III

**Record Date:** 06/28/2022

**Meeting Type:** Annual

**Primary Security ID:** G88473148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Re-elect Caroline Banzky as Director	Mgmt	For	Against
5	Re-elect Simon Borrows as Director	Mgmt	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	Against
7	Elect Jasi Halai as Director	Mgmt	For	For
8	Elect James Hatchley as Director	Mgmt	For	For
9	Re-elect David Hutchison as Director	Mgmt	For	Against
10	Elect Lesley Knox as Director	Mgmt	For	For
11	Re-elect Coline McConville as Director	Mgmt	For	Against
12	Re-elect Peter McKellar as Director	Mgmt	For	Against
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For

## 3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## CSR Limited

**Meeting Date:** 06/30/2022

**Country:** Australia

**Ticker:** CSR

**Record Date:** 06/28/2022

**Meeting Type:** Annual

**Primary Security ID:** Q30297115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Matthew Quinn as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For
5	Approve Replacement of Constitution	Mgmt	For	For