

Proxy Voting Report 2020

Overview

This report summarises Australian Ethical's proxy voting record for the period 1 July 2019 to 30 June 2020, covering both domestic and international stocks. Our Proxy Voting Policy is that we are 'committed to voting on company resolutions where we have voting authority and responsibility to do so' consistent with IFSA Standard 13.00 – Proxy Voting'. The summary covers the following funds:

- Australian Ethical Australian Shares Fund
- Australian Ethical Emerging Companies Fund
- Australian Ethical Diversified Share Fund
- Australian Ethical International Shares Fund

The number of resolutions over the period totalled 3,945. Of these, we voted on 3,293 items, representing 83.5% of all resolutions.

Negative Votes

Of the 3,293 proxies voted during the period, 286 were voted 'Against' and we chose to 'Abstain' from 16 votes.

On 393 occasions we voted against *management recommendations*, representing 11.9% of total votes. Of these the majority related to the election of directors (231 resolutions), and the approval of the remuneration report (28 resolutions).

Within our 393 votes against management recommendations:

- There were 172 instances that were at least in part due to board diversity.
- 20 instances based on auditor or audit committee independence
- 36 instances on the basis of board independence

SUMMARY

A summary of our proxy voting record for the period 1 July 2019 to 30 June 2020 follows, covering both domestic and international stocks:

Proxy Voting Summary 2019-20

Fund	Number voted for	Number voted against	Number abstained/withheld	Total Resolutions
Australian Shares	351	20	7	378
Emerging Companies	298	14	6	318
Diversified Shares	374	31	6	411
International Shares	2319	247	62	2633
Total unique resolutions*	2930	286	73	3293

**Rows do not add up to the total due to "say-on-pay" votes*

The number of resolutions over the period totalled 3,945. Of these, we voted on 3,293 items, representing 83.5% of all resolutions.

Advocacy voting by Australian Ethical Limited

Australian Ethical only invests in companies which it assesses to be aligned with the Australian Ethical Charter. However, we may acquire nominal advocacy holdings of shares in a non-aligned company for the purpose of advocating for change with the company. For example, these nominal advocacy holdings allow us to support shareholder resolutions or new directors asking for change.

Nominal advocacy holdings may be acquired by Australian Ethical Limited to undertake advocacy activity as investment manager of the Advocacy Fund. The voting of these nominal advocacy holdings is reported below and not in the main section of this Proxy Voting Report, and the votes for these nominal advocacy holdings are not included in the statistics in the Proxy Voting Summary table.

We only show below the meeting resolutions initiated by shareholders seeking to influence the company. We do not show resolutions initiated by management or the board where we abstain from voting our nominal advocacy holding.

Origin Energy Limited

Meeting date: 16 October 2019

Country: Australia

Ticker: ORG

Proposal Number	Proposal Summary	Proponent	Board Rec	Vote Instruction
9(a)	Amend the Constitution to allow shareholders to express opinions or request information by ordinary resolution at shareholder meetings.	Shareholder	Against	For
9(b)	Request disclosure of plans to phase out coal power generation consistent with the climate goals of the Paris Agreement.	Shareholder	Against	For
9(c)	Request review and information about whether Free Prior Informed Consent has been obtained for Northern Territory Beetaloo exploration from Aboriginal native title holders.	Shareholder	Against	For
9(d)	Request assessment of expenditure to install and maintain pollution controls at the Eraring coal-fired power station to mitigate public health risks.	Shareholder	Against	For
9(e)	Request (1) details of alignment of expenditure with the Paris Climate Agreement goals; (2) targets for reduction of emissions aligned with the Paris goals; (3) details of remuneration incentives for progress against the targets.	Shareholder	Against	For
9(f)	[Climate lobbying resolution withdrawn by shareholder proponent]	Shareholder	Against	For

Santos Limited

Meeting date: 3 April 2020

Country: Australia

Ticker: STO

Proposal Number	Proposal Summary	Proponent	Board Rec	Vote Instruction
5(a)	Amend the Constitution to allow shareholders to express opinions or request information by ordinary resolution at shareholder meetings.	Shareholder	Against	For
5(b)	Request (1) targets for reduction of emissions aligned with the Paris Climate Agreement goals; (2) details of alignment of expenditure with the Paris goals (3) details of remuneration incentives for progress against the targets.	Shareholder	Against	For
5(c)	Request (1) review and information about the company's lobbying (including indirect lobbying through industry associations) on energy, resources and climate change; (2) a remediation and prevention plan for any lobbying inconsistent with the Paris Climate Agreement goals.	Shareholder	Against	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2019 to 06/30/2020

LOCATION(S): AUSTRALIAN ETHICAL INVESTMENT LTD

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

J Sainsbury Plc

Meeting Date: 07/04/2019

Country: United Kingdom

Ticker: SBRY

Record Date: 07/02/2019

Meeting Type: Annual

Primary Security ID: G77732173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Martin Scicluna as Director	Mgmt	For	For
5	Re-elect Matt Brittin as Director	Mgmt	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For
7	Re-elect Mike Coupe as Director	Mgmt	For	For
8	Re-elect Jo Harlow as Director	Mgmt	For	For
9	Re-elect David Keens as Director	Mgmt	For	For
10	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
11	Re-elect Dame Susan Rice as Director	Mgmt	For	For
12	Re-elect John Rogers as Director	Mgmt	For	For
13	Re-elect Jean Tomlin as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Authorise Market Purchase Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dell Technologies Inc.

Meeting Date: 07/09/2019

Country: USA

Ticker: DELL

Record Date: 05/13/2019

Meeting Type: Annual

Primary Security ID: 24703L202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	Withhold
1.4	Elect Director William D. Green	Mgmt	For	Withhold
1.5	Elect Director Ellen J. Kullman	Mgmt	For	Withhold
1.6	Elect Director Simon Patterson	Mgmt	For	Withhold
1.7	Elect Director Lynn M. Vojvodich	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

BT Group Plc

Meeting Date: 07/10/2019

Country: United Kingdom

Ticker: BT.A

Record Date: 07/08/2019

Meeting Type: Annual

Primary Security ID: G16612106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jan du Plessis as Director	Mgmt	For	Against
5	Re-elect Simon Lowth as Director	Mgmt	For	For
6	Re-elect Iain Conn as Director	Mgmt	For	Against
7	Re-elect Tim Hottges as Director	Mgmt	For	Against
8	Re-elect Isabel Hudson as Director	Mgmt	For	Against
9	Re-elect Mike Inglis as Director	Mgmt	For	Against
10	Re-elect Nick Rose as Director	Mgmt	For	Against
11	Re-elect Jasmine Whitbread as Director	Mgmt	For	Against

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Philip Jansen as Director	Mgmt	For	For
13	Elect Matthew Key as Director	Mgmt	For	For
14	Elect Allison Kirkby as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Electronics For Imaging, Inc.

Meeting Date: 07/15/2019 **Country:** USA **Ticker:** EFIL
Record Date: 06/10/2019 **Meeting Type:** Special
Primary Security ID: 286082102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

AusNet Services Ltd.

Meeting Date: 07/18/2019 **Country:** Australia **Ticker:** AST
Record Date: 07/16/2019 **Meeting Type:** Annual
Primary Security ID: Q0708Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Li Lequan as Director	Mgmt	For	For
2b	Elect Tan Chee Meng as Director	Mgmt	For	For
2c	Elect Peter Mason as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For

AusNet Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Grant of Equity Awards to Nino Ficca	Mgmt	For	For
4b	Approve Grant of Equity Awards to Tony Narvaez	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
6	Approve Issuance of Shares Under the Dividend Reinvestment Plan	Mgmt	For	For
7	Approve Issuance of Shares Under the Employee Incentive Scheme	Mgmt	For	For

Experian Plc

Meeting Date: 07/24/2019

Country: Jersey

Ticker: EXPN

Record Date: 07/22/2019

Meeting Type: Annual

Primary Security ID: G32655105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dr Ruba Borno as Director	Mgmt	For	Against
4	Re-elect Brian Cassin as Director	Mgmt	For	For
5	Re-elect Caroline Donahue as Director	Mgmt	For	Against
6	Re-elect Luiz Fleury as Director	Mgmt	For	Against
7	Re-elect Deirdre Mahlan as Director	Mgmt	For	Against
8	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
9	Re-elect Mike Rogers as Director	Mgmt	For	Against
10	Re-elect George Rose as Director	Mgmt	For	Against
11	Re-elect Kerry Williams as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 07/24/2019 **Country:** USA **Ticker:** FIS
Record Date: 06/03/2019 **Meeting Type:** Special
Primary Security ID: 31620M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Mediclinic International Plc

Meeting Date: 07/24/2019 **Country:** United Kingdom **Ticker:** MDC
Record Date: 07/22/2019 **Meeting Type:** Annual
Primary Security ID: G5960R100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dr Anja Oswald as Director	Mgmt	For	For
5	Re-elect Dr Ronnie van der Merwe as Director	Mgmt	For	For
6	Re-elect Jurgens Myburgh as Director	Mgmt	For	For
7	Re-elect Dr Edwin Hertzog as Director	Mgmt	For	For
8	Re-elect Dr Muhadditha Al Hashimi as Director	Mgmt	For	For
9	Re-elect Jannie Durand as Director	Mgmt	For	For
10	Re-elect Alan Grieve as Director	Mgmt	For	For
11	Re-elect Dr Felicity Harvey as Director	Mgmt	For	For
12	Re-elect Seamus Keating as Director	Mgmt	For	For
13	Re-elect Danie Meintjes as Director	Mgmt	For	For

Mediclinic International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Trevor Petersen as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Worldpay, Inc.

Meeting Date: 07/24/2019 **Country:** USA **Ticker:** WP
Record Date: 06/03/2019 **Meeting Type:** Special
Primary Security ID: 981558109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

United Utilities Group Plc

Meeting Date: 07/26/2019 **Country:** United Kingdom **Ticker:** UU
Record Date: 07/24/2019 **Meeting Type:** Annual
Primary Security ID: G92755100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Dr John McAdam as Director	Mgmt	For	Against
6	Re-elect Steve Mogford as Director	Mgmt	For	For
7	Re-elect Russ Houlden as Director	Mgmt	For	For
8	Re-elect Steve Fraser as Director	Mgmt	For	For
9	Re-elect Mark Clare as Director	Mgmt	For	Against
10	Re-elect Sara Weller as Director	Mgmt	For	Against
11	Re-elect Brian May as Director	Mgmt	For	Against
12	Re-elect Stephen Carter as Director	Mgmt	For	Against
13	Re-elect Alison Goligher as Director	Mgmt	For	Against
14	Re-elect Paulette Rowe as Director	Mgmt	For	Against
15	Elect Sir David Higgins as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For
23	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Eroad Limited

Meeting Date: 08/01/2019

Country: New Zealand

Ticker: ERD

Record Date: 07/30/2019

Meeting Type: Annual

Primary Security ID: Q3601T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Steven Newman as Director	Mgmt	For	For
2	Elect Susan Paterson as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For

Vornado Realty Trust

Meeting Date: 08/07/2019

Country: USA

Ticker: VNO

Record Date: 06/14/2019

Meeting Type: Special

Primary Security ID: 929042109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Declaration of Trust to Add a Foreign Ownership Limit	Mgmt	For	For

Xero Limited

Meeting Date: 08/15/2019

Country: New Zealand

Ticker: XRO

Record Date: 08/13/2019

Meeting Type: Annual

Primary Security ID: Q98665104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Susan Peterson as Director	Mgmt	For	For
3	Elect David Thodey as Director	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
5	Approve Issuance of Shares to Lee Hatton	Mgmt	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/28/2019

Country: New Zealand

Ticker: FPH

Record Date: 08/26/2019

Meeting Type: Annual

Primary Security ID: Q38992105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lewis Gradon as Director	Mgmt	For	For
2	Elect Donal O'Dwyer as Director	Mgmt	For	For
3	Elect Neville Mitchell as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
5	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For

Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For
7	Revoke Company's Existing Constitution and Adopt a New Constitution	Mgmt	For	For

Straker Translations Ltd.

Meeting Date: 08/28/2019 **Country:** Australia **Ticker:** STG
Record Date: 08/26/2019 **Meeting Type:** Annual
Primary Security ID: Q8784V108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Phil Norman as Director	Mgmt	For	For
3	Elect Steve Donovan as Director	Mgmt	For	Against
4	Elect Tim Williams as Director	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against
6	Ratify Past Issuance of Consideration Shares to On-Global Language Marketing S.L.	Mgmt	For	For

IAB Holdings Limited

Meeting Date: 08/30/2019 **Country:** Australia **Ticker:** IAB
Record Date: 08/28/2019 **Meeting Type:** Special
Primary Security ID: Q4886K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Delisting of the Company from ASX	Mgmt	For	For
2	Approve the Voluntary Winding Up of the Company	Mgmt	For	For
3	Appoint Jennifer Nettleton as Liquidator of the Company	Mgmt	For	For
4	Approve Remuneration of Liquidator	Mgmt	For	For
5	Approve Disbursements of Liquidator	Mgmt	For	For
6	Approve the Destruction of Books and Records of the Company	Mgmt	For	For

Stagecoach Group Plc

Meeting Date: 08/30/2019

Country: United Kingdom

Ticker: SGC

Record Date: 08/28/2019

Meeting Type: Annual

Primary Security ID: G8403M233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For
5	Re-elect James Bilefield as Director	Mgmt	For	Against
6	Re-elect Sir Ewan Brown as Director	Mgmt	For	Against
7	Re-elect Dame Ann Gloag as Director	Mgmt	For	For
8	Re-elect Martin Griffiths as Director	Mgmt	For	For
9	Re-elect Ross Paterson as Director	Mgmt	For	For
10	Re-elect Sir Brian Souter as Director	Mgmt	For	Against
11	Re-elect Ray O'Toole as Director	Mgmt	For	Against
12	Re-elect Karen Thomson as Director	Mgmt	For	For
13	Re-elect Will Whitehorn as Director	Mgmt	For	Against
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Patterson Companies, Inc.

Meeting Date: 09/16/2019

Country: USA

Ticker: PDCO

Record Date: 07/19/2019

Meeting Type: Annual

Primary Security ID: 703395103

Patterson Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Buck	Mgmt	For	Against
1b	Elect Director Alex N. Blanco	Mgmt	For	For
1c	Elect Director Jody H. Feragen	Mgmt	For	Against
1d	Elect Director Robert C. Frenzel	Mgmt	For	For
1e	Elect Director Francis J. Malecha	Mgmt	For	For
1f	Elect Director Ellen A. Rudnick	Mgmt	For	Against
1g	Elect Director Neil A. Schrimsher	Mgmt	For	Against
1h	Elect Director Mark S. Walchirk	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ASX Limited

Meeting Date: 09/24/2019 **Country:** Australia **Ticker:** ASX
Record Date: 09/23/2019 **Meeting Type:** Annual
Primary Security ID: Q0604U105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For
3b	Elect Ken Henry as Director	Mgmt	For	For
3c	Elect Peter Nash as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For

Suncorp Group Limited

Meeting Date: 09/26/2019 **Country:** Australia **Ticker:** SUN
Record Date: 09/24/2019 **Meeting Type:** Annual
Primary Security ID: Q88040110

Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Steve Johnston	Mgmt	For	For
3a	Elect Sally Herman as Director	Mgmt	For	For
3b	Elect Ian Hammond as Director	Mgmt	For	For
4	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For
5	Approve Consolidation of Ordinary Shares	Mgmt	For	For
6	Approve Selective Capital Reduction in Relation to SUNPE	Mgmt	For	For
7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For
8	Approve Insertion of Additional Notice Provision in the Constitution	Mgmt	For	For
9a	Approve the Amendments to the Company's Constitution	SH	Against	For
9b	Approve Fossil Fuel Exposure Reduction Targets	SH	Against	For

BuildingIQ, Inc.

Meeting Date: 09/27/2019 **Country:** USA **Ticker:** BIQ
Record Date: 09/05/2019 **Meeting Type:** Special
Primary Security ID: U0898W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of 7.06 Million CDIs to Sophisticated and Professional Investors	Mgmt	For	For
2	Ratify Past Issuance of 27.06 Million CDIs to Sophisticated and Professional Investors	Mgmt	For	For
3	Ratify Past Issuance of 23.73 Million CDIs to Sophisticated and Professional Investors	Mgmt	For	For
4	Approve Issuance of CDIs to Gerd Goette	Mgmt	For	For

Mercury NZ Limited

Meeting Date: 09/27/2019

Country: New Zealand

Ticker: MCV

Record Date: 09/25/2019

Meeting Type: Annual

Primary Security ID: Q5971Q108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect James Miller as Director	Mgmt	For	For
2	Approve the Amendments to the Company's Constitution	Mgmt	For	For

Genesee & Wyoming Inc.

Meeting Date: 10/03/2019

Country: USA

Ticker: GWR

Record Date: 08/19/2019

Meeting Type: Special

Primary Security ID: 371559105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Brambles Limited

Meeting Date: 10/10/2019

Country: Australia

Ticker: BXB

Record Date: 10/08/2019

Meeting Type: Annual

Primary Security ID: Q6634U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect James Richard Miller as Director	Mgmt	For	For
4	Elect George El-Zoghbi as Director	Mgmt	For	For
5	Elect Anthony Grant Froggatt as Director	Mgmt	For	For
6	Approve Amendment of Brambles Limited Performance Share Plan	Mgmt	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For

Brambles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For
10	Approve the Capital Return to Shareholders	Mgmt	For	For
11	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For

GBST Holdings Limited

Meeting Date: 10/14/2019 **Country:** Australia **Ticker:** GBT
Record Date: 10/12/2019 **Meeting Type:** Court
Primary Security ID: Q3972E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by FNZ (Australia) Bidco Pty Ltd, a Wholly-Owned Subsidiary of Kiwi Holdco CayCo, Ltd	Mgmt	For	For

Herman Miller, Inc.

Meeting Date: 10/14/2019 **Country:** USA **Ticker:** MLHR
Record Date: 08/16/2019 **Meeting Type:** Annual
Primary Security ID: 600544100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa A. Kro	Mgmt	For	For
1.2	Elect Director Michael C. Smith	Mgmt	For	For
1.3	Elect Director Michael A. Volkema	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Orora Limited

Meeting Date: 10/15/2019

Country: Australia

Ticker: ORA

Record Date: 10/13/2019

Meeting Type: Annual

Primary Security ID: Q7142U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Sam Lewis as Director	Mgmt	For	For
2b	Elect Rob Sindel as Director	Mgmt	For	For
2c	Elect Tom Gorman as Director	Mgmt	For	For
3a	Approve Grant of Deferred Performance Rights to Brian Lowe	Mgmt	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Telstra Corporation Limited

Meeting Date: 10/15/2019

Country: Australia

Ticker: TLS

Record Date: 10/13/2019

Meeting Type: Annual

Primary Security ID: Q8975N105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	For
3c	Elect Nora Scheinkestel as Director	Mgmt	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Spill Resolution	Mgmt	Against	Against

Barratt Developments Plc

Meeting Date: 10/16/2019

Country: United Kingdom

Ticker: BDEV

Record Date: 10/14/2019

Meeting Type: Annual

Primary Security ID: G08288105

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For
8	Re-elect Jessica White as Director	Mgmt	For	For
9	Re-elect Richard Akers as Director	Mgmt	For	For
10	Re-elect Nina Bibby as Director	Mgmt	For	For
11	Re-elect Jock Lennox as Director	Mgmt	For	For
12	Re-elect Sharon White as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CSL Limited

Meeting Date: 10/16/2019

Country: Australia

Ticker: CSL

Record Date: 10/14/2019

Meeting Type: Annual

Primary Security ID: Q3018U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	For
2b	Elect Megan Clark AC as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For
4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	Mgmt	For	For

Pilbara Minerals Limited

Meeting Date: 10/16/2019 **Country:** Australia **Ticker:** PLS
Record Date: 10/14/2019 **Meeting Type:** Special
Primary Security ID: Q7539C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Shares to Eligible Institutional and Sophisticated Investors	Mgmt	For	Abstain
2	Approve Issuance of Tranche 1 Shares to Contemporary Amperex Technology (Hong Kong) Limited	Mgmt	For	For
3	Ratify Past Issuance of Tranche 1 Shares to Contemporary Amperex Technology (Hong Kong) Limited	Mgmt	For	For
4	Approve Issuance of Tranche 2 Shares to Contemporary Amperex Technology (Hong Kong) Limited	Mgmt	For	For
5	Approve Issuance of Shares under the Share Purchase Plan to Sophisticated, Professional or Other Institutional Investors	Mgmt	For	For

Meridian Energy Limited

Meeting Date: 10/17/2019 **Country:** New Zealand **Ticker:** MEL
Record Date: 10/14/2019 **Meeting Type:** Annual
Primary Security ID: Q5997E121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jan Dawson as Director	Mgmt	For	For
2	Elect Julia Hoare as Director	Mgmt	For	For
3	Elect Michelle Henderson as Director	Mgmt	For	For
4	Elect Nagaja Sanatkumar as Director	Mgmt	For	For
5	Adopt New Constitution	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/17/2019

Country: USA

Ticker: PAYX

Record Date: 08/19/2019

Meeting Type: Annual

Primary Security ID: 704326107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Against
1e	Elect Director Pamela A. Joseph	Mgmt	For	Against
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	Against
1h	Elect Director Joseph M. Velli	Mgmt	For	Against
1i	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Perpetual Limited

Meeting Date: 10/17/2019

Country: Australia

Ticker: PPT

Record Date: 10/15/2019

Meeting Type: Annual

Primary Security ID: Q9239H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Greg Cooper as Director	Mgmt	For	For
3	Approve Grant of Share Rights and Performance Rights to Rob Adams	Mgmt	For	For

Steadfast Group Limited

Meeting Date: 10/17/2019

Country: Australia

Ticker: SDF

Record Date: 10/15/2019

Meeting Type: Annual

Primary Security ID: Q8744R106

Steadfast Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors	Mgmt	For	Abstain
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
6	Elect Philip Purcell as Director	Mgmt	For	For
7	Elect Greg Rynenberg as Director	Mgmt	For	For

Cogstate Limited

Meeting Date: 10/21/2019 **Country:** Australia **Ticker:** CGS
Record Date: 10/19/2019 **Meeting Type:** Annual
Primary Security ID: Q2600G106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Ingrid Player as Director	Mgmt	For	For
4	Elect Richard Mohs as Director	Mgmt	For	For
5	Approve Issue of Options to Bradley O'Connor	Mgmt	For	For
6	Ratify Past Issuance of Shares to Australian Ethical Investment Limited	Mgmt	For	For
7	Approve Issuance of Shares to Eisai Co., Ltd	Mgmt	For	For

Stockland

Meeting Date: 10/21/2019 **Country:** Australia **Ticker:** SGP
Record Date: 10/19/2019 **Meeting Type:** Annual/Special
Primary Security ID: Q8773B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Barry Neil as Director	Mgmt	For	For
3	Elect Stephen Newton as Director	Mgmt	For	For

Stockland

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Mark Steinert	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/22/2019 **Country:** Australia **Ticker:** COH
Record Date: 10/20/2019 **Meeting Type:** Annual
Primary Security ID: Q25953102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Yasmin Allen as Director	Mgmt	For	For
3.2	Elect Donal O'Dwyer as Director	Mgmt	For	For
3.3	Elect Abbas Hussain as Director	Mgmt	For	For
3.4	Elect Rick Holliday-Smith as Director	Mgmt	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For

IDP Education Limited

Meeting Date: 10/22/2019 **Country:** Australia **Ticker:** IEL
Record Date: 10/20/2019 **Meeting Type:** Annual
Primary Security ID: Q48215109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Gregory West as Director	Mgmt	For	For
2b	Elect Peter Polson as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

RXP Services Ltd.

Meeting Date: 10/23/2019 **Country:** Australia **Ticker:** RXP
Record Date: 10/21/2019 **Meeting Type:** Annual
Primary Security ID: Q81713101

RXP Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Adrian Fitzpatrick as Director	Mgmt	For	For
4	Elect John Pittard as Director	Mgmt	For	For

Cleanaway Waste Management Limited

Meeting Date: 10/25/2019 **Country:** Australia **Ticker:** CWY
Record Date: 10/23/2019 **Meeting Type:** Annual
Primary Security ID: Q2506H109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Mike Harding as Director	Mgmt	For	Against
3b	Elect Mark Chellew as Director	Mgmt	For	Against
4a	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Long-Term Incentive Plan	Mgmt	For	For
4b	Approve Grant of Performance Rights to Vik Bansal Under the Cleanaway Waste Management Limited Deferred Equity Plan	Mgmt	For	For

EQT Holdings Limited

Meeting Date: 10/25/2019 **Country:** Australia **Ticker:** EQT
Record Date: 10/23/2019 **Meeting Type:** Annual
Primary Security ID: Q35952102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Anne O'Donnell as Director	Mgmt	For	For
2	Elect David Glenn Sedgwick as Director	Mgmt	For	For
3	Elect Timothy Hammon as Director	Mgmt	For	For
4	Approve Grant of Long-Term Incentive Award to Michael O'Brien	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/25/2019

Country: Australia

Ticker: IAG

Record Date: 10/23/2019

Meeting Type: Annual

Primary Security ID: Q49361100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	For	For
2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	Mgmt	For	For
3	Elect George Savvides as Director	Mgmt	For	For
4	Elect Helen Marion Nugent as Director	Mgmt	For	For
5	Elect Thomas William Pockett as Director	Mgmt	For	For
6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	Mgmt	For	For
7a	Approve the Amendments to the Company's Constitution	SH	Against	For
7b	Approve Fossil Fuel Investment Exposure Reduction Targets	SH	Against	For

3P Learning Limited

Meeting Date: 10/29/2019

Country: Australia

Ticker: 3PL

Record Date: 10/27/2019

Meeting Type: Annual

Primary Security ID: Q9034Z105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Roger Amos as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Rebekah O'Flaherty	Mgmt	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 10/29/2019

Country: Australia

Ticker: BEN

Record Date: 10/27/2019

Meeting Type: Annual

Primary Security ID: Q1458B102

Bendigo and Adelaide Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect David Foster as Director	Mgmt	For	For
3	Elect Jan Harris as Director	Mgmt	For	For
4	Elect Robert Hubbard as Director	Mgmt	For	For
5	Elect David Matthews as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Participation of Marnie Baker in the Employee Salary Sacrifice, Deferred Share and Performance Share Plan	Mgmt	For	For
8a	Approve First Capital Reduction Scheme in Respect of Convertible Preference Shares 2	Mgmt	For	For
8b	Approve Second Capital Reduction Scheme in Respect of Convertible Preference Shares 2	Mgmt	For	For

Vocus Group Ltd.

Meeting Date: 10/29/2019 **Country:** Australia **Ticker:** VOC
Record Date: 10/27/2019 **Meeting Type:** Annual
Primary Security ID: Q9479K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For
4	Elect Robert Mansfield as Director	Mgmt	For	For

Dexus

Meeting Date: 10/30/2019 **Country:** Australia **Ticker:** DXS
Record Date: 10/28/2019 **Meeting Type:** Annual
Primary Security ID: Q3190P134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For

Dexus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Mark Ford as Director	Mgmt	For	For
3.2	Elect Nicola Roxon as Director	Mgmt	For	For
4.1	Ratify Past Issuance of Securities to Institutional and Sophisticated Investors	Mgmt	For	For
4.2	Ratify Past Issuance of Exchangeable Notes to Professional and Sophisticated Investors	Mgmt	For	For

NextDC Limited

Meeting Date: 10/30/2019 **Country:** Australia **Ticker:** NXT
Record Date: 10/28/2019 **Meeting Type:** Annual
Primary Security ID: Q6750Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Gregory J Clark as Director	Mgmt	For	For
3	Elect Jennifer M Lambert as Director	Mgmt	For	For
4	Elect Stephen M Smith as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For

NIB Holdings Limited

Meeting Date: 10/30/2019 **Country:** Australia **Ticker:** NHF
Record Date: 10/28/2019 **Meeting Type:** Annual
Primary Security ID: Q67889107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Steve Crane as Director	Mgmt	For	For
4	Elect Donal O'Dwyer as Director	Mgmt	For	For
5	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For

Blackmores Limited

Meeting Date: 10/31/2019

Country: Australia

Ticker: BKL

Record Date: 10/29/2019

Meeting Type: Annual

Primary Security ID: Q15790100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Christine Holman as Director	Mgmt	For	For
3	Approve Short Term Incentive Plan	Mgmt	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For
5	Approve Grant of Shares to Alastair Symington	Mgmt	For	For
6	Approve Grant of STI Award to Alastair Symington	Mgmt	For	For
7	Approve Grant of LTI Award to Alastair Symington	Mgmt	For	Against

Challenger Limited

Meeting Date: 10/31/2019

Country: Australia

Ticker: CGF

Record Date: 10/29/2019

Meeting Type: Annual

Primary Security ID: Q22685103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Peter Polson as Director	Mgmt	For	For
2b	Elect Masahiko Kobayashi as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Richard Howes	Mgmt	For	For

Reliance Worldwide Corporation Limited

Meeting Date: 10/31/2019

Country: Australia

Ticker: RWC

Record Date: 10/29/2019

Meeting Type: Annual

Primary Security ID: Q8068F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Ross Dobinson as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Immutep Limited

Meeting Date: 11/01/2019

Country: Australia

Ticker: IMM

Record Date: 10/30/2019

Meeting Type: Annual

Primary Security ID: Q4931G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Pete Meyers as Director	Mgmt	For	For
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
4	Ratify Past Issuance of Shares and Warrants to Altium Growth Fund, LP and Leviathan Capital Partners, LP	Mgmt	For	For
5	Ratify Past Issuance of Placement Shares to Institutional and Professional Investors	Mgmt	For	Abstain
6	Approve Grant of Performance Rights to Pete Meyers	Mgmt	For	For
7	Approve Grant of Performance Rights to Marc Voigt	Mgmt	For	For
8	Approve Consolidation of Share Capital	Mgmt	For	For

Cardinal Health, Inc.

Meeting Date: 11/06/2019

Country: USA

Ticker: CAH

Record Date: 09/09/2019

Meeting Type: Annual

Primary Security ID: 14149Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen F. Arnold	Mgmt	For	For
1.2	Elect Director Carrie S. Cox	Mgmt	For	For
1.3	Elect Director Calvin Darden	Mgmt	For	For
1.4	Elect Director Bruce L. Downey	Mgmt	For	For
1.5	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1.6	Elect Director Akhil Johri	Mgmt	For	For
1.7	Elect Director Michael C. Kaufmann	Mgmt	For	For
1.8	Elect Director Gregory B. Kenny	Mgmt	For	For
1.9	Elect Director Nancy Killefer	Mgmt	For	For
1.10	Elect Director J. Michael Losh	Mgmt	For	Against
1.11	Elect Director Dean A. Scarborough	Mgmt	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director John H. Weiland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ormat Technologies, Inc.

Meeting Date: 11/06/2019 **Country:** USA **Ticker:** ORA
Record Date: 09/09/2019 **Meeting Type:** Special
Primary Security ID: 686688102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Eutelsat Communications SA

Meeting Date: 11/07/2019 **Country:** France **Ticker:** ETL
Record Date: 11/04/2019 **Meeting Type:** Annual/Special
Primary Security ID: F3692M128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.27 per Share	Mgmt	For	For
5	Elect Cynthia Gordon as Director	Mgmt	For	For
6	Reelect Ana Garcia Fau as Director	Mgmt	For	For
7	Approve Compensation of Dominique D Hinnin, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Rodolphe Belmer, CEO	Mgmt	For	For
9	Approve Compensation of Michel Azibert, Vice-CEO	Mgmt	For	For

Eutelsat Communications SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Yohann Leroy, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Spark New Zealand Ltd.

Meeting Date: 11/07/2019

Country: New Zealand

Ticker: SPK

Record Date: 11/05/2019

Meeting Type: Annual

Primary Security ID: Q8619N107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Justine Smyth as Director	Mgmt	For	For
3	Elect Warwick Bray as Director	Mgmt	For	For
4	Elect Jolie Hodson as Director	Mgmt	For	For
5	Adopt New Constitution	Mgmt	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/07/2019

Country: Hong Kong

Ticker: 16

Record Date: 11/01/2019

Meeting Type: Annual

Primary Security ID: Y82594121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Kwok Kai-Chun, Geoffrey as Director	Mgmt	For	For
3.1b	Elect Wu Xiang-Dong as Director	Mgmt	For	For
3.1c	Elect Kwok Ping-Luen, Raymond as Director	Mgmt	For	For
3.1d	Elect Wong Chik-Wing, Mike as Director	Mgmt	For	For
3.1e	Elect Li Ka-Cheung, Eric as Director	Mgmt	For	For
3.1f	Elect Leung Ko May-Yee, Margaret as Director	Mgmt	For	For
3.1g	Elect Kwok Kai-Wang, Christopher as Director	Mgmt	For	For
3.1h	Elect Tung Chi-Ho, Eric as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Elia System Operator SA/NV

Meeting Date: 11/08/2019 **Country:** Belgium **Ticker:** ELI
Record Date: 10/25/2019 **Meeting Type:** Special
Primary Security ID: B35656105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Present Information Memorandum	Mgmt		
2	Present Opinion Regarding the Transfer of Shares Held by the Company in Elia Asset NV/SA	Mgmt		
3	Approve Transfer of Shares Held by the Company in Elia Asset NV/SA to Elia Transmission Belgium NV/SA	Mgmt	For	For
4	Amend Articles Re: Code of Companies and Associations and New Role Within Elia Group	Mgmt	For	For

Domain Holdings Australia Ltd.

Meeting Date: 11/11/2019 **Country:** Australia **Ticker:** DHG
Record Date: 11/09/2019 **Meeting Type:** Annual
Primary Security ID: Q3R22A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Nick Falloon as Director	Mgmt	For	For
3	Elect Geoff Kleemann as Director	Mgmt	For	For
4	Approve Issuance of Options to Jason Pellegrino	Mgmt	For	For

Mach7 Technologies Limited

Meeting Date: 11/11/2019

Country: Australia

Ticker: M7T

Record Date: 11/09/2019

Meeting Type: Annual

Primary Security ID: Q5692C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect David Chambers as Director	Mgmt	For	For
3A	Approve Issuance of Options to Michael Lampron	Mgmt	None	For
3B	Approve Issuance of Options to David Chambers	Mgmt	None	For
3C	Approve Issuance of Options to Eliot Siegel	Mgmt	None	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
5	Ratify Past Issuance of Shares to Various Professional and Sophisticated Investors	Mgmt	For	For

ImpediMed Limited

Meeting Date: 11/12/2019

Country: Australia

Ticker: IPD

Record Date: 11/10/2019

Meeting Type: Annual

Primary Security ID: Q48619102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3.1	Elect Amit Patel as Director	Mgmt	For	For
3.2	Elect Don Williams as Director	Mgmt	For	For
4	Approve Grant of Options to Richard Carreon	Mgmt	For	For
5	Approve Grant of Performance Rights to Richard Carreon	Mgmt	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
7	Approve the Amendment to the Company's Constitution	Mgmt	None	For
8	Approve Executive Share Plan	Mgmt	For	For
9	Approve Issuance of Shares to Richard Carreon	Mgmt	For	For
10.1	Approve Issuance of Shares to Scott Ward	Mgmt	For	For

ImpediMed Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Issuance of Shares to Judith Downes	Mgmt	For	For
10.3	Approve Issuance of Shares to Don Williams	Mgmt	For	For
10.4	Approve Issuance of Shares to Amit Patel	Mgmt	For	For
10.5	Approve Issuance of Shares to Gary Goetzke	Mgmt	For	For
10.6	Approve Issuance of Shares to Robert Graham	Mgmt	For	For
11	Approve the Spill Resolution	Mgmt	Against	Against

Nine Entertainment Co. Holdings Limited

Meeting Date: 11/12/2019 **Country:** Australia **Ticker:** NEC
Record Date: 11/10/2019 **Meeting Type:** Annual
Primary Security ID: Q6813N105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Samantha Lewis as Director	Mgmt	For	For
3	Elect Nicholas Falloon as Director	Mgmt	For	For
4	Elect Mickie Rosen as Director	Mgmt	For	For
5	Elect Patrick Allaway as Director	Mgmt	For	For
6	Approve Grant of Performance Rights to Hugh Marks	Mgmt	For	For
7	Approve Financial Assistance by Macquarie Media Limited and MRN Entities in Relation to the Acquisition by the Company	Mgmt	For	For

Bingo Industries Limited

Meeting Date: 11/13/2019 **Country:** Australia **Ticker:** BIN
Record Date: 11/11/2019 **Meeting Type:** Annual
Primary Security ID: Q1501H106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Maria Atkinson as Director	Mgmt	For	For

Bingo Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Ian Malouf as Director	Mgmt	For	For
4	Elect Elizabeth Crouch as Director	Mgmt	For	For
5	Approve Grant of LTI Performance Rights to Daniel Tartak	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Charter Hall Group

Meeting Date: 11/13/2019 **Country:** Australia **Ticker:** CHC
Record Date: 11/11/2019 **Meeting Type:** Annual/Special
Primary Security ID: Q2308A138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect David Clarke as Director	Mgmt	For	For
2.2	Elect Karen Moses as Director	Mgmt	For	For
2.3	Elect Greg Paramor as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For

Computershare Limited

Meeting Date: 11/13/2019 **Country:** Australia **Ticker:** CPU
Record Date: 11/11/2019 **Meeting Type:** Annual
Primary Security ID: Q2721E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Simon Jones as Director	Mgmt	For	For
3	Elect Tiffany Fuller as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against

Contact Energy Limited

Meeting Date: 11/13/2019

Country: New Zealand

Ticker: CEN

Record Date: 11/11/2019

Meeting Type: Annual

Primary Security ID: Q2818G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Elena Trout as Director	Mgmt	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
3	Adopt New Constitution	Mgmt	For	For

Ansell Limited

Meeting Date: 11/14/2019

Country: Australia

Ticker: ANN

Record Date: 11/12/2019

Meeting Type: Annual

Primary Security ID: Q04020105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Christine Yan as Director	Mgmt	For	For
2b	Elect Peter Day as Director	Mgmt	For	For
2c	Elect Leslie A Desjardins as Director	Mgmt	For	For
3	Approve On-Market Buy-Back of Shares	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Azure Healthcare Limited

Meeting Date: 11/14/2019

Country: Australia

Ticker: AZV

Record Date: 11/12/2019

Meeting Type: Annual

Primary Security ID: Q1241U102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Graeme Billings as Director	Mgmt	For	For
3	Approve Renewal of Employee Share Option Plan	Mgmt	For	For
4	Approve Issuance of Options to Clayton Astles	Mgmt	For	For

Azure Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Conditional Spill Resolution	Mgmt	Against	Against

Medibank Private Limited

Meeting Date: 11/14/2019 **Country:** Australia **Ticker:** MPL
Record Date: 11/12/2019 **Meeting Type:** Annual
Primary Security ID: Q5921Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect David Grahame Fagan as Director	Mgmt	For	For
3	Elect Linda Bardo Nicholls as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	For

Nearmap Ltd.

Meeting Date: 11/14/2019 **Country:** Australia **Ticker:** NEA
Record Date: 11/12/2019 **Meeting Type:** Annual
Primary Security ID: Q6S16D102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Tracey Horton as Director	Mgmt	For	For
3	Elect Peter James as Director	Mgmt	For	For
4	Approve Grant of Options to Rob Newman	Mgmt	For	For
5	Approve Employee Long Term Incentive Plan	Mgmt	For	For

Ramsay Health Care Limited

Meeting Date: 11/14/2019 **Country:** Australia **Ticker:** RHC
Record Date: 11/12/2019 **Meeting Type:** Annual
Primary Security ID: Q7982Y104

Ramsay Health Care Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3.1	Elect Catriona Alison Deans as Director	Mgmt	For	For
3.2	Elect James Malcolm McMurdo as Director	Mgmt	For	For
4.1	Approve Grant of FY2020 Performance Rights to Craig Ralph McNally	Mgmt	For	For
4.2	Approve Grant of FY2019 Performance Rights to Craig Ralph McNally	Mgmt	For	For

Sims Metal Management Limited

Meeting Date: 11/14/2019 **Country:** Australia **Ticker:** SGM
Record Date: 11/12/2019 **Meeting Type:** Annual
Primary Security ID: Q8505L116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Deborah O'Toole as Director	Mgmt	For	For
2	Elect Mike Kane as Director ***Withdrawn Resolution***	Mgmt		
3	Elect Hiroyuki Kato as Director	Mgmt	For	For
4	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For
7	Approve the Change of Company Name to Sims Limited	Mgmt	For	For

Link Administration Holdings Limited

Meeting Date: 11/15/2019 **Country:** Australia **Ticker:** LNK
Record Date: 11/13/2019 **Meeting Type:** Annual
Primary Security ID: Q5S646100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Carapiet as Director	Mgmt	For	For
2	Elect Anne McDonald as Director	Mgmt	For	For

Link Administration Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Issuance of Performance Share Rights to John McMurtrie	Mgmt	For	For

Nanosonics Ltd.

Meeting Date: 11/18/2019 **Country:** Australia **Ticker:** NAN
Record Date: 11/16/2019 **Meeting Type:** Annual
Primary Security ID: Q6499K102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Maurie Stang as Director	Mgmt	For	For
2	Elect David Fisher as Director	Mgmt	For	Against
3	Elect Geoff Wilson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Issuance of Performance Rights to Michael Kavanagh under the Short Term Incentive Scheme	Mgmt	For	For
6	Approve Issuance of Options and Performance Rights to Michael Kavanagh under the Long Term Incentive Scheme	Mgmt	For	For
7	Approve Nanosonics Omnibus Equity Plan	Mgmt	For	For
8	Approve Nanosonics Global Employee Share Plan	Mgmt	For	For

Avnet, Inc.

Meeting Date: 11/19/2019 **Country:** USA **Ticker:** AVT
Record Date: 09/20/2019 **Meeting Type:** Annual
Primary Security ID: 053807103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director William J. Amelio	Mgmt	For	For
1c	Elect Director Carlo Bozotti	Mgmt	For	For
1d	Elect Director Michael A. Bradley	Mgmt	For	For
1e	Elect Director Brenda L. Freeman	Mgmt	For	For

Avnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Oleg Khaykin	Mgmt	For	For
1h	Elect Director James A. Lawrence	Mgmt	For	For
1i	Elect Director Avid Modjtabei	Mgmt	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For
1k	Elect Director William H. Schumann, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Capitol Health Limited

Meeting Date: 11/19/2019 **Country:** Australia **Ticker:** CAJ
Record Date: 11/17/2019 **Meeting Type:** Annual
Primary Security ID: Q20864106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Andrew Harrison as Director	Mgmt	For	For
3	Elect Nicole Sheffield as Director	Mgmt	For	For
4	Approve Issuance of Performance Rights to Justin Walter	Mgmt	For	For

Mirvac Group

Meeting Date: 11/19/2019 **Country:** Australia **Ticker:** MGR
Record Date: 11/17/2019 **Meeting Type:** Annual/Special
Primary Security ID: Q62377108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect John Mulcahy as Director	Mgmt	For	For
2.2	Elect James M. Millar as Director	Mgmt	For	For
2.3	Elect Jane Hewitt as Director	Mgmt	For	For
2.4	Elect Peter Nash as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Long-Term Performance Plan	Mgmt	For	For

Mirvac Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve General Employee Exemption Plan	Mgmt	For	For
5	Approve Participation of Susan Lloyd-Hurwitz in the Long-Term Performance Plan	Mgmt	For	For
6	Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors	Mgmt	For	Abstain

Prescient Therapeutics Limited

Meeting Date: 11/19/2019 **Country:** Australia **Ticker:** PTX
Record Date: 11/17/2019 **Meeting Type:** Annual
Primary Security ID: Q7737S105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect James Campbell as Director	Mgmt	For	For
3	Approve Executive Option Plan	Mgmt	None	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

Propel Funeral Partners Limited

Meeting Date: 11/19/2019 **Country:** Australia **Ticker:** PFP
Record Date: 11/17/2019 **Meeting Type:** Annual
Primary Security ID: Q77534107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Naomi Edwards as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Financial Assistance in Relation to Acquisition	Mgmt	For	For
5	Ratify Past Issuance of Shares in Connection with the Acquisition of Morleys Funerals Pty Ltd	Mgmt	For	For
6	Approve Issuance of Shares in Connection with the Acquisition of Dils Funeral Services Limited	Mgmt	For	For

REA Group Limited

Meeting Date: 11/19/2019

Country: Australia

Ticker: REA

Record Date: 11/17/2019

Meeting Type: Annual

Primary Security ID: Q8051B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Tracey Fellows as Director	Mgmt	For	For
3b	Elect Richard Freudenstein as Director	Mgmt	For	For
3c	Elect Michael Miller as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For

Sonic Healthcare Limited

Meeting Date: 11/19/2019

Country: Australia

Ticker: SHL

Record Date: 11/17/2019

Meeting Type: Annual

Primary Security ID: Q8563C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jane Wilson as Director	Mgmt	For	For
2	Elect Philip Dubois as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Long-Term Incentives to Colin Goldschmidt	Mgmt	For	For
5	Approve Grant of Long-Term Incentives to Chris Wilks	Mgmt	For	For

Wisetech Global Limited

Meeting Date: 11/19/2019

Country: Australia

Ticker: WTC

Record Date: 11/17/2019

Meeting Type: Annual

Primary Security ID: Q98056106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Michael Gregg as Director	Mgmt	For	Against

Goodman Group

Meeting Date: 11/20/2019

Country: Australia

Ticker: GMG

Record Date: 11/18/2019

Meeting Type: Annual

Primary Security ID: Q4229W132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Phillip Pryke as Director	Mgmt	For	Against
3	Elect Anthony Rozic as Director	Mgmt	For	For
4	Elect Chris Green as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	For
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For
9	Approve the Spill Resolution	Mgmt	Against	Against

Lendlease Group

Meeting Date: 11/20/2019

Country: Australia

Ticker: LLC

Record Date: 11/18/2019

Meeting Type: Annual/Special

Primary Security ID: Q55368114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect David Craig as Director	Mgmt	For	For
2b	Elect Nicola Wakefield Evans as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Issuance of Performance Rights to Stephen McCann	Mgmt	For	Against

Pacific Smiles Group Ltd.

Meeting Date: 11/20/2019

Country: Australia

Ticker: PSQ

Record Date: 11/18/2019

Meeting Type: Annual

Primary Security ID: Q7246E100

Pacific Smiles Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Robert Cameron as Director	Mgmt	For	For
3	Elect Zita Peach as Director	Mgmt	For	For
4	Elect Mark Bloom as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Philip McKenzie	Mgmt	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

ReadyTech Holdings Limited

Meeting Date: 11/20/2019 **Country:** Australia **Ticker:** RDY
Record Date: 11/18/2019 **Meeting Type:** Annual
Primary Security ID: Q804A2101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tony Faure as Director	Mgmt	For	For
2	Elect Elizabeth Crouch as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	None	For
4	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

Urbanise.com Limited

Meeting Date: 11/20/2019 **Country:** Australia **Ticker:** UBN
Record Date: 11/18/2019 **Meeting Type:** Annual
Primary Security ID: Q93349100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Pierre Goosen as Director	Mgmt	For	For
3	Elect Russell Bate as Director	Mgmt	For	For

Urbanise.com Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect David Cronin as Director	Mgmt	For	For
5	Elect Saurabh Jain as Director	Mgmt	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
7	Approve Issuance of Performance Rights to Saurabh Jain	Mgmt	None	For
8	Approve Issuance of Shares to Saurabh Jain	Mgmt	None	For
9	Appoint A D Danieli Audit Pty Ltd as Auditor of the Company	Mgmt	For	For

A2B Australia Ltd.

Meeting Date: 11/21/2019 **Country:** Australia **Ticker:** A2B
Record Date: 11/19/2019 **Meeting Type:** Annual
Primary Security ID: Q0647N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Louise McCann as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Performance Rights to Andrew Skelton	Mgmt	For	For

Infigen Energy Limited

Meeting Date: 11/21/2019 **Country:** Australia **Ticker:** IFN
Record Date: 11/19/2019 **Meeting Type:** Annual/Special
Primary Security ID: Q4934M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Infigen Energy Limited	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Karen Smith-Pomeroy as Director	Mgmt	For	For
4	Elect Sylvia Wiggins as Director	Mgmt	For	For
	Resolutions for Infigen Energy Limited and Infigen Energy Trust	Mgmt		
5	Approve Grant of Performance Rights to Ross Rolfe	Mgmt	For	For

Infigen Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of Performance Rights to Sylvia Wiggins	Mgmt	For	For

IPH Limited

Meeting Date: 11/21/2019 **Country:** Australia **Ticker:** IPH
Record Date: 11/19/2019 **Meeting Type:** Annual
Primary Security ID: Q496B9100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect John Atkin as Director	Mgmt	For	For
3b	Elect Jingmin Qian as Director	Mgmt	For	For
4	Approve IPH Limited Employee Incentive Plan	Mgmt	For	For
5	Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
7a	Approve Grant of Financial Assistance by Xenith IP Group Ltd	Mgmt	For	For
7b	Approve Grant of Financial Assistance by Shelston IP Pty Ltd	Mgmt	For	For
7c	Approve Grant of Financial Assistance by Griffith Hack Holdings Pty Ltd	Mgmt	For	For
7d	Approve Grant of Financial Assistance by GH PTM Pty Ltd	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

Janison Education Group Ltd

Meeting Date: 11/21/2019 **Country:** Australia **Ticker:** JAN
Record Date: 11/19/2019 **Meeting Type:** Annual
Primary Security ID: Q4985N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Michael Hill as Director	Mgmt	For	For
3	Elect Wayne Houlden as Director	Mgmt	For	For

Janison Education Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
5	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	Mgmt	For	Abstain
6	Ratify Past Issuance of Consideration Shares to the Vendors of LTC HoldCo Pty Ltd	Mgmt	For	For
7	Ratify Past Issuance of Earn-Out Shares to the Vendors of LTC HoldCo Pty Ltd	Mgmt	For	For
8	Adopt New Constitution	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Michael Hill as Director	Mgmt	For	For
3	Elect Wayne Houlden as Director	Mgmt	For	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
5	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	Mgmt	For	For
6	Ratify Past Issuance of Consideration Shares to the Vendors of LTC HoldCo Pty Ltd	Mgmt	For	For
7	Ratify Past Issuance of Earn-Out Shares to the Vendors of LTC HoldCo Pty Ltd	Mgmt	For	For
8	Adopt New Constitution	Mgmt	For	For

Opthea Limited

Meeting Date: 11/21/2019

Country: Australia

Ticker: OPT

Record Date: 11/19/2019

Meeting Type: Annual

Primary Security ID: Q7150T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Sistenich as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Pharmaxis Ltd

Meeting Date: 11/21/2019

Country: Australia

Ticker: PXS

Record Date: 11/19/2019

Meeting Type: Annual

Primary Security ID: Q9030N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect William Delaat as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Gary Phillips	Mgmt	For	For
5	Approve Amendments to the Constitution	Mgmt	For	For

Pilbara Minerals Limited

Meeting Date: 11/21/2019

Country: Australia

Ticker: PLS

Record Date: 11/19/2019

Meeting Type: Annual

Primary Security ID: Q7539C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Anthony Kiernan as Director	Mgmt	For	For
3	Elect Nicholas Cernotta as Director	Mgmt	For	For
4	Approve Issuance of Employee Options and Performance Rights to Ken Brinsden	Mgmt	For	For
5	Approve Employee Award Plan	Mgmt	None	Against

Qube Holdings Limited

Meeting Date: 11/21/2019

Country: Australia

Ticker: QUB

Record Date: 11/19/2019

Meeting Type: Annual

Primary Security ID: Q7834B112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Allan Davies as Director	Mgmt	For	For
2	Elect Alan Miles as Director	Mgmt	For	For
3	Elect John Stephen Mann as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Qube Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of Share Appreciation Rights to Maurice James	Mgmt	For	For
6	Approve Qube Long Term Incentive (SAR) Plan	Mgmt	For	For
7	Approve Grant of Financial Assistance in Relation to the MCS Acquisition	Mgmt	For	For

ResMed Inc.

Meeting Date: 11/21/2019 **Country:** USA **Ticker:** RMD
Record Date: 09/26/2019 **Meeting Type:** Annual
Primary Security ID: 761152107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For
1c	Elect Director Rich Sulpizio	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rhipe Limited

Meeting Date: 11/21/2019 **Country:** Australia **Ticker:** RHP
Record Date: 11/19/2019 **Meeting Type:** Annual
Primary Security ID: Q8137K106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Mark Pierce as Director	Mgmt	For	For
4	Elect Michael Tierney as Director	Mgmt	For	For
5	Elect Gary Cox as Director	Mgmt	For	For
6	Elect Olivier Dispas as Director	Mgmt	For	For
7	Elect Inese Kingsmill as Director	Mgmt	For	For
8	Ratify Past Issuance of Shares to Heidi & Kris Pty Limited	Mgmt	For	For
9	Approve Issuance of Performance Rights to Dominic O'Hanlon	Mgmt	For	For

Rhipe Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

SomnoMed Limited

Meeting Date: 11/21/2019 **Country:** Australia **Ticker:** SOM
Record Date: 11/19/2019 **Meeting Type:** Annual
Primary Security ID: Q8537C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Lee Ausburn as Director	Mgmt	For	For
4	Elect Robert Scherini as Director	Mgmt	For	For

Arena REIT

Meeting Date: 11/22/2019 **Country:** Australia **Ticker:** ARF
Record Date: 11/20/2019 **Meeting Type:** Annual/Special
Primary Security ID: Q0457C152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Rosemary Hartnett as Director	Mgmt	For	For
3	Elect Simon Parsons as Director	Mgmt	For	For
4	Ratify Past Issuance of Securities to Existing and New Institutional Investors	Mgmt	For	Abstain
5	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For
6	Approve Grant LTI Performance Rights to Rob de Vos	Mgmt	For	For
7	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For
8	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For

Australian Finance Group Ltd.

Meeting Date: 11/22/2019

Country: Australia

Ticker: AFG

Record Date: 11/20/2019

Meeting Type: Annual

Primary Security ID: Q0955N106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Anthony (Tony) Gill as Director	Mgmt	For	For
2b	Elect Melanie Kiely as Director	Mgmt	For	For
2c	Elect Jane Muirsmith as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Long Term Incentive Award to Malcolm Watkins	Mgmt	For	For
5	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For

Orocobre Limited

Meeting Date: 11/22/2019

Country: Australia

Ticker: ORE

Record Date: 11/20/2019

Meeting Type: Annual

Primary Security ID: Q7142R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Richard Seville as Director	Mgmt	For	For
3	Elect Leanne Heywood as Director	Mgmt	For	For
4	Elect Fernando Oris de Roa as Director	Mgmt	For	For
5	Approve Amendments to the Employee Performance Rights and Options Plan	Mgmt	For	For
6	Approve Grant of Performance Rights to Martin Perez de Solay	Mgmt	None	For
7	Approve Retirement Benefits to Martin Perez de Solay	Mgmt	None	For
8	Approve Non-Executive Director Share Rights Plan	Mgmt	None	For

Healius Limited

Meeting Date: 11/25/2019

Country: Australia

Ticker: HLS

Record Date: 11/23/2019

Meeting Type: Annual

Primary Security ID: Q4548G107

Healius Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Paul Jones as Director	Mgmt	For	For
4	Approve Issuance of Securities Under the Transformation Long-Term Incentive Plan	Mgmt	For	Against
5	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	Against
6	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	None	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Bravura Solutions Limited

Meeting Date: 11/26/2019 **Country:** Australia **Ticker:** BVS
Record Date: 11/24/2019 **Meeting Type:** Annual
Primary Security ID: Q17548167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Peter Mann as Director	Mgmt	For	For
3	Approve Bravura Solutions Limited Employee Incentive Plan	Mgmt	None	For
4	Approve Grant of Performance Rights to Tony Klim	Mgmt	For	For
5	Approve Grant of Performance Rights to Martin Deda	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

LiveTiles Limited

Meeting Date: 11/26/2019 **Country:** Australia **Ticker:** LVT
Record Date: 11/24/2019 **Meeting Type:** Annual
Primary Security ID: Q55815106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against

LiveTiles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Andy McKeon as Director	Mgmt	For	For
3	Elect Peter Nguyen-Brown as Director	Mgmt	For	For
4	Elect Dana Rasmussen as Director	Mgmt	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
6	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain

Resimac Group Ltd

Meeting Date: 11/26/2019 **Country:** Australia **Ticker:** RMC
Record Date: 11/24/2019 **Meeting Type:** Annual
Primary Security ID: Q8100W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Cholmondeley (Chum) Darvall as Director	Mgmt	For	For
3	Elect Susan Hansen as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

SEEK Limited

Meeting Date: 11/26/2019 **Country:** Australia **Ticker:** SEK
Record Date: 11/24/2019 **Meeting Type:** Annual
Primary Security ID: Q8382E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3a	Elect Denise Bradley as Director	Mgmt	For	For
3b	Elect Leigh Jasper as Director	Mgmt	For	For
4	Approve Grant of Equity Right to Andrew Bassat	Mgmt	For	Against
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	Mgmt	For	Against

Auswide Bank Ltd.

Meeting Date: 11/27/2019

Country: Australia

Ticker: ABA

Record Date: 11/25/2019

Meeting Type: Annual

Primary Security ID: Q1198J118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect John S Humphrey as Director	Mgmt	For	For
3	Elect Barry Dangerfield as Director	Mgmt	For	For
4	Amend the Constitution of the Company	Mgmt	For	For

BigTinCan Holdings Limited

Meeting Date: 11/27/2019

Country: Australia

Ticker: BTH

Record Date: 11/25/2019

Meeting Type: Annual

Primary Security ID: Q1498V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Tom Amos as Director	Mgmt	For	For
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
4	Approve Employee Share Option Plan	Mgmt	None	For
5	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For
6	Ratify Past Issuance of Shares to XINN Vendors	Mgmt	For	For
7	Ratify Past Issuance of Shares to Existing and New Institutional and Sophisticated Investors	Mgmt	For	Abstain
8	Ratify Past Issuance of Options to Canaccord Genuity (Australia) Limited	Mgmt	For	For
9	Approve Issuance of Options to David Keane	Mgmt	For	For

CV Check Limited

Meeting Date: 11/27/2019

Country: Australia

Ticker: CV1

Record Date: 11/25/2019

Meeting Type: Annual

Primary Security ID: Q3078N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Steven Mark Carolan as Director	Mgmt	For	For
3	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For
4	Ratify Past Issuance of Consultant Shares	Mgmt	For	For
5	Approve Issuance of Options (ZEPO) to Rodney Sherwood	Mgmt	For	For
6	Approve Issuance of Options (ZEPO) to Ivan Gustavino	Mgmt	For	For
7	Approve Issuance of Options (ZEPO) to George Cameron-Dow	Mgmt	For	For
8	Approve Issuance of Options (ZEPO) to Steven Carolan	Mgmt	For	For
9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
10	Adopt New Constitution	Mgmt	For	For

Royal KPN NV

Meeting Date: 11/27/2019 **Country:** Netherlands **Ticker:** KPN
Record Date: 10/30/2019 **Meeting Type:** Special
Primary Security ID: N4297B146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Informational Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Announce Intention to Reappoint Joost Farwerck to Management Board	Mgmt		
3a	Announce Intention to Appoint Chris Figeo to Management Board	Mgmt		
3b	Announce Intention to Appoint Babak Fouladi to Management Board	Mgmt		
3c	Announce Intention to Appoint Hilde Garssen to Management Board	Mgmt		
3d	Announce Intention to Appoint Jean-Pascal Van Overbeke to Management Board	Mgmt		
3e	Announce Intention to Appoint Marieke Snoep to Management Board	Mgmt		

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Close Meeting	Mgmt		

Cromwell Property Group

Meeting Date: 11/28/2019 **Country:** Australia **Ticker:** CMW
Record Date: 11/26/2019 **Meeting Type:** Annual/Special
Primary Security ID: Q2995J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Jane Tongs as Director	Mgmt	For	For
3	Elect Lisa Scenna as Director	Mgmt	For	For
4	Elect Tanya Cox as Director	Mgmt	For	For
5	Elect Gary Weiss as Director	SH	Against	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Ratify Past Issuance of Stapled Securities to Certain Institutional Investors	Mgmt	For	Abstain
8	Approve Cromwell Property Group Performance Rights Plan	Mgmt	For	For
9	Approve Grant of Performance Rights and Stapled Securities to Paul Weightman	Mgmt	For	For

Ellex Medical Lasers Ltd.

Meeting Date: 11/28/2019 **Country:** Australia **Ticker:** ELX
Record Date: 11/26/2019 **Meeting Type:** Annual
Primary Security ID: Q3463X129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Victor Previn as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Empired Limited

Meeting Date: 11/28/2019 **Country:** Australia **Ticker:** EPD
Record Date: 11/26/2019 **Meeting Type:** Annual
Primary Security ID: Q34722100

Empired Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Richard Bevan as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Russell Baskerville	Mgmt	For	For

Fletcher Building Ltd.

Meeting Date: 11/28/2019 **Country:** New Zealand **Ticker:** FBU
Record Date: 11/26/2019 **Meeting Type:** Annual
Primary Security ID: Q3915B105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Peter Crowley as Director	Mgmt	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
3	Adopt New Constitution	Mgmt	For	For

Gale Pacific Limited

Meeting Date: 11/29/2019 **Country:** Australia **Ticker:** GAP
Record Date: 11/27/2019 **Meeting Type:** Annual
Primary Security ID: Q3971V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Peter Landos as Director	Mgmt	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
4	Approve Performance Rights Share Plan	Mgmt	None	For

Macquarie Telecom Group Ltd.

Meeting Date: 11/29/2019 **Country:** Australia **Ticker:** MAQ
Record Date: 11/27/2019 **Meeting Type:** Annual
Primary Security ID: Q57012108

Macquarie Telecom Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Bart Vogel as Director	Mgmt	For	For
3	Elect Adelle Howse as Director	Mgmt	For	For

MCS Services Ltd.

Meeting Date: 11/29/2019 **Country:** Australia **Ticker:** MSG
Record Date: 11/27/2019 **Meeting Type:** Annual
Primary Security ID: Q5907M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Matthew Ward as Director	Mgmt	For	For
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
4	Approve Issuance of Performance Rights to Paul Simmons	Mgmt	For	Against

Xref Limited

Meeting Date: 11/29/2019 **Country:** Australia **Ticker:** XF1
Record Date: 11/27/2019 **Meeting Type:** Annual
Primary Security ID: Q9866B101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Nigel Heap as Director	Mgmt	For	For
3	Elect Brad Rosser as Director	Mgmt	For	Against
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
5	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/04/2019

Country: USA

Ticker: MSFT

Record Date: 10/08/2019

Meeting Type: Annual

Primary Security ID: 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	For	For
1.2	Elect Director Reid G. Hoffman	Mgmt	For	For
1.3	Elect Director Hugh F. Johnston	Mgmt	For	For
1.4	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.5	Elect Director Satya Nadella	Mgmt	For	For
1.6	Elect Director Sandra E. Peterson	Mgmt	For	For
1.7	Elect Director Penny S. Pritzker	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director Arne M. Sorenson	Mgmt	For	For
1.10	Elect Director John W. Stanton	Mgmt	For	For
1.11	Elect Director John W. Thompson	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
1.13	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	For
5	Report on Gender Pay Gap	SH	Against	For

TPG Telecom Limited

Meeting Date: 12/04/2019

Country: Australia

Ticker: TPM

Record Date: 12/02/2019

Meeting Type: Annual

Primary Security ID: Q9159A117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Joseph Pang as Director	Mgmt	For	For

Vail Resorts, Inc.

Meeting Date: 12/05/2019

Country: USA

Ticker: MTN

Record Date: 10/08/2019

Meeting Type: Annual

Primary Security ID: 91879Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Against
1b	Elect Director Robert A. Katz	Mgmt	For	For
1c	Elect Director John T. Redmond	Mgmt	For	For
1d	Elect Director Michele Romanow	Mgmt	For	For
1e	Elect Director Hilary A. Schneider	Mgmt	For	For
1f	Elect Director D. Bruce Sewell	Mgmt	For	Against
1g	Elect Director John F. Sorte	Mgmt	For	Against
1h	Elect Director Peter A. Vaughn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Altium Limited

Meeting Date: 12/06/2019

Country: Australia

Ticker: ALU

Record Date: 12/04/2019

Meeting Type: Annual

Primary Security ID: Q0268D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Raelene Murphy as Director	Mgmt	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Bank of Queensland Ltd.

Meeting Date: 12/10/2019

Country: Australia

Ticker: BOQ

Record Date: 12/08/2019

Meeting Type: Annual

Primary Security ID: Q12764116

Bank of Queensland Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect John Lorimer as Director	Mgmt	For	For
2b	Elect Warwick Negus as Director	Mgmt	For	For
2c	Elect Karen Penrose as Director	Mgmt	For	For
2d	Elect Patrick Allaway as Director	Mgmt	For	For
2e	Elect Kathleen Bailey-Lord as Director	Mgmt	For	For
3	Approve Grant of Performance Award Rights to George Frazis	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Antisense Therapeutics Ltd.

Meeting Date: 12/11/2019

Country: Australia

Ticker: ANP

Record Date: 12/09/2019

Meeting Type: Annual

Primary Security ID: Q0425H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Gary Pace as Director	Mgmt	For	For
3	Elect William Goolsbee as Director	Mgmt	For	For
4	Ratify Past Issuance of Shares to Australian Ethical Investment, Platinum Asset Management and Other Participating Institutional and Sophisticated Investors	Mgmt	For	For
5A	Approve Issuance of Options to Mark Diamond	Mgmt	For	For
5B	Approve Issuance of Options to Robert Moses	Mgmt	For	For
5C	Approve Issuance of Options to Graham Mitchell	Mgmt	For	For
5D	Approve Issuance of Options to Gary Pace	Mgmt	For	For
5E	Approve Issuance of Options to William Goolsbee	Mgmt	For	For
6	Approve Antisense Therapeutic Employee Share Option Plan	Mgmt	For	For
7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

Westpac Banking Corp.

Meeting Date: 12/12/2019

Country: Australia

Ticker: WBC

Record Date: 12/10/2019

Meeting Type: Annual

Primary Security ID: Q97417101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Nerida Caesar as Director	Mgmt	For	For
2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	Mgmt		
2c	Elect Steven Harker as Director	Mgmt	For	For
2d	Elect Peter Marriott as Director	Mgmt	For	For
2e	Elect Margaret Seale as Director	Mgmt	For	For
3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler	Mgmt		
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Conditional Spill Resolution	Mgmt	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	For
6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	SH	Against	For

National Australia Bank Limited

Meeting Date: 12/18/2019

Country: Australia

Ticker: NAB

Record Date: 12/16/2019

Meeting Type: Annual

Primary Security ID: Q65336119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve the Spill Resolution	Mgmt	Against	Against
4a	Elect Philip Chronican as Director	Mgmt	For	For
4b	Elect Douglas McKay as Director	Mgmt	For	For
4c	Elect Kathryn Fagg as Director	Mgmt	For	For
5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	Mgmt	For	Abstain
5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	Mgmt	For	Abstain
6a	Approve the Amendments to the Company's Constitution	SH	Against	For

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Approve Transition Planning Disclosure	SH	Against	For
7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	For

Napier Port Holdings Limited

Meeting Date: 12/20/2019 **Country:** New Zealand **Ticker:** NPH
Record Date: 12/18/2019 **Meeting Type:** Annual
Primary Security ID: Q6500H106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Alasdair MacLeod as Director	Mgmt	For	For
2	Elect Stephen Moir as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 12/20/2019 **Country:** China **Ticker:** 2208
Record Date: 11/19/2019 **Meeting Type:** Special
Primary Security ID: Y97237112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Approve Continuing Connected Transactions (A Shares) with China Three Gorges (Group) Co, Ltd. and the Annual Cap	Mgmt	For	For

Stratasys Ltd.

Meeting Date: 12/31/2019 **Country:** Israel **Ticker:** SSYS
Record Date: 11/25/2019 **Meeting Type:** Annual
Primary Security ID: M85548101

Stratasys Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Elchanan Jaglom as Director	Mgmt	For	For
1b	Reelect S. Scott Crump as Director	Mgmt	For	For
1c	Reelect Victor Leventhal as Director	Mgmt	For	For
1d	Reelect John J. McEleney as Director	Mgmt	For	For
1e	Reelect Dov Ofer as Director	Mgmt	For	For
1f	Reelect Ziva Patir as Director	Mgmt	For	For
1g	Reelect David Reis as Director	Mgmt	For	For
1h	Reelect Yair Seroussi as Director	Mgmt	For	For
1i	Reelect Adina Shorr as Director	Mgmt	For	For
2	Approve Equity Awards to David Reis and Dov Ofer, Directors	Mgmt	For	Against
3	Approve 2018 Special Bonus for S. Scott Crump, CIO	Mgmt	For	Against
4	Reappoint Kesselman and Kesselman as Auditors	Mgmt	For	For
5	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST	Mgmt	None	For

Acuity Brands, Inc.

Meeting Date: 01/08/2020

Country: USA

Ticker: AYI

Record Date: 11/11/2019

Meeting Type: Annual

Primary Security ID: 00508Y102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Patrick Battle	Mgmt	For	Against
1b	Elect Director Peter C. Browning	Mgmt	For	Against
1c	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	Against
1d	Elect Director James H. Hance, Jr.	Mgmt	For	Against
1e	Elect Director Robert F. McCullough	Mgmt	For	Against
1f	Elect Director Vernon J. Nagel	Mgmt	For	For
1g	Elect Director Dominic J. Pileggi	Mgmt	For	Against

Acuity Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Ray M. Robinson	Mgmt	For	Against
1i	Elect Director Mary A. Winston	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Micron Technology, Inc.

Meeting Date: 01/16/2020 **Country:** USA **Ticker:** MU
Record Date: 11/18/2019 **Meeting Type:** Annual
Primary Security ID: 595112103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Bailey	Mgmt	For	For
1.2	Elect Director Richard M. Beyer	Mgmt	For	For
1.3	Elect Director Steven J. Gomo	Mgmt	For	For
1.4	Elect Director Mary Pat McCarthy	Mgmt	For	For
1.5	Elect Director Sanjay Mehrotra	Mgmt	For	For
1.6	Elect Director Robert E. Switz	Mgmt	For	For
1.7	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

Australian Pharmaceutical Industries Limited

Meeting Date: 01/22/2020 **Country:** Australia **Ticker:** API
Record Date: 01/20/2020 **Meeting Type:** Annual
Primary Security ID: Q1075Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Kenneth W Gunderson-Briggs as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Richard Vincent	Mgmt	For	Against

Intuit Inc.

Meeting Date: 01/23/2020

Country: USA

Ticker: INTU

Record Date: 11/25/2019

Meeting Type: Annual

Primary Security ID: 461202103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1g	Elect Director Dennis D. Powell	Mgmt	For	For
1h	Elect Director Brad D. Smith	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against

Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Ticker: V

Record Date: 11/29/2019

Meeting Type: Annual

Primary Security ID: 92826C839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Against
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Mutschallat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Accenture plc

Meeting Date: 01/30/2020 **Country:** Ireland **Ticker:** ACN
Record Date: 12/02/2019 **Meeting Type:** Annual
Primary Security ID: G1151C101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director David Rowland	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Frank K. Tang	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Liberty Property Trust

Meeting Date: 01/30/2020

Country: USA

Ticker: LPT

Record Date: 12/20/2019

Meeting Type: Special

Primary Security ID: 531172104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Ticker: AON

Record Date: 01/31/2020

Meeting Type: Special

Primary Security ID: G0408V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Approve Reduction of Share Capital and Creation of Distributable Profits	Mgmt	For	For
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	Mgmt	For	For
4	Approve Delisting of Shares from the New York Stock Exchange	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Ticker: AON

Record Date: 01/31/2020

Meeting Type: Court

Primary Security ID: G0408V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Meeting Date: 02/18/2020

Country: Germany

Ticker: OSR

Record Date:

Meeting Type: Annual

Primary Security ID: D5963B113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2018/19	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2018/19	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2018/19	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2018/19	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal 2018/19	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2018/19	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2018/19	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2018/19	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Knuth (until May 7, 2019) for Fiscal 2018/19	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2018/19	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2018/19	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2018/19	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2018/19	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2018/19	Mgmt	For	For

OSRAM Licht AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Irene Weinger for Fiscal 2018/19	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal 2018/19	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For

Infinion Technologies AG

Meeting Date: 02/20/2020

Country: Germany

Ticker: IFX

Record Date:

Meeting Type: Annual

Primary Security ID: D35415104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Xiaoqun Clever to the Supervisory Board	Mgmt	For	For
6.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For
6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	Mgmt	For	For
6.4	Elect Manfred Puffer to the Supervisory Board	Mgmt	For	For
6.5	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For
6.6	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Cancellation of Conditional Capital 2010/I	Mgmt	For	For
8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Technology One Limited

Meeting Date: 02/25/2020 **Country:** Australia **Ticker:** TNE
Record Date: 02/23/2020 **Meeting Type:** Annual
Primary Security ID: Q89275103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Cliff Rosenberg as Director	Mgmt	For	For
2	Elect Ron McLean as Director	Mgmt	For	Against
3	Elect Jane Andrews as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 02/27/2020 **Country:** USA **Ticker:** DLR
Record Date: 01/07/2020 **Meeting Type:** Special
Primary Security ID: 253868103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Pilbara Minerals Limited

Meeting Date: 03/10/2020 **Country:** Australia **Ticker:** PLS
Record Date: 03/09/2020 **Meeting Type:** Special
Primary Security ID: Q7539C100

Pilbara Minerals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Retention Options to Ken Brinsden	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 03/11/2020 **Country:** USA **Ticker:** ADI
Record Date: 01/06/2020 **Meeting Type:** Annual
Primary Security ID: 032654105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mark M. Little	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Applied Materials, Inc.

Meeting Date: 03/12/2020 **Country:** USA **Ticker:** AMAT
Record Date: 01/16/2020 **Meeting Type:** Annual
Primary Security ID: 038222105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Bruner	Mgmt	For	For
1b	Elect Director Xun (Eric) Chen	Mgmt	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Aart J. de Geus	Mgmt	For	For
1d	Elect Director Gary E. Dickerson	Mgmt	For	For
1e	Elect Director Stephen R. Forrest	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/19/2020

Country: Japan

Ticker: 4151

Record Date: 12/31/2019

Meeting Type: Annual

Primary Security ID: J38296117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For
3.2	Elect Director Osawa, Yutaka	Mgmt	For	For
3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For
3.4	Elect Director Yokota, Noriya	Mgmt	For	For
3.5	Elect Director Uryu, Kentaro	Mgmt	For	For
3.6	Elect Director Morita, Akira	Mgmt	For	For
3.7	Elect Director Haga, Yuko	Mgmt	For	For
4	Appoint Statutory Auditor Ueno, Masaki	Mgmt	For	Against
5	Approve Restricted Stock Plan	Mgmt	For	For

Meeting Date: 03/24/2020

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7485A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For
4.1a	Reelect Paul Desmarais as Director	Mgmt	For	For
4.1b	Reelect August Francois von Finck as Director	Mgmt	For	For
4.1c	Reelect Ian Gallienne as Director	Mgmt	For	For
4.1d	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1e	Reelect Cornelius Grupp as Director	Mgmt	For	For
4.1f	Reelect Gerard Lamarche as Director	Mgmt	For	For
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For	For
4.1h	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1i	Elect Sami Atiya as Director	Mgmt	For	For
4.1j	Elect Tobias Hartmann as Director	Mgmt	For	For
4.2	Elect Calvin Grieder as Board Chairman	Mgmt	For	For
4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 03/24/2020

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7485A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Broadcom Inc.

Meeting Date: 03/30/2020

Country: USA

Ticker: AVGO

Record Date: 02/06/2020

Meeting Type: Annual

Primary Security ID: 11135F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hock E. Tan	Mgmt	For	For
1b	Elect Director Henry Samuelli	Mgmt	For	For
1c	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1d	Elect Director Diane M. Bryant	Mgmt	For	For
1e	Elect Director Gayla J. Delly	Mgmt	For	For
1f	Elect Director Raul J. Fernandez	Mgmt	For	For
1g	Elect Director Check Kian Low	Mgmt	For	For
1h	Elect Director Justine F. Page	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2020

Country: Japan

Ticker: 4519

Record Date: 12/31/2019

Meeting Type: Annual

Primary Security ID: J06930101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 92	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.2	Elect Director Ueno, Moto	Mgmt	For	For
2.3	Elect Director Okuda, Osamu	Mgmt	For	For
2.4	Elect Director Momoi, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Nimura, Takaaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Cromwell Property Group

Meeting Date: 03/30/2020 **Country:** Australia **Ticker:** CMW
Record Date: 03/28/2020 **Meeting Type:** Special
Primary Security ID: Q2995J103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gary Weiss as Director	SH	None	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/31/2020 **Country:** Sweden **Ticker:** ERIC.B
Record Date: 03/25/2020 **Meeting Type:** Annual
Primary Security ID: W26049119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Discharge of Board and President	Mgmt	For	For
8.3	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Kurt Jofs as Director	Mgmt	For	For
11.7	Reelect Ronnie Leten as Director	Mgmt	For	For
11.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.9	Reelect Helena Stjernholm as Director	Mgmt	For	For
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12	Reelect Ronnie Leten as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.1	Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	Mgmt	For	Against
17.2	Approve Equity Plan Financing of LTV 2020	Mgmt	For	Against
17.3	Approve Alternative Equity Plan Financing of LTV 2020	Mgmt	For	Against
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	For
19	Approve Equity Plan Financing of LTV 2016 and 2017	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson and Einar Hellbom	Mgmt		
20.1	Eliminate Differentiated Voting Rights	SH	None	Against
20.2	Amend Articles Re: Editorial Changes	SH	None	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
21.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	None	Against
22	Appoint Special Examination of the Company's and the Auditors' Actions	SH	None	Against
23	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	SH	None	For
24	Close Meeting	Mgmt		

Geberit AG

Meeting Date: 04/01/2020

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For
2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Albert Baehny as Director and as Board Chairman	Mgmt	For	Against
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	For
4.1.3	Reelect Bernadette Koch as Director	Mgmt	For	For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For	For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
4.1.6	Elect Werner Karlen as Director	Mgmt	For	For
4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	Mgmt	For	Against

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Geberit AG

Meeting Date: 04/01/2020 **Country:** Switzerland **Ticker:** GEBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Rockwool International A/S

Meeting Date: 04/01/2020 **Country:** Denmark **Ticker:** ROCK.B
Record Date: 03/25/2020 **Meeting Type:** Annual
Primary Security ID: K8254S144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration of Directors for 2020/2021	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 32.00 Per Share	Mgmt	For	For
6a	Reelect Carsten Bjerg as Director	Mgmt	For	For
6b	Elect Rebekka Glasser Herlofsen as New Director	Mgmt	For	For

Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6c	Reelect Soren Kahler as Director	Mgmt	For	For
6d	Reelect Thomas Kahler as Director	Mgmt	For	For
6e	Reelect Andreas Ronken as Director	Mgmt	For	For
6f	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8a	Authorize Share Repurchase Program	Mgmt	For	For
8b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
	Shareholder Proposal Submitted by Timothy Ross	Mgmt		
8c	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities and Use of Water	SH	Against	For
9	Other Business	Mgmt		

Zurich Insurance Group AG

Meeting Date: 04/01/2020

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Jeffrey Hayman as Director	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	Mgmt	For	For
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 04/01/2020

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 04/06/2020

Country: USA

Ticker: IQV

Record Date: 02/12/2020

Meeting Type: Annual

Primary Security ID: 46266C105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carol J. Burt	Mgmt	For	For
1.2	Elect Director Colleen A. Goggins	Mgmt	For	For
1.3	Elect Director Ronald A. Rittenmeyer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against

Swisscom AG

Meeting Date: 04/06/2020

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For
4.3	Reelect Frank Esser as Director	Mgmt	For	For
4.4	Reelect Barbara Frei as Director	Mgmt	For	For
4.5	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.6	Reelect Anna Mossberg as Director	Mgmt	For	For
4.7	Reelect Michael Rechsteiner as Director	Mgmt	For	For
4.8	Reelect Hansueli Loosli as Director	Mgmt	For	For
4.9	Reelect Hansueli Loosli as Board Chairman	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	Mgmt	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For
7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 04/06/2020

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Vestas Wind Systems A/S

Meeting Date: 04/07/2020

Country: Denmark

Ticker: VWS

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: K9773J128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	Mgmt	For	For
4.a	Elect Anders Runevad as New Director	Mgmt	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b	Reelect Bert Nordberg as Director	Mgmt	For	For
4.c	Reelect Bruce Grant as Director	Mgmt	For	For
4.d	Reelect Carsten Bjerg as Director	Mgmt	For	For
4.e	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
4.f	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
4.g	Elect Karl-Henrik Sundstrom as New Director	Mgmt	For	For
4.h	Reelect Lars Josefsson as Director	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2019	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	For	For
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.4	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Adobe Inc.

Meeting Date: 04/09/2020

Country: USA

Ticker: ADBE

Record Date: 02/12/2020

Meeting Type: Annual

Primary Security ID: 00724F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	For
1c	Elect Director James E. Daley	Mgmt	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Charles M. Geschke	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For

Smith & Nephew Plc

Meeting Date: 04/09/2020 **Country:** United Kingdom **Ticker:** SN
Record Date: 04/07/2020 **Meeting Type:** Annual
Primary Security ID: G82343164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Graham Baker as Director	Mgmt	For	For
6	Re-elect Vinita Bali as Director	Mgmt	For	For
7	Re-elect Baroness Virginia Bottomley as Director	Mgmt	For	For
8	Re-elect Roland Diggelmann as Director	Mgmt	For	For
9	Re-elect Erik Engstrom as Director	Mgmt	For	For
10	Re-elect Robin Freestone as Director	Mgmt	For	For
11	Re-elect Marc Owen as Director	Mgmt	For	For
12	Re-elect Angie Risley as Director	Mgmt	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Global Share Plan 2020	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Synopsys, Inc.

Meeting Date: 04/09/2020

Country: USA

Ticker: SNPS

Record Date: 02/10/2020

Meeting Type: Annual

Primary Security ID: 871607107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aart J. de Geus	Mgmt	For	For
1.2	Elect Director Chi-Foon Chan	Mgmt	For	For
1.3	Elect Director Janice D. Chaffin	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	For
1.5	Elect Director Mercedes Johnson	Mgmt	For	For
1.6	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1.7	Elect Director John Schwarz	Mgmt	For	For
1.8	Elect Director Roy Vallee	Mgmt	For	For
1.9	Elect Director Steven C. Walske	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Royal KPN NV

Meeting Date: 04/15/2020

Country: Netherlands

Ticker: KPN

Record Date: 03/18/2020

Meeting Type: Annual

Primary Security ID: N4297B146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 12.5 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For
10	Opportunity to Make Recommendations	Mgmt		
11	Elect C. Guillaouard to Supervisory Board	Mgmt	For	For
12	Announce Vacancies on the Supervisory Board	Mgmt		
13	Approve Remuneration Policy for Management Board	Mgmt	For	For
14	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2020

Country: USA

Ticker: BK

Record Date: 02/18/2020

Meeting Type: Annual

Primary Security ID: 064058100

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For
1f	Elect Director Jennifer B. Morgan	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Samuel C. Scott, III	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

IHS Markit Ltd.

Meeting Date: 04/16/2020 **Country:** Bermuda **Ticker:** INFO
Record Date: 02/20/2020 **Meeting Type:** Annual
Primary Security ID: G47567105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lance Uggla	Mgmt	For	For
1b	Elect Director John Browne	Mgmt	For	For
1c	Elect Director Ruann F. Ernst	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	For
1e	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1f	Elect Director Deborah K. Orida	Mgmt	For	For
1g	Elect Director James A. Rosenthal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Owens Corning

Meeting Date: 04/16/2020

Country: USA

Ticker: OC

Record Date: 02/18/2020

Meeting Type: Annual

Primary Security ID: 690742101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director J. Brian Ferguson	Mgmt	For	For
1e	Elect Director Ralph F. Hake	Mgmt	For	For
1f	Elect Director Edward F. Lonergan	Mgmt	For	For
1g	Elect Director Maryann T. Mannen	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

CNP Assurances SA

Meeting Date: 04/17/2020

Country: France

Ticker: CNP

Record Date: 04/15/2020

Meeting Type: Annual/Special

Primary Security ID: F1876N318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Transaction with Caixa Economica Federal, Caixa Seguridade, CSH and CNP Re: Brazil Partnership	Mgmt	For	For

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Transaction with BPCE and CNP Assurances RE: Extending their Partnership	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Jean-Paul Faugere, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Antoine Lissowski, CEO	Mgmt	For	For
13	Reelect Marcia Campbell as Director	Mgmt	For	For
14	Reelect Stephane Pallez as Director	Mgmt	For	Against
15	Ratify Appointment of Christiane Marcellier as Director	Mgmt	For	Against
16	Reelect Christiane Marcellier as Director	Mgmt	For	Against
17	Ratify Appointment of Yves Brassart as Director	Mgmt	For	Against
18	Ratify Appointment of Catherine Charrier-Leflaive as Director	Mgmt	For	Against
19	Ratify Appointment of Francois Geronde as Director	Mgmt	For	Against
20	Ratify Appointment of Sonia de Demandolx as Director	Mgmt	For	Against
21	Reelect Sonia de Demandolx as Director	Mgmt	For	Against
22	Ratify Appointment of Tony Blanco as Director	Mgmt	For	Against
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board Fixed at 70	Mgmt	For	For
28	Amend Article 18 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Amend Article 15 of Bylaws Re: Board Composition	Mgmt	For	For
30	Amend Article 21 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
31	Amend Article 23 of Bylaws Re: Related-Party Transactions	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Swiss Re AG

Meeting Date: 04/17/2020

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For	For
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For	For
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
5.1.d	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For
5.1.j	Reelect Susan Wagner as Director	Mgmt	For	For
5.1.k	Reelect Larry Zimpleman as Director	Mgmt	For	For
5.1.l	Elect Sergio Ermotti as Director	Mgmt	For	For
5.1.m	Elect Joachim Oechslin as Director	Mgmt	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.n	Elect Deanna Ong as Director	Mgmt	For	For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For
5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4.1	Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020	Mgmt	For	For
5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million	Mgmt	For	For
7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For	For
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Re AG

Meeting Date: 04/17/2020 **Country:** Switzerland **Ticker:** SREN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Asaleo Care Ltd.

Meeting Date: 04/21/2020 **Country:** Australia **Ticker:** AHY
Record Date: 04/19/2020 **Meeting Type:** Annual
Primary Security ID: Q0557U102

Asaleo Care Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect JoAnne Stephenson as Director	Mgmt	For	For
2b	Elect Harry Boon as Director	Mgmt	For	For
2c	Elect Marie-Laure Mahe as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Northern Trust Corporation

Meeting Date: 04/21/2020

Country: USA

Ticker: NTRS

Record Date: 02/24/2020

Meeting Type: Annual

Primary Security ID: 665859104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Thomas E. Richards	Mgmt	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Aegion Corporation

Meeting Date: 04/22/2020

Country: USA

Ticker: AEGN

Record Date: 02/25/2020

Meeting Type: Annual

Primary Security ID: 00770F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. Cortinovis	Mgmt	For	For
1b	Elect Director Stephanie A. Cuskley	Mgmt	For	Against
1c	Elect Director Walter J. Galvin	Mgmt	For	Against
1d	Elect Director Rhonda Germany Ballintyn	Mgmt	For	Against
1e	Elect Director Charles R. Gordon	Mgmt	For	For
1f	Elect Director M. Richard Smith	Mgmt	For	Against
1g	Elect Director Phillip D. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/22/2020

Country: Netherlands

Ticker: ASML

Record Date: 03/25/2020

Meeting Type: Annual

Primary Security ID: N07059202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For
7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
8.a	Announce Vacancies on the Supervisory Board	Mgmt		
8.b	Opportunity to Make Recommendations	Mgmt		
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt		
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	For	For
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	For	For
8.f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	For	For
8.g	Receive Information on the Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	Mgmt	For	For
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	Mgmt	For	For
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Eaton Corporation plc

Meeting Date: 04/22/2020

Country: Ireland

Ticker: ETN

Record Date: 02/24/2020

Meeting Type: Annual

Primary Security ID: G29183103

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Michael J. Critelli	Mgmt	For	For
1d	Elect Director Richard H. Fearon	Mgmt	For	For
1e	Elect Director Olivier Leonetti	Mgmt	For	For
1f	Elect Director Deborah L. McCoy	Mgmt	For	For
1g	Elect Director Silvio Napoli	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sandra Pianalto	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1k	Elect Director Gerald B. Smith	Mgmt	For	For
1l	Elect Director Dorothy C. Thompson	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Veolia Environnement SA

Meeting Date: 04/22/2020

Country: France

Ticker: VIE

Record Date: 04/20/2020

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
7	Reelect Isabelle Courville as Director	Mgmt	For	For
8	Reelect Nathalie Rachou as Director	Mgmt	For	For
9	Reelect Guillaume Texier as Director	Mgmt	For	For
10	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 850 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 283 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 283 Million	Mgmt	For	For
18	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for Contributions in Kind	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Amend Articles 8, 11, 12, 15, 17, 18 and 20 of Bylaws Re: Shares, Board Composition, Chairman of the Board, Board Power, Remuneration of the Board, Censor and Vice-CEO	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aptiv PLC

Meeting Date: 04/23/2020 **Country:** Jersey **Ticker:** APTV
Record Date: 02/24/2020 **Meeting Type:** Annual
Primary Security ID: G6095L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kevin P. Clark	Mgmt	For	For
2	Elect Director Nancy E. Cooper	Mgmt	For	For
3	Elect Director Nicholas M. Donofrio	Mgmt	For	For
4	Elect Director Rajiv L. Gupta	Mgmt	For	For
5	Elect Director Joseph L. Hooley	Mgmt	For	For
6	Elect Director Sean O. Mahoney	Mgmt	For	For
7	Elect Director Paul M. Meister	Mgmt	For	For
8	Elect Director Robert K. Ortberg	Mgmt	For	For
9	Elect Director Colin J. Parris	Mgmt	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For
11	Elect Director Lawrence A. Zimmerman	Mgmt	For	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/23/2020 **Country:** USA **Ticker:** PEAK
Record Date: 03/02/2020 **Meeting Type:** Annual
Primary Security ID: 42250P103

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1d	Elect Director David B. Henry	Mgmt	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Humana Inc.

Meeting Date: 04/23/2020

Country: USA

Ticker: HUM

Record Date: 02/24/2020

Meeting Type: Annual

Primary Security ID: 444859102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1b	Elect Director Frank J. Bisignano	Mgmt	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Wayne A.I. Frederick	Mgmt	For	For
1g	Elect Director John W. Garratt	Mgmt	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	For
1i	Elect Director Karen W. Katz	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director James J. O'Brien	Mgmt	For	For
1l	Elect Director Marissa T. Peterson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

RELX Plc

Meeting Date: 04/23/2020 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/21/2020 **Meeting Type:** Annual
Primary Security ID: G7493L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Charlotte Hogg as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Sir Anthony Habgood as Director	Mgmt	For	Against
10	Re-elect Wolfhart Hauser as Director	Mgmt	For	Against
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	Against
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	Against
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Taylor Wimpey Plc

Meeting Date: 04/23/2020

Country: United Kingdom

Ticker: TW

Record Date: 04/21/2020

Meeting Type: Annual

Primary Security ID: G86954107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	Abstain
3	Approve Special Dividend	Mgmt	For	Abstain
4	Elect Irene Dorner as Director	Mgmt	For	For
5	Re-elect Pete Redfern as Director	Mgmt	For	For
6	Re-elect Chris Carney as Director	Mgmt	For	For
7	Re-elect Jennie Daly as Director	Mgmt	For	For
8	Re-elect Kate Barker as Director	Mgmt	For	Against
9	Re-elect Gwyn Burr as Director	Mgmt	For	Against
10	Re-elect Angela Knight as Director	Mgmt	For	Against
11	Elect Robert Noel as Director	Mgmt	For	For
12	Re-elect Humphrey Singer as Director	Mgmt	For	Against
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Remuneration Policy	Mgmt	For	For
21	Authorise EU Political Donations and Expenditure	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AT&T Inc.

Meeting Date: 04/24/2020

Country: USA

Ticker: T

Record Date: 02/26/2020

Meeting Type: Annual

Primary Security ID: 00206R102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	For	For
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.3	Elect Director Richard W. Fisher	Mgmt	For	For
1.4	Elect Director Scott T. Ford	Mgmt	For	For
1.5	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.6	Elect Director William E. Kennard	Mgmt	For	For
1.7	Elect Director Debra L. Lee	Mgmt	For	For
1.8	Elect Director Stephen J. Luczo	Mgmt	For	For
1.9	Elect Director Michael B. McCallister	Mgmt	For	For
1.10	Elect Director Beth E. Mooney	Mgmt	For	For
1.11	Elect Director Matthew K. Rose	Mgmt	For	For
1.12	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.13	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For
5	Approve Nomination of Employee Representative Director	SH	Against	Against
6	Improve Guiding Principles of Executive Compensation	SH	Against	For

Ellex Medical Lasers Ltd.

Meeting Date: 04/24/2020 **Country:** Australia **Ticker:** ELX
Record Date: 04/22/2020 **Meeting Type:** Special
Primary Security ID: Q3463X129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Main Undertaking	Mgmt	For	For
2	Approve the Change of Company Name to Nova Eye Medical Limited	Mgmt	For	For
3	Approve Equal Capital Reduction	Mgmt	For	For

ITV Plc

Meeting Date: 04/24/2020

Country: United Kingdom

Ticker: ITV

Record Date: 04/22/2020

Meeting Type: Annual

Primary Security ID: G4984A110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For
5	Re-elect Peter Bazalgette as Director	Mgmt	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
7	Re-elect Margaret Ewing as Director	Mgmt	For	For
8	Re-elect Roger Faxon as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Duncan Painter as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pearson Plc

Meeting Date: 04/24/2020

Country: United Kingdom

Ticker: PSON

Record Date: 04/22/2020

Meeting Type: Annual

Primary Security ID: G69651100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sherry Coutu as Director	Mgmt	For	For
4	Elect Sally Johnson as Director	Mgmt	For	For
5	Elect Graeme Pitkethly as Director	Mgmt	For	For
6	Re-elect Elizabeth Corley as Director	Mgmt	For	Against
7	Re-elect Vivienne Cox as Director	Mgmt	For	Against
8	Re-elect John Fallon as Director	Mgmt	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For
10	Re-elect Michael Lynton as Director	Mgmt	For	For
11	Re-elect Tim Score as Director	Mgmt	For	Against
12	Re-elect Sidney Taurel as Director	Mgmt	For	Against
13	Re-elect Lincoln Wallen as Director	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Long Term Incentive Plan	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/27/2020

Country: Italy

Ticker: ISP

Record Date: 04/16/2020

Meeting Type: Annual/Special

Primary Security ID: T55067101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Elect Andrea Sironi as Director	Mgmt	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
2b	Elect Roberto Franchini as Director	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For
3c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
3d	Approve 2019 and 2020 Annual Incentive Plans	Mgmt	For	For
4a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan	Mgmt	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Fortune Brands Home & Security, Inc.

Meeting Date: 04/28/2020

Country: USA

Ticker: FBHS

Record Date: 03/02/2020

Meeting Type: Annual

Primary Security ID: 34964C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	For
1b	Elect Director A. D. David Mackay	Mgmt	For	For

Fortune Brands Home & Security, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director David M. Thomas	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hammerson Plc

Meeting Date: 04/28/2020 **Country:** United Kingdom **Ticker:** HMSO
Record Date: 04/24/2020 **Meeting Type:** Annual
Primary Security ID: G4273Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	Abstain
5	Elect Meka Brunel as Director	Mgmt	For	For
6	Elect James Lenton as Director	Mgmt	For	For
7	Elect Adam Metz as Director	Mgmt	For	For
8	Re-elect David Atkins as Director	Mgmt	For	For
9	Re-elect Pierre Bouchut as Director	Mgmt	For	For
10	Re-elect Gwyn Burr as Director	Mgmt	For	For
11	Re-elect Andrew Formica as Director	Mgmt	For	For
12	Re-elect David Tyler as Director	Mgmt	For	For
13	Re-elect Carol Welch as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve Restricted Share Scheme	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/28/2020

Country: USA

Ticker: MSCI

Record Date: 03/03/2020

Meeting Type: Annual

Primary Security ID: 55354G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Benjamin F. duPont	Mgmt	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For
1e	Elect Director Catherine R. Kinney	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Sandy C. Rattray	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Marcus L. Smith	Mgmt	For	For
1j	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/29/2020

Country: USA

Ticker: AMP

Record Date: 03/02/2020

Meeting Type: Annual

Primary Security ID: 03076C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Assa Abloy AB

Meeting Date: 04/29/2020 **Country:** Sweden **Ticker:** ASSA.B
Record Date: 04/23/2020 **Meeting Type:** Annual
Primary Security ID: W0817X204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Distribution of Profits	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	Mgmt	For	Against
12.b	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Performance Share Matching Plan LTI 2020	Mgmt	For	Against
16	Amend Articles of Association	Mgmt	For	For
17	Close Meeting	Mgmt		

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/29/2020 **Country:** Germany **Ticker:** MUV2
Record Date: **Meeting Type:** Annual
Primary Security ID: D55535104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Elect Carsten Spohr to the Supervisory Board	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Amend Articles Re: Editorial Changes	Mgmt	For	For

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.7	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.8	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.9	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.10	Amend Articles Re: Editorial Changes	Mgmt	For	For

Prologis, Inc.

Meeting Date: 04/29/2020

Country: USA

Ticker: PLD

Record Date: 03/06/2020

Meeting Type: Annual

Primary Security ID: 74340W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director George L. Fotiadés	Mgmt	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For
1f	Elect Director Avid Modjtábái	Mgmt	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Tennant Company

Meeting Date: 04/29/2020

Country: USA

Ticker: TNC

Record Date: 03/02/2020

Meeting Type: Annual

Primary Security ID: 880345103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol S. Eicher	Mgmt	For	For
1b	Elect Director Maria C. Green	Mgmt	For	For
1c	Elect Director Donal L. Mulligan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

UnipolSai Assicurazioni SpA

Meeting Date: 04/29/2020

Country: Italy

Ticker: US

Record Date: 04/20/2020

Meeting Type: Annual/Special

Primary Security ID: T9647G103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposal	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Unipol Gruppo SpA	Mgmt		
2	Elect Roberto Pittalis as Director	SH	None	For
	Management Proposals	Mgmt		
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 5, 6, 7, 10, and 15	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Cadence Design Systems, Inc.

Meeting Date: 04/30/2020

Country: USA

Ticker: CDNS

Record Date: 03/02/2020

Meeting Type: Annual

Primary Security ID: 127387108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Susan L. Bostrom	Mgmt	For	For
1.3	Elect Director Ita Brennan	Mgmt	For	For
1.4	Elect Director Lewis Chew	Mgmt	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Getlink SE

Meeting Date: 04/30/2020

Country: France

Ticker: GET

Record Date: 04/28/2020

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Ratify Appointment of Giancarlo Guenzi as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Peter Levene as Director	Mgmt	For	For
7	Reelect Colette Lewiner as Director	Mgmt	For	For
8	Reelect Perrette Rey as Director	Mgmt	For	For
9	Reelect Jean-Pierre Trotignon as Director	Mgmt	For	For
10	Elect Jean-Marc Janailac as Director	Mgmt	For	For
11	Elect Sharon Flood as Director	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Jacques Gounon, Chairman and CEO	Mgmt	For	For
14	Approve Compensation of Francois Gauthey, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Corporate Officer	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize up to 0.084 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	Mgmt	For	For
21	Authorize up to 0.048 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Amend Article 24 of Bylaws Re: Directors Remuneration	Mgmt	For	For
25	Amend Article 14 of Bylaws Re: Shareholders Identification	Mgmt	For	For
26	Amend Article 16 of Bylaws Re: Shares Hold by Directors	Mgmt	For	For
27	Amend Article 15 of Bylaws Re: Employee Representatives	Mgmt	For	For
28	Amend Article 17 of Bylaws Re: Board Members Reelection	Mgmt	For	For
29	Amend Article 20 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Amend Article 37 of Bylaws Re: C Shares	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gildan Activewear Inc.

Meeting Date: 04/30/2020 **Country:** Canada **Ticker:** GIL
Record Date: 03/04/2020 **Meeting Type:** Annual
Primary Security ID: 375916103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William D. Anderson	Mgmt	For	Withhold
1.2	Elect Director Donald C. Berg	Mgmt	For	For
1.3	Elect Director Maryse Bertrand	Mgmt	For	Withhold
1.4	Elect Director Marc Caira	Mgmt	For	Withhold
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Charles M. Herington	Mgmt	For	Withhold
1.9	Elect Director Luc Jobin	Mgmt	For	For
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	Withhold
2	Approve Shareholder Rights Plan	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

JBG SMITH Properties

Meeting Date: 04/30/2020 **Country:** USA **Ticker:** JBGS
Record Date: 03/02/2020 **Meeting Type:** Annual
Primary Security ID: 46590V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Estes	Mgmt	For	For
1b	Elect Director Alan S. Forman	Mgmt	For	Against

JBG SMITH Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Michael J. Glosserman	Mgmt	For	For
1d	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	Against
1e	Elect Director W. Matthew Kelly	Mgmt	For	For
1f	Elect Director Alisa M. Mall	Mgmt	For	For
1g	Elect Director Carol A. Melton	Mgmt	For	For
1h	Elect Director William J. Mulrow	Mgmt	For	For
1i	Elect Director Steven Roth	Mgmt	For	Against
1j	Elect Director Ellen Shuman	Mgmt	For	Against
1k	Elect Director Robert A. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Schroders Plc

Meeting Date: 04/30/2020 **Country:** United Kingdom **Ticker:** SDR
Record Date: 04/28/2020 **Meeting Type:** Annual
Primary Security ID: G78602136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For
6	Approve Deferred Award Plan	Mgmt	For	For
7	Elect Matthew Westerman as Director	Mgmt	For	For
8	Elect Claire Fitzalan as Director	Mgmt	For	For
9	Re-elect Michael Dobson as Director	Mgmt	For	For
10	Re-elect Peter Harrison as Director	Mgmt	For	For
11	Re-elect Richard Keers as Director	Mgmt	For	For
12	Re-elect Ian King as Director	Mgmt	For	For
13	Re-elect Sir Damon Buffini as Director	Mgmt	For	For
14	Re-elect Rhian Davies as Director	Mgmt	For	For
15	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Re-elect Deborah Waterhouse as Director	Mgmt	For	For
17	Re-elect Leonie Schroder as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve EU Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Welltower Inc.

Meeting Date: 04/30/2020 **Country:** USA **Ticker:** WELL
Record Date: 03/03/2020 **Meeting Type:** Annual
Primary Security ID: 95040Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Thomas J. DeRosa	Mgmt	For	For
1c	Elect Director Karen B. DeSalvo	Mgmt	For	For
1d	Elect Director Jeffrey H. Donahue	Mgmt	For	For
1e	Elect Director Sharon M. Oster	Mgmt	For	For
1f	Elect Director Sergio D. Rivera	Mgmt	For	For
1g	Elect Director Johnese M. Spisso	Mgmt	For	For
1h	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Express Company

Meeting Date: 05/05/2020 **Country:** USA **Ticker:** AXP
Record Date: 03/09/2020 **Meeting Type:** Annual
Primary Security ID: 025816109

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Ralph de la Vega	Mgmt	For	For
1e	Elect Director Anne Lauvergeon	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Lynn A. Pike	Mgmt	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	For
1k	Elect Director Daniel L. Vasella	Mgmt	For	For
1l	Elect Director Ronald A. Williams	Mgmt	For	For
1m	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For
6	Report on Gender/Racial Pay Gap	SH	Against	For

Darling Ingredients Inc.

Meeting Date: 05/05/2020

Country: USA

Ticker: DAR

Record Date: 03/11/2020

Meeting Type: Annual

Primary Security ID: 237266101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Linda Goodspeed	Mgmt	For	For
1e	Elect Director Dirk Kloosterboer	Mgmt	For	For
1f	Elect Director Mary R. Korby	Mgmt	For	Against

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Charles Macaluso	Mgmt	For	Against
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For
1j	Elect Director Nicole M. Ringenberg	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sun Life Financial Inc.

Meeting Date: 05/05/2020 **Country:** Canada **Ticker:** SLF
Record Date: 03/13/2020 **Meeting Type:** Annual
Primary Security ID: 866796105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William D. Anderson	Mgmt	For	For
1.2	Elect Director Dean A. Connor	Mgmt	For	For
1.3	Elect Director Stephanie L. Coyles	Mgmt	For	For
1.4	Elect Director Martin J. G. Glynn	Mgmt	For	For
1.5	Elect Director Ashok K. Gupta	Mgmt	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For
1.7	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.8	Elect Director James M. Peck	Mgmt	For	For
1.9	Elect Director Scott F. Powers	Mgmt	For	For
1.10	Elect Director Hugh D. Segal	Mgmt	For	For
1.11	Elect Director Barbara G. Stymiest	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Allianz SE

Meeting Date: 05/06/2020 **Country:** Germany **Ticker:** ALV
Record Date: **Meeting Type:** Annual
Primary Security ID: D03080112

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	
5	Approve Affiliation Agreement with Allianz Africa Holding GmbH	Mgmt	For	

Boralex Inc.

Meeting Date: 05/06/2020

Country: Canada

Ticker: BLX

Record Date: 03/09/2020

Meeting Type: Annual

Primary Security ID: 09950M300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	Withhold
1.2	Elect Director Lise Croteau	Mgmt	For	For
1.3	Elect Director Ghyslain Deschamps	Mgmt	For	For
1.4	Elect Director Marie-Claude Dumas	Mgmt	For	For
1.5	Elect Director Marie Giguere	Mgmt	For	Withhold
1.6	Elect Director Edward H. Kernaghan	Mgmt	For	Withhold

Boralex Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Patrick Lemaire	Mgmt	For	For
1.8	Elect Director Yves Rheault	Mgmt	For	For
1.9	Elect Director Alain Rheaume	Mgmt	For	For
1.10	Elect Director Dany St-Pierre	Mgmt	For	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Schibsted ASA

Meeting Date: 05/06/2020

Country: Norway

Ticker: SCHA

Record Date: 04/30/2020

Meeting Type: Annual

Primary Security ID: R75677105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
6b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Against
7	Receive Report from Nominating Committee	Mgmt		
8a	Elect Ole Jacob Sunde (Chair) as Director	Mgmt	For	For
8b	Elect Christian Ringnes as Director	Mgmt	For	Against
8c	Elect Birger Steen as Director	Mgmt	For	For
8d	Elect Eugenie van Wiechen as Director	Mgmt	For	For
8e	Elect Philippe Vimard as Director	Mgmt	For	For
8f	Elect Anna Mossberg as Director	Mgmt	For	For
8.g	Elect Satu Huber as Director	Mgmt	For	For
8.h	Elect Karl-Christian Agerup as Director	Mgmt	For	For

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of NOK 1.1 Million for Chairman and NOK 517,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Remuneration of Nominating Committee in the Amount of NOK 139,000 for Chairman and NOK 86,000 for Other Members	Mgmt	For	For
11	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For
12	Approve NOK 2.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/06/2020

Country: USA

Ticker: SWKS

Record Date: 03/12/2020

Meeting Type: Annual

Primary Security ID: 83088M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	Against
1d	Elect Director Timothy R. Furey	Mgmt	For	Against
1e	Elect Director Liam K. Griffin	Mgmt	For	For
1f	Elect Director Christine King	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	Against
1i	Elect Director Kimberly S. Stevenson	Mgmt	For	Against
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Approve Business Combination	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
9	Provide Right to Act by Written Consent	SH	Against	For

Genworth Mortgage Insurance Australia Ltd.

Meeting Date: 05/07/2020

Country: Australia

Ticker: GMA

Record Date: 05/05/2020

Meeting Type: Annual

Primary Security ID: Q3983N148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	For
3	Approve the On-Market Share Buy-Back	Mgmt	For	For
4	Elect David Foster as Director	Mgmt	For	For
5	Elect Gai McGrath as Director	Mgmt	For	For
6	Elect Andrea Waters as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	
3	Approve the On-Market Share Buy-Back	Mgmt	For	
4	Elect David Foster as Director	Mgmt	For	
5	Elect Gai McGrath as Director	Mgmt	For	
6	Elect Andrea Waters as Director	Mgmt	For	

IRESS Ltd.

Meeting Date: 05/07/2020

Country: Australia

Ticker: IRE

Record Date: 05/05/2020

Meeting Type: Annual

Primary Security ID: Q49822101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Dwyer as Director	Mgmt	For	For
2	Elect Trudy Vonhoff as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Approve Grant of Equity Rights to Andrew Walsh	Mgmt	For	For
4b	Approve Grant of Performance Rights to Andrew Walsh	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Dwyer as Director	Mgmt	For	
2	Elect Trudy Vonhoff as Director	Mgmt	For	
3	Approve Remuneration Report	Mgmt	For	
4a	Approve Grant of Equity Rights to Andrew Walsh	Mgmt	For	
4b	Approve Grant of Performance Rights to Andrew Walsh	Mgmt	For	

Manulife Financial Corp.

Meeting Date: 05/07/2020

Country: Canada

Ticker: MFC

Record Date: 03/11/2020

Meeting Type: Annual

Primary Security ID: 56501R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronalee H. Ambrose	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For
1.7	Elect Director Sheila S. Fraser	Mgmt	For	For

Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Roy Gori	Mgmt	For	For
1.9	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For
1.11	Elect Director John R.V. Palmer	Mgmt	For	For
1.12	Elect Director C. James Prieur	Mgmt	For	For
1.13	Elect Director Andrea S. Rosen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

National Express Group Plc

Meeting Date: 05/07/2020 **Country:** United Kingdom **Ticker:** NEX
Record Date: 05/05/2020 **Meeting Type:** Annual
Primary Security ID: G6374M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	Abstain
4	Re-elect Sir John Armit as Director	Mgmt	For	Against
5	Re-elect Matt Ashley as Director	Mgmt	For	Abstain
6	Re-elect Jorge Cosmen as Director	Mgmt	For	Against
7	Re-elect Matthew Crummack as Director	Mgmt	For	Against
8	Re-elect Chris Davies as Director	Mgmt	For	For
9	Re-elect Dean Finch as Director	Mgmt	For	For
10	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For
11	Elect Karen Geary as Director	Mgmt	For	For
12	Re-elect Mike McKeon as Director	Mgmt	For	Against
13	Re-elect Chris Muntwyler as Director	Mgmt	For	For
14	Re-elect Elliot (Lee) Sander as Director	Mgmt	For	For
15	Re-elect Dr Ashley Steel as Director	Mgmt	For	Against
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

National Express Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Remuneration Report	Mgmt	For	
3	Approve Final Dividend	Mgmt	For	
4	Re-elect Sir John Armit as Director	Mgmt	For	
5	Re-elect Matt Ashley as Director	Mgmt	For	
6	Re-elect Jorge Cosmen as Director	Mgmt	For	
7	Re-elect Matthew Crummack as Director	Mgmt	For	
8	Re-elect Chris Davies as Director	Mgmt	For	
9	Re-elect Dean Finch as Director	Mgmt	For	
10	Elect Ana de Pro Gonzalo as Director	Mgmt	For	
11	Elect Karen Geary as Director	Mgmt	For	
12	Re-elect Mike McKeon as Director	Mgmt	For	
13	Re-elect Chris Muntwyler as Director	Mgmt	For	
14	Re-elect Elliot (Lee) Sander as Director	Mgmt	For	
15	Re-elect Dr Ashley Steel as Director	Mgmt	For	
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	
18	Authorise EU Political Donations and Expenditure	Mgmt	For	
19	Authorise Issue of Equity	Mgmt	For	

National Express Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	
24	Adopt New Articles of Association	Mgmt	For	

NFI Group Inc.

Meeting Date: 05/07/2020 **Country:** Canada **Ticker:** NFI
Record Date: 03/09/2020 **Meeting Type:** Annual/Special
Primary Security ID: 62910L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Phyllis Cochran	Mgmt	For	For
2.2	Elect Director Larry Edwards	Mgmt	For	For
2.3	Elect Director Adam Gray	Mgmt	For	For
2.4	Elect Director Krystyna Hoeg	Mgmt	For	For
2.5	Elect Director John Marinucci	Mgmt	For	For
2.6	Elect Director Paulo Cezar da Silva Nunes	Mgmt	For	For
2.7	Elect Director Paul Soubry	Mgmt	For	For
2.8	Elect Director Brian V. Tobin	Mgmt	For	For
2.9	Elect Director Katherine Winter	Mgmt	For	For
3	Amend Shareholder Rights Plan	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

QBE Insurance Group Limited

Meeting Date: 05/07/2020 **Country:** Australia **Ticker:** QBE
Record Date: 05/05/2020 **Meeting Type:** Annual
Primary Security ID: Q78063114

QBE Insurance Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	Mgmt	For	For
4a	Elect K Lisson as Director	Mgmt	For	For
4b	Elect M Wilkins as Director	Mgmt	For	For
5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	SH	Against	For
5b	Approve Exposure Reduction Targets	SH	Against	For
6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	SH	Against	For
6b	Approve QBE World Heritage Policy	SH	Against	For

TELUS Corporation

Meeting Date: 05/07/2020

Country: Canada

Ticker: T

Record Date: 03/09/2020

Meeting Type: Annual

Primary Security ID: 87971M103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R.H. (Dick) Auchinleck	Mgmt	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For
1.3	Elect Director Stockwell Day	Mgmt	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

IGM Financial Inc.

Meeting Date: 05/08/2020 **Country:** Canada **Ticker:** IGM
Record Date: 03/11/2020 **Meeting Type:** Annual
Primary Security ID: 449586106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For
1.2	Elect Director Jeffrey R. Carney	Mgmt	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	For	For
1.4	Elect Director Andre Desmarais	Mgmt	For	Withhold
1.5	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold
1.6	Elect Director Gary Doer	Mgmt	For	Withhold
1.7	Elect Director Susan Doniz	Mgmt	For	For
1.8	Elect Director Claude Genereux	Mgmt	For	For
1.9	Elect Director Sharon Hodgson	Mgmt	For	For
1.10	Elect Director Sharon MacLeod	Mgmt	For	For
1.11	Elect Director Susan J. McArthur	Mgmt	For	Withhold
1.12	Elect Director John McCallum	Mgmt	For	Withhold
1.13	Elect Director R. Jeffrey Orr	Mgmt	For	Withhold
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Amend By-Law No. 1	Mgmt	For	For

Invocare Limited

Meeting Date: 05/08/2020 **Country:** Australia **Ticker:** IVC
Record Date: 05/06/2020 **Meeting Type:** Annual
Primary Security ID: Q4976L107

Invocare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	
2	Elect Robyn Stubbs as Director	Mgmt	For	
3	Elect Bart Vogel as Director	Mgmt	For	
4	Approve Grant of Options and Performance Rights to Martin Earp	Mgmt	For	

ManpowerGroup, Inc.

Meeting Date: 05/08/2020 **Country:** USA **Ticker:** MAN
Record Date: 02/28/2020 **Meeting Type:** Annual
Primary Security ID: 56418H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For
1B	Elect Director Cari M. Dominguez	Mgmt	For	For
1C	Elect Director William Downe	Mgmt	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For
1E	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1F	Elect Director Julie M. Howard	Mgmt	For	For
1G	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1H	Elect Director Jonas Prising	Mgmt	For	For
1I	Elect Director Paul Read	Mgmt	For	For
1J	Elect Director Elizabeth P. Sartain	Mgmt	For	For
1K	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Power Integrations, Inc.

Meeting Date: 05/08/2020 **Country:** USA **Ticker:** POWI
Record Date: 03/16/2020 **Meeting Type:** Annual
Primary Security ID: 739276103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For
1.5	Elect Director William L. George	Mgmt	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For
1.7	Elect Director Necip Sayiner	Mgmt	For	For
1.8	Elect Director Steven J. Sharp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Telenor ASA

Meeting Date: 05/11/2020 **Country:** Norway **Ticker:** TEL
Record Date: **Meeting Type:** Annual
Primary Security ID: R21882106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Receive Chairman's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.70 Per Share	Mgmt	For	
7	Approve Remuneration of Auditors	Mgmt	For	
8	Approve Company's Corporate Governance Statement	Mgmt	For	
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	
9.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve NOK 258 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	
11	Amend Articles Re: Editorial Changes; Share Capital; Signatory Power; Corporate Assembly; Participation at General Meeting; General Meeting; Nominating Committee	Mgmt	For	
12	Approve Instructions for Nominating Committee	Mgmt	For	
13.1	Elect Lars Tronsgaard as Member of Nominating Committee	Mgmt	For	
13.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	
15	Close Meeting	Mgmt		

Amundi SA

Meeting Date: 05/12/2020

Country: France

Ticker: AMUN

Record Date: 05/08/2020

Meeting Type: Annual/Special

Primary Security ID: F0300Q103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Yves Perrier, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
11	Ratify Appointment of Henri Buecher as Director	Mgmt	For	For
12	Reelect Laurence Danon as Director	Mgmt	For	For
13	Reelect Helene Molinari as Director	Mgmt	For	For
14	Reelect Christian Rouchon as Director	Mgmt	For	Against
15	Reelect Andree Samat as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Amend Article 13 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
19	Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	
5	Approve Compensation Report	Mgmt	For	
6	Approve Compensation of Yves Perrier, CEO	Mgmt	For	
7	Approve Remuneration Policy of Directors	Mgmt	For	
8	Approve Remuneration Policy of CEO	Mgmt	For	

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	
10	Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	
11	Ratify Appointment of Henri Buecher as Director	Mgmt	For	
12	Reelect Laurence Danon as Director	Mgmt	For	
13	Reelect Helene Molinari as Director	Mgmt	For	
14	Reelect Christian Rouchon as Director	Mgmt	For	
15	Reelect Andree Samat as Director	Mgmt	For	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
17	Amend Article 13 of Bylaws Re: Board Members Remuneration	Mgmt	For	
18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	
19	Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement	Mgmt	For	
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

Arthur J. Gallagher & Co.

Meeting Date: 05/12/2020

Country: USA

Ticker: AJG

Record Date: 03/20/2020

Meeting Type: Annual

Primary Security ID: 363576109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For
1d	Elect Director Frank E. English, Jr.	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Christopher C. Miskel	Mgmt	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt a Policy on Board Diversity	SH	Against	For

AvalonBay Communities, Inc.

Meeting Date: 05/12/2020 **Country:** USA **Ticker:** AVB
Record Date: 03/16/2020 **Meeting Type:** Annual
Primary Security ID: 053484101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1b	Elect Director Terry S. Brown	Mgmt	For	Against
1c	Elect Director Alan B. Buckelew	Mgmt	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	For
1h	Elect Director H. Jay Sarles	Mgmt	For	Against
1i	Elect Director Susan Swanezy	Mgmt	For	Against
1j	Elect Director W. Edward Walter	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	Mgmt	For	For

Innergex Renewable Energy Inc.

Meeting Date: 05/12/2020 **Country:** Canada **Ticker:** INE
Record Date: 03/31/2020 **Meeting Type:** Annual/Special
Primary Security ID: 45790B104

Innergex Renewable Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean La Couture	Mgmt	For	For
1.2	Elect Director Ross J. Beaty	Mgmt	For	For
1.3	Elect Director Nathalie Francisci	Mgmt	For	Withhold
1.4	Elect Director Richard Gagnon	Mgmt	For	For
1.5	Elect Director Daniel Lafrance	Mgmt	For	For
1.6	Elect Director Michel Letellier	Mgmt	For	For
1.7	Elect Director Dalton James Patrick McGuinty	Mgmt	For	Withhold
1.8	Elect Director Monique Mercier	Mgmt	For	Withhold
1.9	Elect Director Ouma Sananikone	Mgmt	For	For
1.10	Elect Director Louis Veci	Mgmt	For	For
1.11	Elect Director Pierre G. Brodeur	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Establish Range for Board Size (Minimum of Three to Maximum of Fourteen)	Mgmt	For	For
4	Approve Reduction in Stated Capital	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Prudential Financial, Inc.

Meeting Date: 05/12/2020 **Country:** USA **Ticker:** PRU
Record Date: 03/13/2020 **Meeting Type:** Annual
Primary Security ID: 744320102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.5	Elect Director Karl J. Krapek	Mgmt	For	For
1.6	Elect Director Peter R. Lighte	Mgmt	For	For
1.7	Elect Director Charles F. Lowrey	Mgmt	For	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director George Paz	Mgmt	For	For
1.9	Elect Director Sandra Pianalto	Mgmt	For	For
1.10	Elect Director Christine A. Poon	Mgmt	For	For
1.11	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.12	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

Waters Corporation

Meeting Date: 05/12/2020 **Country:** USA **Ticker:** WAT
Record Date: 03/18/2020 **Meeting Type:** Annual
Primary Security ID: 941848103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For
1.2	Elect Director Michael J. Berendt	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For
1.4	Elect Director Laurie H. Glimcher	Mgmt	For	Against
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Christopher J. O'Connell	Mgmt	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	Against
1.9	Elect Director JoAnn A. Reed	Mgmt	For	For
1.10	Elect Director Thomas P. Salice	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Covetrus, Inc.

Meeting Date: 05/13/2020 **Country:** USA **Ticker:** CVET
Record Date: 03/16/2020 **Meeting Type:** Annual
Primary Security ID: 22304C100

Covetrus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sandra L. Helton	Mgmt	For	For
1.2	Elect Director Sharon Wienbar	Mgmt	For	For
1.3	Elect Director Benjamin Wolin	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Solar, Inc.

Meeting Date: 05/13/2020 **Country:** USA **Ticker:** FSLR
Record Date: 03/23/2020 **Meeting Type:** Annual
Primary Security ID: 336433107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Sharon L. Allen	Mgmt	For	For
1.3	Elect Director Richard D. Chapman	Mgmt	For	For
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	Against
1.6	Elect Director Craig Kennedy	Mgmt	For	For
1.7	Elect Director William J. Post	Mgmt	For	Against
1.8	Elect Director Paul H. Stebbins	Mgmt	For	Against
1.9	Elect Director Michael T. Sweeney	Mgmt	For	Against
1.10	Elect Director Mark R. Widmar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Red Electrica Corp. SA

Meeting Date: 05/13/2020 **Country:** Spain **Ticker:** REE
Record Date: 05/08/2020 **Meeting Type:** Annual
Primary Security ID: E42807110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	
2	Approve Consolidated Financial Statements	Mgmt	For	
3	Approve Allocation of Income	Mgmt	For	
4	Approve Non-Financial Information Statement	Mgmt	For	
5	Approve Discharge of Board	Mgmt	For	
6.1	Ratify Appointment of and Elect Beatriz Corredor Sierra as Director	Mgmt	For	
6.2	Ratify Appointment of and Elect Roberto Garcia Merino as Director	Mgmt	For	
6.3	Reelect Carmen Gomez de Barreda Tous de Monsalve as Director	Mgmt	For	
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	
8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	
9.1	Authorize Share Repurchase Program	Mgmt	For	
9.2	Approve Stock-for-Salary Plan	Mgmt	For	
9.3	Revoke All Previous Authorizations	Mgmt	For	
10.1	Approve Remuneration Report	Mgmt	For	
10.2	Approve Remuneration of Directors	Mgmt	For	
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	
13	Receive Corporate Governance Report	Mgmt		
14	Receive Amendments to Board of Directors Regulations	Mgmt		

The GPT Group

Meeting Date: 05/13/2020

Country: Australia

Ticker: GPT

Record Date: 05/11/2020

Meeting Type: Annual

Primary Security ID: Q4252X155

The GPT Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gene Tilbrook as Director	Mgmt	For	For
2	Elect Mark Menhinnitt as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Xylem Inc.

Meeting Date: 05/13/2020 **Country:** USA **Ticker:** XYL
Record Date: 03/16/2020 **Meeting Type:** Annual
Primary Security ID: 98419M100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Sten E. Jakobsson	Mgmt	For	For
1g	Elect Director Steven R. Loranger	Mgmt	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For
1i	Elect Director Jerome A. Peribere	Mgmt	For	For
1j	Elect Director Markos I. Tambakeras	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

CBRE Group, Inc.

Meeting Date: 05/14/2020 **Country:** USA **Ticker:** CBRE
Record Date: 03/16/2020 **Meeting Type:** Annual
Primary Security ID: 12504L109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Curtis F. Feeny	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Robert E. Sulentic	Mgmt	For	For
1i	Elect Director Laura D. Tyson	Mgmt	For	For
1j	Elect Director Ray Wirta	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Covanta Holding Corporation

Meeting Date: 05/14/2020 **Country:** USA **Ticker:** CVA
Record Date: 03/16/2020 **Meeting Type:** Annual
Primary Security ID: 22282E102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Barse	Mgmt	For	For
1.2	Elect Director Ronald J. Broglio	Mgmt	For	For
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For
1.4	Elect Director Linda J. Fisher	Mgmt	For	For
1.5	Elect Director Joseph M. Holsten	Mgmt	For	For
1.6	Elect Director Stephen J. Jones	Mgmt	For	For
1.7	Elect Director Owen Michaelson	Mgmt	For	For
1.8	Elect Director Danielle Pletka	Mgmt	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	For
1.10	Elect Director Robert S. Silberman	Mgmt	For	For

Covanta Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Jean Smith	Mgmt	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Intel Corporation

Meeting Date: 05/14/2020 **Country:** USA **Ticker:** INTC
Record Date: 03/16/2020 **Meeting Type:** Annual
Primary Security ID: 458140100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For
1b	Elect Director Alyssa Henry	Mgmt	For	For
1c	Elect Director Omar Ishrak	Mgmt	For	For
1d	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1e	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1f	Elect Director Gregory D. Smith	Mgmt	For	For
1g	Elect Director Robert 'Bob' H. Swan	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For
6	Report on Global Median Gender/Racial Pay Gap	SH	Against	For

Invesco Ltd.

Meeting Date: 05/14/2020 **Country:** Bermuda **Ticker:** IVZ
Record Date: 03/12/2020 **Meeting Type:** Annual
Primary Security ID: G491BT108

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against
1.2	Elect Director Martin L. Flanagan	Mgmt	For	For
1.3	Elect Director William F. Glavin, Jr.	Mgmt	For	Against
1.4	Elect Director C. Robert Henrikson	Mgmt	For	Against
1.5	Elect Director Denis Kessler	Mgmt	For	Against
1.6	Elect Director Nigel Sheinwald	Mgmt	For	Against
1.7	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	Against
1.8	Elect Director Phoebe A. Wood	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Juniper Networks, Inc.

Meeting Date: 05/14/2020

Country: USA

Ticker: JNPR

Record Date: 03/19/2020

Meeting Type: Annual

Primary Security ID: 48203R104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For
1b	Elect Director Anne DeSanto	Mgmt	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For
1d	Elect Director James Dolce	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

NIBE Industrier AB

Meeting Date: 05/14/2020

Country: Sweden

Ticker: NIBE.B

Record Date: 05/08/2020

Meeting Type: Annual

Primary Security ID: W57113149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	
3	Prepare and Approve List of Shareholders	Mgmt	For	
4	Approve Agenda of Meeting	Mgmt	For	
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	
6	Acknowledge Proper Convening of Meeting	Mgmt	For	
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	
9.b	Approve Allocation of Income	Mgmt	For	
9.c	Approve Discharge of Board and President	Mgmt	For	
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.5 Million; Approve Remuneration of Auditors	Mgmt	For	
13	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson and Jenny Sjodahl as Directors; Elect Jenny Larsson as New Director	Mgmt	For	
14	Ratify KPMG as Auditors	Mgmt	For	
15a	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For	
	Shareholder Proposal Submitted by Class A Shareholders	Mgmt		
15b	Amend Articles Re: Post-Transfer Acquisition Right of Class A Shares	SH	None	
	Management Proposals	Mgmt		

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	
18	Close Meeting	Mgmt		

SBA Communications Corporation

Meeting Date: 05/14/2020 **Country:** USA **Ticker:** SBAC
Record Date: 03/12/2020 **Meeting Type:** Annual
Primary Security ID: 78410G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	For
1.2	Elect Director Duncan H. Cocroft	Mgmt	For	For
1.3	Elect Director Fidelma Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vornado Realty Trust

Meeting Date: 05/14/2020 **Country:** USA **Ticker:** VNO
Record Date: 03/16/2020 **Meeting Type:** Annual
Primary Security ID: 929042109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.4	Elect Director Beatrice Hamza Basse	Mgmt	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For
1.7	Elect Director Mandakini Puri	Mgmt	For	For
1.8	Elect Director Daniel R. Tisch	Mgmt	For	For

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Richard R. West	Mgmt	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

AEGON NV

Meeting Date: 05/15/2020 **Country:** Netherlands **Ticker:** AGN
Record Date: 04/17/2020 **Meeting Type:** Annual
Primary Security ID: N00927298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation on the Course of Business in 2019	Mgmt		
3.1	Receive Report of Management Board (Non-Voting)	Mgmt		
3.2	Discuss Financial Statements and Receive Auditors' Reports (Non-Voting)	Mgmt		
3.3	Approve Remuneration Report	Mgmt	For	For
3.4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.5	Discuss Dividends of EUR 0.16 per Common Share and EUR 0.004 per Common Share B	Mgmt		
4.1	Approve Discharge of Management Board	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1	Approve Remuneration Policy for Management Board	Mgmt	For	For
5.2	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
6.1	Elect Thomas Wellauer to Supervisory Board	Mgmt	For	For
6.2	Elect Caroline Ramsay to Supervisory Board	Mgmt	For	For
7.1	Elect Lard Friese to Management Board	Mgmt	For	For
8.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For

AEGON NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
8.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2020 **Country:** USA **Ticker:** HST
Record Date: 03/19/2020 **Meeting Type:** Annual
Primary Security ID: 44107P104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Sheila C. Bair	Mgmt	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	For	For
1.4	Elect Director Sandeep L. Mathrani	Mgmt	For	For
1.5	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.6	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.7	Elect Director Walter C. Rakowich	Mgmt	For	For
1.8	Elect Director James F. Risoleo	Mgmt	For	For
1.9	Elect Director Gordon H. Smith	Mgmt	For	For
1.10	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Amgen Inc.

Meeting Date: 05/19/2020 **Country:** USA **Ticker:** AMGN
Record Date: 03/20/2020 **Meeting Type:** Annual
Primary Security ID: 031162100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against
1e	Elect Director Greg C. Garland	Mgmt	For	Against
1f	Elect Director Fred Hassan	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against
1h	Elect Director Tyler Jacks	Mgmt	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	Against
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against
1k	Elect Director R. Sanders Williams	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

Elia Group SA/NV

Meeting Date: 05/19/2020 **Country:** Belgium **Ticker:** ELI
Record Date: 05/05/2020 **Meeting Type:** Annual/Special
Primary Security ID: B35656105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	
4	Approve Remuneration Report	Mgmt	For	
5	Receive Directors' Report on Consolidated Financial Statements	Mgmt		
6	Receive Auditors' Report on Consolidated Financial Statements	Mgmt		

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
8	Approve Discharge of Directors	Mgmt	For	
9	Approve Discharge of Auditor	Mgmt	For	
10.1	Reelect Saskia Van Uffelen, Frank Donck and Luc De Temmerman as Independent Directors	Mgmt	For	
10.2	Elect Geert Versnick and Luc Hujoel as Directors	Mgmt	For	
11	Elect Kris Peeters as Director	Mgmt	For	
12	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	
13	Transact Other Business	Mgmt		
	Special Meeting Agenda	Mgmt		
1.1	Receive Special Board Report and Auditor Report Re: Section 7:179 and 7:191 of the Companies and Associations Code	Mgmt		
1.2	Approve All Employee Share Plan up to EUR 6 million	Mgmt	For	
1.3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	
2	Amend Article 24.1 and 27 Re: New Provisions of the Code of Companies and Associations	Mgmt	For	

Orange SA

Meeting Date: 05/19/2020

Country: France

Ticker: ORA

Record Date: 05/15/2020

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Frederic Sanchez as Director	Mgmt	For	
6	Reelect Christel Heydemann as Director	Mgmt	For	
7	Reelect Bernard Ramanantsoa as Director	Mgmt	For	
8	Elect Laurence Dalbousiere as Director	Mgmt	For	
9	Approve Compensation Report for Corporate Officers	Mgmt	For	
10	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	
11	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	
12	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	
14	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	
15	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
17	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	
18	Amend Article 13 of Bylaws Re: Employee Representative	Mgmt	For	
19	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	
22	Amend Article 13 of Bylaws Re: Employee Shareholders	Mgmt	For	
	Ordinary Business	Mgmt		
23	Approve Stock Dividend Program	Mgmt	For	
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt		
A	Amend Item 16: Authorize Repurchase of Shares	SH	Against	
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
C	Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	SH	Against	
D	Amend Employee Stock Purchase Plans in Favor of Employees	SH	Against	

Principal Financial Group, Inc.

Meeting Date: 05/19/2020 **Country:** USA **Ticker:** PFG
Record Date: 03/25/2020 **Meeting Type:** Annual
Primary Security ID: 74251V102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.3	Elect Director Scott M. Mills	Mgmt	For	For
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Boston Properties, Inc.

Meeting Date: 05/20/2020 **Country:** USA **Ticker:** BXP
Record Date: 03/25/2020 **Meeting Type:** Annual
Primary Security ID: 101121101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Carol B. Einiger	Mgmt	For	For
1f	Elect Director Diane J. Hoskins	Mgmt	For	For

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Capgemini SE

Meeting Date: 05/20/2020

Country: France

Ticker: CAP

Record Date: 05/18/2020

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	
5	Approve Compensation of Paul Hermelin, Chairman and CEO	Mgmt	For	
6	Approve Compensation of Thierry Delaporte, Vice-CEO	Mgmt	For	
7	Approve Compensation of Aiman Ezzat, Vice-CEO	Mgmt	For	
8	Approve Compensation Report of Corporate Officers	Mgmt	For	
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	
10	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	
12	Approve Remuneration Policy of CEO	Mgmt	For	
13	Approve Remuneration Policy of Directors	Mgmt	For	

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Sian Herbert-Jones as Director	Mgmt	For	
15	Elect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	
16	Elect Aiman Ezzat as Director	Mgmt	For	
17	Elect Lucia Sinapi-Thomas as Director Shareholder Representative	Mgmt	For	
17A	Elect Claire Sauvanaud as Director Shareholder Representative	Mgmt	Against	
18	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	
19	Appoint Mazars as Auditor	Mgmt	For	
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
21	Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes	Mgmt	For	
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	
23	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26	Mgmt	For	
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	
30	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

Chubb Limited

Meeting Date: 05/20/2020 **Country:** Switzerland **Ticker:** CB
Record Date: 03/27/2020 **Meeting Type:** Annual
Primary Security ID: H1467J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael G. Atieh	Mgmt	For	For
5.3	Elect Director Sheila P. Burke	Mgmt	For	For
5.4	Elect Director James I. Cash	Mgmt	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	Against
5.6	Elect Director Michael P. Connors	Mgmt	For	Against
5.7	Elect Director John A. Edwardson	Mgmt	For	Against
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.14	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Against
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	Against
7.3	Elect John A. Edwardson as Member of the Compensation Committee	Mgmt	For	Against
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

MTR Corporation Limited

Meeting Date: 05/20/2020

Country: Hong Kong

Ticker: 66

Record Date: 05/13/2020

Meeting Type: Annual

Primary Security ID: Y6146T101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Final Dividend	Mgmt	For	
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	
3b	Elect Pamela Chan Wong Shui as Director	Mgmt	For	
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	
3d	Elect Johannes Zhou Yuan as Director	Mgmt	For	
4	Elect Bunny Chan Chung-bun as Director	Mgmt	For	

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	

Natixis SA

Meeting Date: 05/20/2020 **Country:** France **Ticker:** KN
Record Date: 05/18/2020 **Meeting Type:** Annual/Special
Primary Security ID: F6483L100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	
5	Approve Compensation Report of Corporate Officers	Mgmt	For	
6	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	
7	Approve Compensation of Francois Riah, CEO	Mgmt	For	
8	Approve Remuneration Policy of Laurent Mignon, Chairman of the Board	Mgmt	For	
9	Approve Remuneration Policy of Francois Riah, CEO	Mgmt	For	
10	Approve Remuneration Policy of Board Members	Mgmt	For	
11	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	
12	Ratify Appointment of Dominique Duband as Director	Mgmt	For	
13	Reelect Alain Condaminas as Director	Mgmt	For	
14	Reelect Nicole Etchegoinberry as Director	Mgmt	For	

Natixis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Sylvie Garcelon as Director	Mgmt	For	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
17	Amend Article 12 of Bylaws Re: Board Power	Mgmt	For	
18	Amend Articles 13, 14, 22, 29 of Bylaws to Comply with Legal Changes	Mgmt	For	
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

Robert Half International Inc.

Meeting Date: 05/20/2020 **Country:** USA **Ticker:** RHI
Record Date: 03/27/2020 **Meeting Type:** Annual
Primary Security ID: 770323103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julia L. Coronado	Mgmt	For	For
1.2	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1.3	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1.4	Elect Director Marc H. Morial	Mgmt	For	For
1.5	Elect Director Barbara J. Novogradac	Mgmt	For	For
1.6	Elect Director Robert J. Pace	Mgmt	For	For
1.7	Elect Director Frederick A. Richman	Mgmt	For	For
1.8	Elect Director M. Keith Waddell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

SAP SE

Meeting Date: 05/20/2020 **Country:** Germany **Ticker:** SAP
Record Date: 05/07/2020 **Meeting Type:** Annual
Primary Security ID: D66992104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	Mgmt	For	
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	Mgmt	For	
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	
7	Approve Remuneration Policy for the Management Board	Mgmt	For	
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	

Telefonica Deutschland Holding AG

Meeting Date: 05/20/2020

Country: Germany

Ticker: O2D

Record Date:

Meeting Type: Annual

Primary Security ID: D8T9CK101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	Mgmt	For	
6	Elect Peter Loescher to the Supervisory Board	Mgmt	For	

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	
8.1	Amend Articles of Association	Mgmt	For	
8.2	Amend Articles Re: AGM Location	Mgmt	For	
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	

Verisk Analytics, Inc.

Meeting Date: 05/20/2020 **Country:** USA **Ticker:** VRSK
Record Date: 03/23/2020 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Foskett	Mgmt	For	For
1b	Elect Director David B. Wright	Mgmt	For	For
1c	Elect Director Annell R. Bay	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Anthem, Inc.

Meeting Date: 05/21/2020 **Country:** USA **Ticker:** ANTM
Record Date: 03/16/2020 **Meeting Type:** Annual
Primary Security ID: 036752103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Henry Schein, Inc.

Meeting Date: 05/21/2020

Country: USA

Ticker: HSIC

Record Date: 03/23/2020

Meeting Type: Annual

Primary Security ID: 806407102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry J. Alperin	Mgmt	For	For
1b	Elect Director Gerald A. Benjamin	Mgmt	For	For
1c	Elect Director Stanley M. Bergman	Mgmt	For	For
1d	Elect Director James P. Breslawski	Mgmt	For	For
1e	Elect Director Paul Brons	Mgmt	For	For
1f	Elect Director Shira Goodman	Mgmt	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	For
1j	Elect Director Anne H. Margulies	Mgmt	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For
1m	Elect Director Carol Raphael	Mgmt	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, LLP as Auditor	Mgmt	For	For

Kansas City Southern

Meeting Date: 05/21/2020

Country: USA

Ticker: KSU

Record Date: 03/23/2020

Meeting Type: Annual

Primary Security ID: 485170302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For

Kansas City Southern

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director David Garza-Santos	Mgmt	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Lennox International Inc.

Meeting Date: 05/21/2020 **Country:** USA **Ticker:** LII
Record Date: 03/24/2020 **Meeting Type:** Annual
Primary Security ID: 526107107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet K. Cooper	Mgmt	For	For
1.2	Elect Director John W. Norris, III	Mgmt	For	For
1.3	Elect Director Karen H. Quintos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2020 **Country:** USA **Ticker:** MMC
Record Date: 03/23/2020 **Meeting Type:** Annual
Primary Security ID: 571748102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

PayPal Holdings, Inc.

Meeting Date: 05/21/2020 **Country:** USA **Ticker:** PYPL
Record Date: 03/27/2020 **Meeting Type:** Annual
Primary Security ID: 70450Y103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Human and Indigenous People's Rights Policy	SH	Against	For

The Travelers Companies, Inc.

Meeting Date: 05/21/2020 **Country:** USA **Ticker:** TRV
Record Date: 03/24/2020 **Meeting Type:** Annual
Primary Security ID: 89417E109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1f	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1g	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1h	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1i	Elect Director Alan D. Schnitzer	Mgmt	For	For
1j	Elect Director Donald J. Shepard	Mgmt	For	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cerner Corporation

Meeting Date: 05/22/2020 **Country:** USA **Ticker:** CERN
Record Date: 03/24/2020 **Meeting Type:** Annual
Primary Security ID: 156782104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Gerberding	Mgmt	For	Against
1b	Elect Director Brent Shafer	Mgmt	For	For
1c	Elect Director William D. Zollars	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cerner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Advance Notice Provisions	Mgmt	For	For

Interface, Inc.

Meeting Date: 05/22/2020 **Country:** USA **Ticker:** TILE
Record Date: 03/13/2020 **Meeting Type:** Annual
Primary Security ID: 458665304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	For	For
1.2	Elect Director Dwight Gibson	Mgmt	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	For
1.4	Elect Director Christopher G. Kennedy	Mgmt	For	For
1.5	Elect Director Joseph Keough	Mgmt	For	For
1.6	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.7	Elect Director K. David Kohler	Mgmt	For	For
1.8	Elect Director Sheryl D. Palmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Gjensidige Forsikring ASA

Meeting Date: 05/25/2020 **Country:** Norway **Ticker:** GJF
Record Date: **Meeting Type:** Annual
Primary Security ID: R2763X101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Registration of Attending Shareholders and Proxies	Mgmt		
4	Approve Notice of Meeting and Agenda	Mgmt	For	

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	
7a	Approve Remuneration Statement	Mgmt	For	
7b	Approve Remuneration Guidelines For Executive Management (Advisory)	Mgmt	For	
7c	Approve Binding Guidelines for Allocation of Shares and Subscription Rights	Mgmt	For	
8a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	
8b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	
8c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	
8d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	
8e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	
9a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad and Eivind Elnan as Directors; Elect Tor Magne Lonnum and Gunnar Robert Sellaeg as New Directors	Mgmt	For	
9b1	Elect Trine Riis Groven (Chair) as New Member of Nominating Committee	Mgmt	For	
9b2	Elect Iwar Arnstad as New Member of Nominating Committee	Mgmt	For	
9b3	Reelect Marianne Ribe as Member of Nominating Committee	Mgmt	For	
9b4	Reelect Pernille Moen as Member of Nominating Committee	Mgmt	For	
9b5	Elect Henrik Bachke Madsen as New Member of Nominating Committee	Mgmt	For	
9c	Ratify Deloitte as Auditors	Mgmt	For	
10	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	

Incyte Corporation

Meeting Date: 05/26/2020

Country: USA

Ticker: INCY

Record Date: 04/01/2020

Meeting Type: Annual

Primary Security ID: 45337C102

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Against
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Paul J. Clancy	Mgmt	For	For
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	Against
1.6	Elect Director Paul A. Friedman	Mgmt	For	Against
1.7	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.8	Elect Director Katherine A. High	Mgmt	For	For
1.9	Elect Director Herve Hoppenot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Nordex SE

Meeting Date: 05/26/2020 **Country:** Germany **Ticker:** NDX1
Record Date: 05/13/2020 **Meeting Type:** Annual
Primary Security ID: D5736K135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	
4	Approve Creation of EUR 32 Million Pool of Capital without Preemptive Rights	Mgmt	For	
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 32 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	

RELX Plc

Meeting Date: 05/26/2020

Country: United Kingdom

Ticker: REL

Record Date: 05/21/2020

Meeting Type: Special

Primary Security ID: G7493L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	

Facebook, Inc.

Meeting Date: 05/27/2020

Country: USA

Ticker: FB

Record Date: 04/03/2020

Meeting Type: Annual

Primary Security ID: 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For
7	Report on Political Advertising	SH	Against	For
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For
9	Report on Civil and Human Rights Risk Assessment	SH	Against	For

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Online Child Sexual Exploitation	SH	Against	For
11	Report on Median Gender/Racial Pay Gap	SH	Against	For

Legrand SA

Meeting Date: 05/27/2020 **Country:** France **Ticker:** LR
Record Date: 05/25/2020 **Meeting Type:** Annual/Special
Primary Security ID: F56196185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	For	
4	Approve Compensation Report of Corporate Officers	Mgmt	For	
5	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	
6	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	
8	Approve Remuneration Policy of CEO	Mgmt	For	
9	Approve Remuneration Policy of Board Members	Mgmt	For	
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	
12	Reelect Christel Bories as Director	Mgmt	For	
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	
14	Elect Benoit Coquart as Director	Mgmt	For	
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
16	Amend Article 9 of Bylaws Re: Directors Length of Terms	Mgmt	For	

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Article 9 of Bylaws Re: Employee Representative	Mgmt	For	
18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	
19	Amend Article 9 of Bylaws Re: Board Powers	Mgmt	For	
20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	Mgmt	For	
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	
26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	
28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	Mgmt	For	
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

Nokia Oyj

Meeting Date: 05/27/2020

Country: Finland

Ticker: NOKIA

Record Date: 05/14/2020

Meeting Type: Annual

Primary Security ID: X61873133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	
9	Approve Discharge of Board and President	Mgmt	For	
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	
12	Fix Number of Directors at Nine	Mgmt	For	
13	Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director	Mgmt	For	
14	Ratify Deloitte as Auditors for Financial Year 2021	Mgmt	For	
15	Approve Remuneration of Auditors	Mgmt	For	
16	Authorize Share Repurchase Program	Mgmt	For	
17	Authorize Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	
	Shareholder Proposal	Mgmt		
18	Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board	SH	Against	
19	Close Meeting	Mgmt		

NXP Semiconductors N.V.

Meeting Date: 05/27/2020

Country: Netherlands

Ticker: NXPI

Record Date: 04/29/2020

Meeting Type: Annual

Primary Security ID: N6596X109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Elect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3d	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	Mgmt	For	For
10	Amend Articles to Establish Quorum Requirement	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
12	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Reckon Limited

Meeting Date: 05/27/2020

Country: Australia

Ticker: RKN

Record Date: 05/25/2020

Meeting Type: Annual

Primary Security ID: Q80501101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Greg Wilkinson as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	None	For

Spark Infrastructure Group

Meeting Date: 05/27/2020

Country: Australia

Ticker: SKI

Record Date: 05/25/2020

Meeting Type: Annual

Primary Security ID: Q8604W120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Greg Martin as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	Mgmt	For	For
3	Elect Miles George as Director of Spark Infrastructure RE, Spark Holdings No 1, Spark Holdings No 2, Spark Holdings No 3 and Spark Holdings No 4	Mgmt	For	For
4	Approve Grant of Performance Rights to Rick Francis	Mgmt	For	For
5	Appoint Melbourne Securities Corporation Limited as Note Trustee	Mgmt	For	For
6	Elect Alexandra Finley as Director of Spark Infrastructure Holdings No 6	Mgmt	For	For
7	Elect Gerard Dover as Director of Spark Infrastructure Holdings No 6	Mgmt	For	For

Twitter, Inc.

Meeting Date: 05/27/2020

Country: USA

Ticker: TWTR

Record Date: 04/03/2020

Meeting Type: Annual

Primary Security ID: 90184L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Omid R. Kordestani	Mgmt	For	For

Twitter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Ngozi Okonjo-Iweala	Mgmt	For	For
1c	Elect Director Bret Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

YASKAWA Electric Corp.

Meeting Date: 05/27/2020 **Country:** Japan **Ticker:** 6506
Record Date: 02/29/2020 **Meeting Type:** Annual
Primary Security ID: J9690T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuda, Junji	Mgmt	For	For
1.2	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
1.3	Elect Director Murakami, Shuji	Mgmt	For	For
1.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For
1.5	Elect Director Takamiya, Koichi	Mgmt	For	For
1.6	Elect Director Ogawa, Masahiro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Sasaki, Junko	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kato, Yuichiro	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/28/2020 **Country:** USA **Ticker:** FIS
Record Date: 04/01/2020 **Meeting Type:** Annual
Primary Security ID: 31620M106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Lisa A. Hook	Mgmt	For	For
1d	Elect Director Keith W. Hughes	Mgmt	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/28/2020 **Country:** USA **Ticker:** JLL
Record Date: 04/03/2020 **Meeting Type:** Annual
Primary Security ID: 48020Q107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1d	Elect Director Ming Lu	Mgmt	For	For
1e	Elect Director Bridget A. Macaskill	Mgmt	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For
1g	Elect Director Siddharth (Bobby) N. Mehta	Mgmt	For	For
1h	Elect Director Martin H. Nesbitt	Mgmt	For	For
1i	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1j	Elect Director Sheila A. Penrose	Mgmt	For	For
1k	Elect Director Ann Marie Petach	Mgmt	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Nitro Software Ltd.

Meeting Date: 05/28/2020

Country: Australia

Ticker: NTO

Record Date: 05/26/2020

Meeting Type: Annual

Primary Security ID: Q68185109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Richard Wenzel a as Director	Mgmt	For	For
3	Elect Andrew Barlow as Director	Mgmt	For	For
4	Elect Kurt Johnson as Director	Mgmt	For	For
5	Approve Issuance of Shares to Kurt Johnson	Mgmt	For	For
6	Approve Issuance of Performance Rights to Kurt Johnson	Mgmt	For	For
7	Approve Issuance of Performance Rights to Samuel Chandler	Mgmt	For	For
8	Approve Issuance of Performance Rights to Gina O'Reilly	Mgmt	For	For
9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

Palla Pharma Limited

Meeting Date: 05/28/2020

Country: Australia

Ticker: PAL

Record Date: 05/26/2020

Meeting Type: Annual

Primary Security ID: Q7266R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Todd Barlow as Director	Mgmt	For	For
3	Approve Share Appreciation Rights Plan	Mgmt	For	For
4	Ratify Past Issuance of Shares to New and Existing Institutional Investors	Mgmt	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/28/2020

Country: United Kingdom

Ticker: ST

Record Date: 04/02/2020

Meeting Type: Annual

Primary Security ID: G8060N102

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	Against
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For
1d	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1e	Elect Director James E. Heppelmann	Mgmt	For	Against
1f	Elect Director Charles W. Peffer	Mgmt	For	For
1g	Elect Director Constance E. Skidmore	Mgmt	For	Against
1h	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director Thomas Wroe, Jr.	Mgmt	For	For
1k	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Director Compensation Report	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Grant Board Authority to Repurchase Shares	Mgmt	For	For
10	Authorize Issue of Equity	Mgmt	For	For
11	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

Shriro Holdings Limited

Meeting Date: 05/28/2020

Country: Australia

Ticker: SHM

Record Date: 05/26/2020

Meeting Type: Annual

Primary Security ID: Q8477A106

Shriro Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Stephen Heath as Director	Mgmt	For	For
3	Elect Cheryl Hayman as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Tim Hargreaves	Mgmt	For	For

AIA Group Limited

Meeting Date: 05/29/2020 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/25/2020 **Meeting Type:** Annual
Primary Security ID: Y002A1105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Final Dividend	Mgmt	For	
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	
5	Elect Mohamed Azman Yahya Director	Mgmt	For	
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	

Appen Limited

Meeting Date: 05/29/2020 **Country:** Australia **Ticker:** APX
Record Date: 05/27/2020 **Meeting Type:** Annual
Primary Security ID: Q0456H103

Appen Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Vanessa Liu as Director	Mgmt	For	For
4	Elect Christopher Vonwiller as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Mark Brayan	Mgmt	For	Against
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

Costa Group Holdings Limited

Meeting Date: 05/29/2020 **Country:** Australia **Ticker:** CGC
Record Date: 05/27/2020 **Meeting Type:** Annual
Primary Security ID: Q29284108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Neil Chatfield as Director	Mgmt	For	For
4	Approve Grant of STI Performance Rights to Harry Debney	Mgmt	For	For
5	Approve Grant of LTI Options to Harry Debney	Mgmt	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2020 **Country:** USA **Ticker:** CTSH
Record Date: 04/06/2020 **Meeting Type:** Annual
Primary Security ID: 192446102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director John N. Fox, Jr.	Mgmt	For	For
1g	Elect Director Brian Humphries	Mgmt	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Alphabet Inc.

Meeting Date: 06/03/2020

Country: USA

Ticker: GOOGL

Record Date: 04/07/2020

Meeting Type: Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	For
1.2	Elect Director Sergey Brin	Mgmt	For	For
1.3	Elect Director Sundar Pichai	Mgmt	For	For
1.4	Elect Director John L. Hennessy	Mgmt	For	For
1.5	Elect Director Frances H. Arnold	Mgmt	For	For
1.6	Elect Director L. John Doerr	Mgmt	For	Withhold
1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	For	For
1.8	Elect Director Ann Mather	Mgmt	For	For
1.9	Elect Director Alan R. Mulally	Mgmt	For	Withhold
1.10	Elect Director K. Ram Shiram	Mgmt	For	Withhold
1.11	Elect Director Robin L. Washington	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Arbitration of Employment-Related Claims	SH	Against	For
7	Establish Human Rights Risk Oversight Committee	SH	Against	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
10	Report on Takedown Requests	SH	Against	For
11	Require a Majority Vote for the Election of Directors	SH	Against	For
12	Report on Gender/Racial Pay Gap	SH	Against	For
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For
14	Report on Whistleblower Policies and Practices	SH	Against	For

Biogen Inc.

Meeting Date: 06/03/2020

Country: USA

Ticker: BIIB

Record Date: 04/06/2020

Meeting Type: Annual

Primary Security ID: 09062X103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	Against
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director William A. Hawkins	Mgmt	For	For
1d	Elect Director Nancy L. Leaming	Mgmt	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	For	Against
1f	Elect Director Richard C. Mulligan	Mgmt	For	For
1g	Elect Director Robert W. Pangia	Mgmt	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	Against
1i	Elect Director Brian S. Posner	Mgmt	For	For
1j	Elect Director Eric K. Rowinsky	Mgmt	For	Against
1k	Elect Director Stephen A. Sherwin	Mgmt	For	For
1l	Elect Director Michel Vounatsos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Citrix Systems, Inc.

Meeting Date: 06/03/2020 **Country:** USA **Ticker:** CTXS
Record Date: 04/07/2020 **Meeting Type:** Annual
Primary Security ID: 177376100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For
1c	Elect Director Robert D. Daleo	Mgmt	For	For
1d	Elect Director Murray J. Demo	Mgmt	For	For
1e	Elect Director Ajei S. Gopal	Mgmt	For	For
1f	Elect Director David J. Henshall	Mgmt	For	For
1g	Elect Director Thomas E. Hogan	Mgmt	For	For
1h	Elect Director Moira A. Kilcoyne	Mgmt	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ormat Technologies, Inc.

Meeting Date: 06/03/2020 **Country:** USA **Ticker:** ORA
Record Date: 04/06/2020 **Meeting Type:** Annual
Primary Security ID: 686688102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For
1B	Elect Director Ravit Barniv	Mgmt	For	For
1C	Elect Director Albertus "Bert" Bruggink	Mgmt	For	For
1D	Elect Director Dan Falk	Mgmt	For	Against

Ormat Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director David Granot	Mgmt	For	Against
1F	Elect Director Stan H. Koyanagi	Mgmt	For	For
1G	Elect Director Dafna Sharir	Mgmt	For	For
1H	Elect Director Stanley B. Stern	Mgmt	For	Against
1I	Elect Director Hidetake Takahashi	Mgmt	For	For
1J	Elect Director Byron G. Wong	Mgmt	For	Against
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Allegion Plc

Meeting Date: 06/04/2020 **Country:** Ireland **Ticker:** ALLE
Record Date: 04/09/2020 **Meeting Type:** Annual
Primary Security ID: G0176J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Against
1b	Elect Director Steven C. Mizell	Mgmt	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	Against
1d	Elect Director David D. Petratis	Mgmt	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	Against
1f	Elect Director Charles L. Szews	Mgmt	For	Against
1g	Elect Director Martin E. Welch, III	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/04/2020

Country: USA

Ticker: NFLX

Record Date: 04/08/2020

Meeting Type: Annual

Primary Security ID: 64110L106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reed Hastings	Mgmt	For	Withhold
1b	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1c	Elect Director Mathias Dopfner	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

Sirius XM Holdings Inc.

Meeting Date: 06/04/2020

Country: USA

Ticker: SIRI

Record Date: 04/09/2020

Meeting Type: Annual

Primary Security ID: 82968B103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joan L. Amble	Mgmt	For	For
1.2	Elect Director George W. Bodenheimer	Mgmt	For	For
1.3	Elect Director Mark D. Carleton	Mgmt	For	Withhold
1.4	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1.5	Elect Director James P. Holden	Mgmt	For	For
1.6	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.7	Elect Director Evan D. Malone	Mgmt	For	For
1.8	Elect Director James E. Meyer	Mgmt	For	For
1.9	Elect Director James F. Mooney	Mgmt	For	Withhold
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Kristina M. Salen	Mgmt	For	For
1.12	Elect Director Carl E. Vogel	Mgmt	For	Withhold
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold

Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/04/2020 **Country:** USA **Ticker:** TMUS
Record Date: 04/07/2020 **Meeting Type:** Annual
Primary Security ID: 872590104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	Withhold
1.3	Elect Director Ronald D. Fisher	Mgmt	For	Withhold
1.4	Elect Director Srin Gopalan	Mgmt	For	Withhold
1.5	Elect Director Lawrence H. Guffey	Mgmt	For	Withhold
1.6	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.7	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.8	Elect Director Stephen Kappes	Mgmt	For	Withhold
1.9	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.10	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.11	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For

Digital Realty Trust, Inc.

Meeting Date: 06/08/2020 **Country:** USA **Ticker:** DLR
Record Date: 04/20/2020 **Meeting Type:** Annual
Primary Security ID: 253868103

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	For
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1c	Elect Director Michael A. Coke	Mgmt	For	Against
1d	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For
1e	Elect Director Kevin J. Kennedy	Mgmt	For	For
1f	Elect Director William G. LaPerch	Mgmt	For	Against
1g	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1h	Elect Director Afshin Mohebbi	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	For
1j	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1k	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/09/2020 **Country:** USA **Ticker:** NVDA
Record Date: 04/13/2020 **Meeting Type:** Annual
Primary Security ID: 67066G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxé	Mgmt	For	For
1c	Elect Director Persis S. Drell	Mgmt	For	For
1d	Elect Director Jen-Hsun Huang	Mgmt	For	For
1e	Elect Director Dawn Hudson	Mgmt	For	For
1f	Elect Director Harvey C. Jones	Mgmt	For	Against
1g	Elect Director Michael G. McCaffery	Mgmt	For	For
1h	Elect Director Stephen C. Neal	Mgmt	For	Against
1i	Elect Director Mark L. Perry	Mgmt	For	Against
1j	Elect Director A. Brooke Seawell	Mgmt	For	For
1k	Elect Director Mark A. Stevens	Mgmt	For	Against

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Workday, Inc.

Meeting Date: 06/09/2020 **Country:** USA **Ticker:** WDAY
Record Date: 04/13/2020 **Meeting Type:** Annual
Primary Security ID: 98138H101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Bush	Mgmt	For	For
1.2	Elect Director Christa Davies	Mgmt	For	For
1.3	Elect Director Michael A. Stankey	Mgmt	For	For
1.4	Elect Director George J. Still, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Worldline SA

Meeting Date: 06/09/2020 **Country:** France **Ticker:** WLN
Record Date: 06/05/2020 **Meeting Type:** Annual/Special
Primary Security ID: F9867T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Treatment of Losses	Mgmt	For	
4	Approve Transaction with Atos Re: Separation Agreement	Mgmt	For	
5	Approve Transaction with SIX Group AG Re: Voting Agreement	Mgmt	For	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Transaction with SIX Group AG Re: Participation	Mgmt	For	
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	
8	Reelect Gilles Grapinet as Director	Mgmt	For	
9	Reelect Aldo Cardoso as Director	Mgmt	For	
10	Reelect Giulia Fitzpatrick as Director	Mgmt	For	
11	Ratify Appointment of Daniel Schmucki as Director	Mgmt	For	
12	Ratify Appointment of Johannes Dijsselhof as Censor	Mgmt	For	
13	Ratify Appointment of Gilles Arditti as Censor	Mgmt	For	
14	Ratify Appointment of Pierre Barnabe as Censor	Mgmt	For	
15	Elect Gilles Arditti as Director	Mgmt	For	
16	Elect Bernard Bourigeaud as Director	Mgmt	For	
17	Elect Thierry Sommelet as Director	Mgmt	For	
18	Elect Michael Stollarz as Director	Mgmt	For	
19	Elect Caroline Parot as Director	Mgmt	For	
20	Elect Agnes Audier as Director	Mgmt	For	
21	Elect Nazan Somer Ozelgin as Director	Mgmt	For	
22	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	
23	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	Mgmt	For	
24	Approve Compensation Report of Corporate Officers	Mgmt	For	
25	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	
26	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	
27	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	
28	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	
29	Approve Remuneration Policy of Vice-CEO	Mgmt	For	
30	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Authorize Capital Increase of Up to EUR 72.5 Million for Future Exchange Offers Re: Ingenico Shares	Mgmt	For	
33	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 million	Mgmt	For	
34	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	
35	Authorize up to 0.43 Percent of Issued Capital for Use in Restricted Stock Plans Re: Ingenico Employees and Corporate Officers	Mgmt	For	
36	Amend Article 19 of Bylaws Re: Chairman Age Limit	Mgmt	For	
37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	
38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	
39	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	
40	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	
41	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	
43	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	
44	Authorize up to 0.035 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	
45	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	
46	Amend Article 16 of Bylaws Re: Employee Representative	Mgmt	For	
47	Amend Article 17 of Bylaws Re: Board Powers	Mgmt	For	
48	Amend Article 20 of Bylaws Re: Board Remuneration	Mgmt	For	
49	Amend Article 26 of Bylaws Re: Censors	Mgmt	For	
50	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
51	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

ProSiebenSat.1 Media SE

Meeting Date: 06/10/2020 **Country:** Germany **Ticker:** PSM
Record Date: **Meeting Type:** Annual
Primary Security ID: D6216S143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	
6	Elect Antonella Mei-Pochtler to the Supervisory Board	Mgmt	For	
7	Amend Articles Re: Transmission of Notifications	Mgmt	For	

salesforce.com, inc.

Meeting Date: 06/11/2020 **Country:** USA **Ticker:** CRM
Record Date: 04/16/2020 **Meeting Type:** Annual
Primary Security ID: 79466L302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For
1f	Elect Director Colin Powell	Mgmt	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For

salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director John V. Roos	Mgmt	For	For
1i	Elect Director Robin Washington	Mgmt	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For

Splunk Inc.

Meeting Date: 06/11/2020 **Country:** USA **Ticker:** SPLK
Record Date: 04/16/2020 **Meeting Type:** Annual
Primary Security ID: 848637104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Connors	Mgmt	For	For
1b	Elect Director Patricia Morrison	Mgmt	For	For
1c	Elect Director Stephen Newberry	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Telefonica SA

Meeting Date: 06/11/2020 **Country:** Spain **Ticker:** TEF
Record Date: 06/05/2020 **Meeting Type:** Annual
Primary Security ID: 879382109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	
1.2	Approve Non-Financial Information Statement	Mgmt	For	
1.3	Approve Discharge of Board	Mgmt	For	

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	
4.1	Reelect Isidro Faine Casas as Director	Mgmt	For	
4.2	Reelect Juan Ignacio Cirac Sasturain as Director	Mgmt	For	
4.3	Reelect Jose Javier Echenique Landiribar as Director	Mgmt	For	
4.4	Reelect Peter Erskine as Director	Mgmt	For	
4.5	Reelect Sabina Fluxa Thienemann as Director	Mgmt	For	
4.6	Reelect Peter Loscher as Director	Mgmt	For	
4.7	Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director	Mgmt	For	
4.8	Ratify Appointment of and Elect Claudia Sender Ramirez as Director	Mgmt	For	
5.1	Approve Scrip Dividends	Mgmt	For	
5.2	Approve Scrip Dividends	Mgmt	For	
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	
9	Advisory Vote on Remuneration Report	Mgmt	For	

Asahi Holdings, Inc.

Meeting Date: 06/16/2020

Country: Japan

Ticker: 5857

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J02773109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terayama, Mitsuharu	Mgmt	For	For
1.2	Elect Director Higashiura, Tomoya	Mgmt	For	For
1.3	Elect Director Kojima, Amane	Mgmt	For	For
1.4	Elect Director Nakanishi, Hiroyuki	Mgmt	For	For

Meeting Date: 06/16/2020

Country: France

Ticker: ATO

Record Date: 06/12/2020

Meeting Type: Annual/Special

Primary Security ID: F06116101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	
4	Ratify Appointment of Elie Girard as Director	Mgmt	For	
5	Ratify Appointment of Cedrik Neike as Director	Mgmt	For	
6	Reelect Nicolas Bazire as Director	Mgmt	For	
7	Reelect Valerie Bernis as Director	Mgmt	For	
8	Reelect Colette Neuville as Director	Mgmt	For	
9	Reelect Cedrik Neike as Director	Mgmt	For	
10	Elect Jean Fleming as Representative of Employee Shareholders to the Board	Mgmt	For	
11	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	
12	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace	Mgmt	For	
13	Approve Transaction with Worldline Re: Separation Agreement	Mgmt	For	
14	Approve Compensation of Thierry Breton, Chairman and CEO Until Oct. 31, 2019	Mgmt	For	
15	Approve Compensation of Bertrand Meunier, Chairman of the Board Since Nov. 1, 2019	Mgmt	For	
16	Approve Compensation of Elie Girard, Vice-CEO Since April 2, 2019 Until Oct. 31, 2019	Mgmt	For	
17	Approve Compensation of Elie Girard, CEO Since Nov. 1, 2019	Mgmt	For	
18	Approve Compensation Report of Corporate Officers	Mgmt	For	
19	Approve Remuneration Policy of Directors	Mgmt	For	
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	
21	Approve Remuneration Policy of CEO	Mgmt	For	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital	Mgmt	For	
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	
29	Authorize Capitalization of Reserves of Up to EUR 5,111 Million for Bonus Issue or Increase in Par Value	Mgmt	For	
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	
32	Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	
33	Amend Article 16 of Bylaws Re: Employee Representative	Mgmt	For	
34	Amend Articles 20 and 26 of Bylaws Re: Board Remuneration	Mgmt	For	
35	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	
36	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

Mastercard Incorporated

Meeting Date: 06/16/2020

Country: USA

Ticker: MA

Record Date: 04/20/2020

Meeting Type: Annual

Primary Security ID: 57636Q104

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For
1h	Elect Director Oki Matsumoto	Mgmt	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NTT DoCoMo, Inc.

Meeting Date: 06/16/2020 **Country:** Japan **Ticker:** 9437
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J59399121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
3.2	Elect Director Ii, Motoyuki	Mgmt	For	For

NTT DoCoMo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Maruyama, Seiji	Mgmt	For	For
3.4	Elect Director Fujiwara, Michio	Mgmt	For	For
3.5	Elect Director Hiroi, Takashi	Mgmt	For	For
3.6	Elect Director Tateishi, Mayumi	Mgmt	For	For
3.7	Elect Director Shintaku, Masaaki	Mgmt	For	For
3.8	Elect Director Endo, Noriko	Mgmt	For	For
3.9	Elect Director Kikuchi, Shin	Mgmt	For	For
3.10	Elect Director Kuroda, Katsumi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Suto, Shoji	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Sagae, Hironobu	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Nakata, Katsumi	Mgmt	For	Against
4.4	Elect Director and Audit Committee Member Kajikawa, Mikio	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Tsujiyama, Eiko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Orora Limited

Meeting Date: 06/16/2020 **Country:** Australia **Ticker:** ORA
Record Date: 06/14/2020 **Meeting Type:** Special
Primary Security ID: Q7142U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Return	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For

Square, Inc.

Meeting Date: 06/16/2020 **Country:** USA **Ticker:** SQ
Record Date: 04/20/2020 **Meeting Type:** Annual
Primary Security ID: 852234103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold
1.2	Elect Director Amy Brooks	Mgmt	For	For
1.3	Elect Director James McKelvey	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	For

VERBUND AG

Meeting Date: 06/16/2020 **Country:** Austria **Ticker:** VER
Record Date: 06/06/2020 **Meeting Type:** Annual
Primary Security ID: A91460104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	
6	Approve Remuneration Policy	Mgmt	For	
7.1	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	
7.2	Elect Eckhardt Ruemmler as Supervisory Board Member	Mgmt	For	
7.3	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	
7.4	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	
7.5	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	
7.6	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.7	Elect Susan Hennersdorf as Supervisory Board Member	Mgmt	For	
7.8	Elect Barbara Praetorius as Supervisory Board Member	Mgmt	For	

G8 Education Limited

Meeting Date: 06/17/2020 **Country:** Australia **Ticker:** GEM
Record Date: 06/15/2020 **Meeting Type:** Annual
Primary Security ID: Q3973C110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Julie Cogin as Director	Mgmt	For	For
3	Elect Peter Trimble as Director	Mgmt	For	For
4	Approve G8 Education Executive Incentive Plan	Mgmt	For	For
5	Approve Issuance of Performance Rights to Gary Carroll	Mgmt	For	For
6	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	
2	Elect Julie Cogin as Director	Mgmt	For	
3	Elect Peter Trimble as Director	Mgmt	For	
4	Approve G8 Education Executive Incentive Plan	Mgmt	For	
5	Approve Issuance of Performance Rights to Gary Carroll	Mgmt	For	
6	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/17/2020 **Country:** Japan **Ticker:** 9042
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J18439109

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Sumi, Kazuo	Mgmt	For	For
3.2	Elect Director Sugiyama, Takehiro	Mgmt	For	For
3.3	Elect Director Shin, Masao	Mgmt	For	For
3.4	Elect Director Inoue, Noriyuki	Mgmt	For	For
3.5	Elect Director Endo, Noriko	Mgmt	For	For
3.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For
3.7	Elect Director Araki, Naoya	Mgmt	For	For
3.8	Elect Director Tsuru, Yuki	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ishibashi, Masayoshi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Ishii, Junzo	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Komiyama, Michiari	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/17/2020

Country: Japan

Ticker: 9433

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J31843105

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For
2.3	Elect Director Shoji, Takashi	Mgmt	For	For
2.4	Elect Director Muramoto, Shinichi	Mgmt	For	For
2.5	Elect Director Mori, Keiichi	Mgmt	For	For
2.6	Elect Director Morita, Kei	Mgmt	For	For
2.7	Elect Director Amamiya, Toshitake	Mgmt	For	For
2.8	Elect Director Takeyama, Hirokuni	Mgmt	For	For
2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
2.10	Elect Director Yamaguchi, Goro	Mgmt	For	For
2.11	Elect Director Yamamoto, Keiji	Mgmt	For	For
2.12	Elect Director Oyagi, Shigeo	Mgmt	For	For
2.13	Elect Director Kano, Riyo	Mgmt	For	For
2.14	Elect Director Goto, Shigeki	Mgmt	For	For
3.1	Appoint Statutory Auditor Takagi, Kenichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Honto, Shin	Mgmt	For	For
3.3	Appoint Statutory Auditor Matsumiya, Toshihiko	Mgmt	For	For
3.4	Appoint Statutory Auditor Karube, Jun	Mgmt	For	For

NIDEC Corp.

Meeting Date: 06/17/2020 **Country:** Japan **Ticker:** 6594
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J52968104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For

NIDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Seki, Jun	Mgmt	For	For
2.3	Elect Director Sato, Teichi	Mgmt	For	For
2.4	Elect Director Shimizu, Osamu	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Sakai, Takako	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt	For	Against
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

NTT DATA Corp.

Meeting Date: 06/17/2020

Country: Japan

Ticker: 9613

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J59031104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Homma, Yo	Mgmt	For	For
3.2	Elect Director Yamaguchi, Shigeki	Mgmt	For	For
3.3	Elect Director Fujiwara, Toshi	Mgmt	For	For
3.4	Elect Director Nishihata, Kazuhiro	Mgmt	For	For
3.5	Elect Director Matsunaga, Hisashi	Mgmt	For	For

NTT DATA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Suzuki, Masanori	Mgmt	For	For
3.7	Elect Director Hirano, Eiji	Mgmt	For	For
3.8	Elect Director Fujii, Mariko	Mgmt	For	For
3.9	Elect Director Patrizio Mapelli	Mgmt	For	For
3.10	Elect Director Arimoto, Takeshi	Mgmt	For	For
3.11	Elect Director Ike, Fumihiko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yamaguchi, Tetsuro	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Obata, Tetsuya	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 06/17/2020 **Country:** USA **Ticker:** NOW
Record Date: 04/20/2020 **Meeting Type:** Annual
Primary Security ID: 81762P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William R. "Bill" McDermott	Mgmt	For	For
1b	Elect Director Anita M. Sands	Mgmt	For	Against
1c	Elect Director Dennis M. Woodside	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Meeting Date: 06/17/2020

Country: Netherlands

Ticker: STM

Record Date: 05/20/2020

Meeting Type: Annual

Primary Security ID: N83574108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4.a	Approve Remuneration Report	Mgmt	For	
4.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	
4.c	Approve Remuneration Policy for Management Board	Mgmt	For	
4.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	
4.e	Approve Dividends	Mgmt	For	
4.f	Approve Discharge of Management Board	Mgmt	For	
4.g	Approve Discharge of Supervisory Board	Mgmt	For	
4.h	Ratify Ernst & Young as Auditors	Mgmt	For	
5	Approve Restricted Stock Grants to President and CEO	Mgmt	For	
6	Elect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	
7	Elect Yann Delabriere to Supervisory Board	Mgmt	For	
8	Reelect Heleen Kersten to Supervisory Board	Mgmt	For	
9	Reelect Alessandro Rivera to Supervisory Board	Mgmt	For	
10	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	
11	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
13.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	
13.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive Rights	Mgmt	For	

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Allow Questions	Mgmt		
15	Close Meeting	Mgmt		

Autodesk, Inc.

Meeting Date: 06/18/2020 **Country:** USA **Ticker:** ADSK
Record Date: 04/22/2020 **Meeting Type:** Annual
Primary Security ID: 052769106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Discovery, Inc.

Meeting Date: 06/18/2020 **Country:** USA **Ticker:** DISCA
Record Date: 04/20/2020 **Meeting Type:** Annual
Primary Security ID: 25470F104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Bennett	Mgmt	For	Withhold
1.2	Elect Director John C. Malone	Mgmt	For	Withhold
1.3	Elect Director David M. Zaslav	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Simple Majority Vote	SH	Against	For

Equinix, Inc.

Meeting Date: 06/18/2020 **Country:** USA **Ticker:** EQIX
Record Date: 04/20/2020 **Meeting Type:** Annual
Primary Security ID: 29444U700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For
1.2	Elect Director Nanci Caldwell	Mgmt	For	For
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For
1.5	Elect Director William Luby	Mgmt	For	For
1.6	Elect Director Irving Lyons, III	Mgmt	For	For
1.7	Elect Director Charles Meyers	Mgmt	For	For
1.8	Elect Director Christopher Paisley	Mgmt	For	For
1.9	Elect Director Sandra Rivera	Mgmt	For	For
1.10	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For

Nomura Research Institute Ltd.

Meeting Date: 06/18/2020 **Country:** Japan **Ticker:** 4307
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J5900F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Momose, Hironori	Mgmt	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ueno, Ayumu	Mgmt	For	For
1.4	Elect Director Fukami, Yasuo	Mgmt	For	For
1.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
1.6	Elect Director Funakura, Hiroshi	Mgmt	For	For
1.7	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
1.8	Elect Director Omiya, Hideaki	Mgmt	For	For
1.9	Elect Director Sakata, Shinoi	Mgmt	For	For
2	Appoint Statutory Auditor Sakata, Takuhito	Mgmt	For	For

The Macerich Company

Meeting Date: 06/18/2020 **Country:** USA **Ticker:** MAC
Record Date: 03/23/2020 **Meeting Type:** Annual
Primary Security ID: 554382101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peggy Alford	Mgmt	For	For
1b	Elect Director John H. Alschuler	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Edward C. Coppola	Mgmt	For	For
1e	Elect Director Steven R. Hash	Mgmt	For	For
1f	Elect Director Daniel J. Hirsch	Mgmt	For	For
1g	Elect Director Diana M. Laing	Mgmt	For	For
1h	Elect Director Thomas E. O'Hern	Mgmt	For	For
1i	Elect Director Steven L. Soboroff	Mgmt	For	For
1j	Elect Director Andrea M. Stephen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Aon plc

Meeting Date: 06/19/2020 **Country:** Ireland **Ticker:** AON
Record Date: 04/17/2020 **Meeting Type:** Annual
Primary Security ID: G0403H108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Sysmex Corp.

Meeting Date: 06/19/2020

Country: Japan

Ticker: 6869

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J7864H102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For
2.2	Elect Director Nakajima, Yukio	Mgmt	For	For
2.3	Elect Director Asano, Kaoru	Mgmt	For	For
2.4	Elect Director Tachibana, Kenji	Mgmt	For	For
2.5	Elect Director Yamamoto, Junzo	Mgmt	For	For
2.6	Elect Director Matsui, Iwane	Mgmt	For	For
2.7	Elect Director Kanda, Hiroshi	Mgmt	For	For

Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Takahashi, Masayo	Mgmt	For	For
2.9	Elect Director Ota, Kazuo	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kamao, Yukitoshi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/22/2020 **Country:** Japan **Ticker:** 8750
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J09748112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For
2.1	Elect Director Watanabe, Koichiro	Mgmt	For	For
2.2	Elect Director Inagaki, Seiji	Mgmt	For	For
2.3	Elect Director Tsuyuki, Shigeo	Mgmt	For	For
2.4	Elect Director Teramoto, Hideo	Mgmt	For	For
2.5	Elect Director Tsutsumi, Satoru	Mgmt	For	For
2.6	Elect Director Sakurai, Kenji	Mgmt	For	For
2.7	Elect Director Kikuta, Tetsuya	Mgmt	For	For
2.8	Elect Director George Olcott	Mgmt	For	For
2.9	Elect Director Maeda, Koichi	Mgmt	For	For
2.10	Elect Director Inoue, Yuriko	Mgmt	For	For
2.11	Elect Director Shingai, Yasushi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Nagahama, Morinobu	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Shu, Ungyon	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	For	For

NEC Corp.

Meeting Date: 06/22/2020

Country: Japan

Ticker: 6701

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J48818207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Endo, Nobuhiro	Mgmt	For	For
1.2	Elect Director Niino, Takashi	Mgmt	For	For
1.3	Elect Director Morita, Takayuki	Mgmt	For	For
1.4	Elect Director Ishiguro, Norihiko	Mgmt	For	For
1.5	Elect Director Matsukura, Hajime	Mgmt	For	For
1.6	Elect Director Nishihara, Moto	Mgmt	For	For
1.7	Elect Director Seto, Kaoru	Mgmt	For	For
1.8	Elect Director Iki, Noriko	Mgmt	For	For
1.9	Elect Director Ito, Masatoshi	Mgmt	For	For
1.10	Elect Director Nakamura, Kuniharu	Mgmt	For	For
1.11	Elect Director Ota, Jun	Mgmt	For	For
2	Appoint Statutory Auditor Nitta, Masami	Mgmt	For	For

Swire Properties Ltd.

Meeting Date: 06/22/2020

Country: Hong Kong

Ticker: 1972

Record Date: 06/16/2020

Meeting Type: Annual

Primary Security ID: Y83191109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Cheng Lily Ka Lai as Director	Mgmt	For	
1b	Elect Lim Siang Keat Raymond as Director	Mgmt	For	
1c	Elect Low Mei Shuen Michelle as Director	Mgmt	For	
1d	Elect Wu May Yihong as Director	Mgmt	For	
1e	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	
1f	Elect Wang Jinlong as Director	Mgmt	For	
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	

Swire Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	

ACOM Co., Ltd.

Meeting Date: 06/23/2020 **Country:** Japan **Ticker:** 8572
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J00105106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2	Mgmt	For	For
2.1	Elect Director Kinoshita, Shigeyoshi	Mgmt	For	Against
2.2	Elect Director Wachi, Kaoru	Mgmt	For	Against
2.3	Elect Director Kinoshita, Masataka	Mgmt	For	Against
2.4	Elect Director Uchida, Tomomi	Mgmt	For	For
2.5	Elect Director Hori, Naoki	Mgmt	For	For
2.6	Elect Director Kiribuchi, Takashi	Mgmt	For	For

East Japan Railway Co.

Meeting Date: 06/23/2020 **Country:** Japan **Ticker:** 9020
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J1257M109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For
3.3	Elect Director Nishino, Fumihisa	Mgmt	For	For
3.4	Elect Director Maekawa, Tadao	Mgmt	For	For
3.5	Elect Director Ota, Tomomichi	Mgmt	For	For
3.6	Elect Director Akaishi, Ryoji	Mgmt	For	For
3.7	Elect Director Kise, Yoichi	Mgmt	For	For

East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Director Sakai, Kiwamu	Mgmt	For	For
3.9	Elect Director Ito, Motoshige	Mgmt	For	For
3.10	Elect Director Amano, Reiko	Mgmt	For	For
3.11	Elect Director Sakuyama, Masaki	Mgmt	For	For
3.12	Elect Director Kawamoto, Hiroko	Mgmt	For	For
4	Appoint Statutory Auditor Kanetsuki, Seishi	Mgmt	For	For

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/23/2020 **Country:** Japan **Ticker:** 3231
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J5893B104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Yoshikawa, Atsushi	Mgmt	For	For
2.2	Elect Director Kutsukake, Eiji	Mgmt	For	For
2.3	Elect Director Miyajima, Seiichi	Mgmt	For	For
2.4	Elect Director Seki, Toshiaki	Mgmt	For	For
2.5	Elect Director Haga, Makoto	Mgmt	For	For
2.6	Elect Director Higashi, Tetsuro	Mgmt	For	For
2.7	Elect Director Nagamatsu, Shoichi	Mgmt	For	For
3	Elect Director and Audit Committee Member Takahashi, Tetsu	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

OMRON Corp.

Meeting Date: 06/23/2020 **Country:** Japan **Ticker:** 6645
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J61374120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Tateishi, Fumio	Mgmt	For	For
2.2	Elect Director Yamada, Yoshihito	Mgmt	For	For
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For
2.4	Elect Director Nitto, Koji	Mgmt	For	For
2.5	Elect Director Ando, Satoshi	Mgmt	For	For
2.6	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.8	Elect Director Kobayashi, Izumi	Mgmt	For	For
3	Appoint Statutory Auditor Uchiyama, Hideyo	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For

West Japan Railway Co.

Meeting Date: 06/23/2020 Country: Japan Ticker: 9021
 Record Date: 03/31/2020 Meeting Type: Annual
 Primary Security ID: J95094108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 87.5	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For
3.1	Elect Director Manabe, Seiji	Mgmt	For	For
3.2	Elect Director Kijima, Tatsuo	Mgmt	For	For
3.3	Elect Director Saito, Norihiko	Mgmt	For	For
3.4	Elect Director Miyahara, Hideo	Mgmt	For	For
3.5	Elect Director Takagi, Hikaru	Mgmt	For	For
3.6	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
3.7	Elect Director Nozaki, Haruko	Mgmt	For	For
3.8	Elect Director Hasegawa, Kazuaki	Mgmt	For	For
3.9	Elect Director Ogata, Fumito	Mgmt	For	For
3.10	Elect Director Hirano, Yoshihisa	Mgmt	For	For

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.11	Elect Director Sugioka, Atsushi	Mgmt	For	For
3.12	Elect Director Kurasaka, Shoji	Mgmt	For	For
3.13	Elect Director Nakamura, Keijiro	Mgmt	For	For
3.14	Elect Director Kawai, Tadashi	Mgmt	For	For
3.15	Elect Director Nakanishi, Yutaka	Mgmt	For	For
4.1	Appoint Statutory Auditor Tanaka, Fumio	Mgmt	For	For
4.2	Appoint Statutory Auditor Ogura, Maki	Mgmt	For	Against
4.3	Appoint Statutory Auditor Hazama, Emiko	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 06/23/2020

Country: China

Ticker: 2208

Record Date: 05/22/2020

Meeting Type: Annual

Primary Security ID: Y97237112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2019 Report of the Board of Directors	Mgmt	For	
2	Approve 2019 Report of the Supervisory Committee	Mgmt	For	
3	Approve 2019 Audited Consolidated Financial Statements and Auditors' Report	Mgmt	For	
4	Approve 2019 Final Dividend Distribution	Mgmt	For	
5	Approve 2019 Annual Report	Mgmt	For	
6	Approve Provision of Letter of Guarantee by the Company for the Benefit of Its Subsidiaries	Mgmt	For	
7	Approve Provision of New Guarantees by the Company for Its Subsidiaries	Mgmt	For	
8	Approve the Proposed Operation of Exchange Rate Hedging Business	Mgmt	For	
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as the PRC Auditors and Deloitte Touche Tohmatsu as the International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	

Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve the Proposed Authorization of the Board of Directors of Goldwind Investment Holding Co., Ltd, a Wholly-Owned Subsidiary of the Company, to Dispose of Shares in JL MAG Rare Earth Co., Ltd.	Mgmt	For	

City Developments Limited

Meeting Date: 06/24/2020 **Country:** Singapore **Ticker:** C09
Record Date: **Meeting Type:** Annual
Primary Security ID: V23130111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	
2	Approve Final and Special Dividend	Mgmt	For	
3	Approve Directors' Fees	Mgmt	For	
4a	Elect Kwek Leng Beng as Director	Mgmt	For	
4b	Elect Tan Yee Peng as Director	Mgmt	For	
4c	Elect Koh Thiam Hock as Director	Mgmt	For	
5	Elect Sherman Kwek Eik Tse as Director	Mgmt	For	
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	
8	Authorize Share Repurchase Program	Mgmt	For	
9	Approve Mandate for Transactions with Related Parties	Mgmt	For	

TOTO Ltd.

Meeting Date: 06/24/2020 **Country:** Japan **Ticker:** 5332
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J90268103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitamura, Madoka	Mgmt	For	Against
1.2	Elect Director Kiyota, Noriaki	Mgmt	For	Against

TOTO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Shirakawa, Satoshi	Mgmt	For	Against
1.4	Elect Director Abe, Soichi	Mgmt	For	For
1.5	Elect Director Hayashi, Ryosuke	Mgmt	For	For
1.6	Elect Director Taguchi, Tomoyuki	Mgmt	For	For
1.7	Elect Director Tamura, Shinya	Mgmt	For	For
1.8	Elect Director Kuga, Toshiya	Mgmt	For	For
1.9	Elect Director Shimizu, Takayuki	Mgmt	For	For
1.10	Elect Director Shimono, Masatsugu	Mgmt	For	For
1.11	Elect Director Tsuda, Junji	Mgmt	For	For
1.12	Elect Director Yamauchi, Shigenori	Mgmt	For	For
2	Appoint Statutory Auditor Inoue, Shigeki	Mgmt	For	For

TPG Telecom Limited

Meeting Date: 06/24/2020 **Country:** Australia **Ticker:** TPM
Record Date: 06/22/2020 **Meeting Type:** Court
Primary Security ID: Q9159A117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Merger of TPG Telecom Limited and Vodafone Hutchison Australia Limited	Mgmt	For	For

TPG Telecom Limited

Meeting Date: 06/24/2020 **Country:** Australia **Ticker:** TPM
Record Date: 06/22/2020 **Meeting Type:** Special
Primary Security ID: Q9159A117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Change of Company Name to TPG Corporation Limited	Mgmt	For	For

Meeting Date: 06/25/2020

Country: United Kingdom

Ticker: III

Record Date: 06/23/2020

Meeting Type: Annual

Primary Security ID: G88473148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Remuneration Report	Mgmt	For	
3	Approve Remuneration Policy	Mgmt	For	
4	Approve Final Dividend	Mgmt	For	
5	Re-elect Jonathan Asquith as Director	Mgmt	For	
6	Re-elect Caroline Banzsky as Director	Mgmt	For	
7	Re-elect Simon Borrows as Director	Mgmt	For	
8	Re-elect Stephen Daintith as Director	Mgmt	For	
9	Re-elect Peter Grosch as Director	Mgmt	For	
10	Re-elect David Hutchison as Director	Mgmt	For	
11	Re-elect Coline McConville as Director	Mgmt	For	
12	Elect Alexandra Schaapveld as Director	Mgmt	For	
13	Re-elect Simon Thompson as Director	Mgmt	For	
14	Re-elect Julia Wilson as Director	Mgmt	For	
15	Appoint KPMG LLP as Auditors	Mgmt	For	
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	
17	Authorise EU Political Donations and Expenditure	Mgmt	For	
18	Authorise Issue of Equity	Mgmt	For	
19	Approve Discretionary Share Plan	Mgmt	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	
23	Adopt New Articles of Association	Mgmt	For	
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	

Capita Plc

Meeting Date: 06/25/2020

Country: United Kingdom

Ticker: CPI

Record Date: 06/23/2020

Meeting Type: Annual

Primary Security ID: G1846J115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Remuneration Report	Mgmt	For	
3	Approve Remuneration Policy	Mgmt	For	
4	Re-elect Sir Ian Powell as Director	Mgmt	For	
5	Re-elect Jonathan Lewis as Director	Mgmt	For	
6	Re-elect Patrick Butcher as Director	Mgmt	For	
7	Re-elect Gillian Sheldon as Director	Mgmt	For	
8	Re-elect Matthew Lester as Director	Mgmt	For	
9	Elect Georgina Harvey as Director	Mgmt	For	
10	Re-elect John Cresswell as Director	Mgmt	For	
11	Re-elect Andrew Williams as Director	Mgmt	For	
12	Re-elect Baroness Lucy Neville-Rolfe as Director	Mgmt	For	
13	Elect Lyndsay Browne as Director	Mgmt	For	
14	Elect Joseph Murphy as Director	Mgmt	For	
15	Reappoint KPMG LLP as Auditors	Mgmt	For	
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	
17	Authorise Issue of Equity	Mgmt	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	
21	Amend Articles of Association	Mgmt	For	

Equity Residential

Meeting Date: 06/25/2020

Country: USA

Ticker: EQR

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: 29476L107

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond Bennett	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.3	Elect Director Connie K. Duckworth	Mgmt	For	For
1.4	Elect Director Mary Kay Haben	Mgmt	For	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 06/25/2020 **Country:** France **Ticker:** EL
Record Date: 06/23/2020 **Meeting Type:** Annual/Special
Primary Security ID: F31665106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Treatment of Losses	Mgmt	For	
4	Ratify Appointment of Laurent Vacherot as Director	Mgmt	For	
5	Ratify Appointment of Paul du Saillant as Director	Mgmt	For	
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	
7	Approve Compensation Report of Corporate Officers	Mgmt	For	

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	Mgmt	For	
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Mgmt	For	
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

Kyocera Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Ticker:** 6971
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J37479110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Appoint Statutory Auditor Harada, Itsuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Sakata, Hitoshi	Mgmt	For	For
2.3	Appoint Statutory Auditor Akiyama, Masaaki	Mgmt	For	For
2.4	Appoint Statutory Auditor Koyama, Shigeru	Mgmt	For	For

Millicom International Cellular SA

Meeting Date: 06/25/2020 **Country:** Luxembourg **Ticker:** TIGO
Record Date: 06/11/2020 **Meeting Type:** Annual
Primary Security ID: L6388F128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	
2	Receive Board's and Auditor's Reports	Mgmt	For	
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
4	Approve Allocation of Income	Mgmt	For	
5	Approve Discharge of Directors	Mgmt	For	
6	Fix Number of Directors at Eight	Mgmt	For	
7	Reelect Jose Antonio Rios Garcia as Director	Mgmt	For	
8	Reelect Pernille Erenbjerg as Director	Mgmt	For	
9	Reelect Tomas Eliasson as Director	Mgmt	For	
10	Reelect Odilon Almeida as Director	Mgmt	For	
11	Reelect Lars-Ake Norling as Director	Mgmt	For	
12	Reelect James Thompson as Director	Mgmt	For	
13	Reelect Mercedes Johnson as Director	Mgmt	For	
14	Elect Mauricio Ramos as Director	Mgmt	For	
15	Reelect Jose Antonio Rios Garcia as Board Chairman	Mgmt	For	
16	Approve Remuneration of Directors	Mgmt	For	
17	Renew Appointment of Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	
18	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	Mgmt	For	
19	Approve Share Repurchase Plan	Mgmt	For	
20	Approve Guidelines and Policy for Remuneration of Senior Management	Mgmt	For	
21	Approve Share-Based Incentive Plans	Mgmt	For	

SoftBank Group Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Ticker:** 9984
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J75963108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For

SoftBank Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Son, Masayoshi	Mgmt	For	For
2.2	Elect Director Ronald Fisher	Mgmt	For	For
2.3	Elect Director Marcelo Claure	Mgmt	For	For
2.4	Elect Director Sago, Katsunori	Mgmt	For	For
2.5	Elect Director Rajeev Misra	Mgmt	For	For
2.6	Elect Director Goto, Yoshimitsu	Mgmt	For	For
2.7	Elect Director Miyauchi, Ken	Mgmt	For	For
2.8	Elect Director Simon Segars	Mgmt	For	For
2.9	Elect Director Yasir O. Al-Rumayyan	Mgmt	For	For
2.10	Elect Director Iijima, Masami	Mgmt	For	For
2.11	Elect Director Matsuo, Yutaka	Mgmt	For	For
2.12	Elect Director Lip-Bu Tan	Mgmt	For	For
2.13	Elect Director Kawamoto, Yuko	Mgmt	For	For

Suzuken Co., Ltd.

Meeting Date: 06/25/2020

Country: Japan

Ticker: 9987

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J78454105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bessho, Yoshiki	Mgmt	For	For
1.2	Elect Director Miyata, Hiromi	Mgmt	For	For
1.3	Elect Director Asano, Shigeru	Mgmt	For	For
1.4	Elect Director Tamura, Hisashi	Mgmt	For	For
1.5	Elect Director Tanaka, Hirofumi	Mgmt	For	For
1.6	Elect Director Someya, Akihiko	Mgmt	For	For
1.7	Elect Director Takahashi, Chie	Mgmt	For	For
1.8	Elect Director Ueda, Keisuke	Mgmt	For	For
1.9	Elect Director Iwatani, Toshiaki	Mgmt	For	For
1.10	Elect Director Usui, Yasunori	Mgmt	For	For

Meeting Date: 06/25/2020

Country: France

Ticker: FR

Record Date: 06/23/2020

Meeting Type: Annual/Special

Primary Security ID: F96221340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	
5	Ratify Appointment of Bpifrance Participations as Director	Mgmt	For	
6	Ratify Appointment of Fonds Strategique de Participation as Director	Mgmt	For	
7	Reelect Thierry Moulouquet as Director	Mgmt	For	
8	Reelect Ulrike Steinhorst as Director	Mgmt	For	
9	Reelect Fonds Strategique de Participation as Director	Mgmt	For	
10	Approve Compensation Report of Corporate Officers	Mgmt	For	
11	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	
12	Approve Remuneration Policy of Directors	Mgmt	For	
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
15	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	
16	Amend Articles 14, 16, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	
17	Approve Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	
18	Pursuant to Item 17 Above, Adopt New Bylaws	Mgmt	For	
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

Daiwa House Industry Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Ticker: 1925

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J11508124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	For
2.2	Elect Director Ishibashi, Tamio	Mgmt	For	For
2.3	Elect Director Kosokabe, Takeshi	Mgmt	For	For
2.4	Elect Director Otomo, Hirotsugu	Mgmt	For	For
2.5	Elect Director Urakawa, Tatsuya	Mgmt	For	For
2.6	Elect Director Dekura, Kazuhito	Mgmt	For	For
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
2.8	Elect Director Shimonishi, Keisuke	Mgmt	For	For
2.9	Elect Director Ichiki, Nobuya	Mgmt	For	For
2.10	Elect Director Kimura, Kazuyoshi	Mgmt	For	For
2.11	Elect Director Shigemori, Yutaka	Mgmt	For	For
2.12	Elect Director Yabu, Yukiko	Mgmt	For	For
2.13	Elect Director Kuwano, Yukinori	Mgmt	For	For
2.14	Elect Director Seki, Miwa	Mgmt	For	For
3	Appoint Statutory Auditor Watanabe, Akihisa	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Ticker: 8802

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J43916113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For
2.1	Elect Director Sugiyama, Hiroataka	Mgmt	For	For
2.2	Elect Director Yoshida, Junichi	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Tanisawa, Junichi	Mgmt	For	For
2.4	Elect Director Arimori, Tetsuji	Mgmt	For	For
2.5	Elect Director Katayama, Hiroshi	Mgmt	For	For
2.6	Elect Director Naganuma, Bunroku	Mgmt	For	For
2.7	Elect Director Kato, Jo	Mgmt	For	For
2.8	Elect Director Okusa, Toru	Mgmt	For	For
2.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.10	Elect Director Ebihara, Shin	Mgmt	For	For
2.11	Elect Director Narukawa, Tetsuo	Mgmt	For	For
2.12	Elect Director Shirakawa, Masaaki	Mgmt	For	For
2.13	Elect Director Nagase, Shin	Mgmt	For	For
2.14	Elect Director Egami, Setsuko	Mgmt	For	Against
2.15	Elect Director Taka, Iwao	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/26/2020

Country: Japan

Ticker: 6981

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J46840104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Murata, Tsuneo	Mgmt	For	For
2.2	Elect Director Nakajima, Norio	Mgmt	For	For
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
2.4	Elect Director Takemura, Yoshito	Mgmt	For	For
2.5	Elect Director Ishitani, Masahiro	Mgmt	For	For
2.6	Elect Director Miyamoto, Ryuji	Mgmt	For	For
2.7	Elect Director Minamide, Masanori	Mgmt	For	For
2.8	Elect Director Shigematsu, Takashi	Mgmt	For	For
2.9	Elect Director Yasuda, Yuko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Ticker:** 9007
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J59568139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Hoshino, Koji	Mgmt	For	For
2.2	Elect Director Ogawa, Mikio	Mgmt	For	For
2.3	Elect Director Shimoka, Yoshihiko	Mgmt	For	For
2.4	Elect Director Arakawa, Isamu	Mgmt	For	For
2.5	Elect Director Igarashi, Shu	Mgmt	For	For
2.6	Elect Director Hayama, Takashi	Mgmt	For	For
2.7	Elect Director Nagano, Shinji	Mgmt	For	For
2.8	Elect Director Kuroda, Satoshi	Mgmt	For	For
2.9	Elect Director Nomakuchi, Tamotsu	Mgmt	For	For
2.10	Elect Director Nakayama, Hiroko	Mgmt	For	For
2.11	Elect Director Tateyama, Akinori	Mgmt	For	For
2.12	Elect Director Ohara, Toru	Mgmt	For	For
2.13	Elect Director Itonaga, Takehide	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Masataka	Mgmt	For	Against
3.2	Appoint Statutory Auditor Yamamoto, Toshiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Onimaru, Kaoru	Mgmt	For	For
3.4	Appoint Statutory Auditor Hayashi, Takeshi	Mgmt	For	Against

Oriental Land Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Ticker:** 4661
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J6174U100

Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Appoint Statutory Auditor Suzuki, Shigeru	Mgmt	For	For
2.2	Appoint Statutory Auditor Kainaka, Tatsuo	Mgmt	For	For
2.3	Appoint Statutory Auditor Saigusa, Norio	Mgmt	For	Against
2.4	Appoint Statutory Auditor Yonekawa, Kosei	Mgmt	For	Against

Benesse Holdings, Inc.

Meeting Date: 06/27/2020 **Country:** Japan **Ticker:** 9783
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J0429N102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Adachi, Tamotsu	Mgmt	For	For
2.2	Elect Director Kobayashi, Hitoshi	Mgmt	For	For
2.3	Elect Director Takiyama, Shinya	Mgmt	For	For
2.4	Elect Director Yamasaki, Masaki	Mgmt	For	For
2.5	Elect Director Okada, Haruna	Mgmt	For	For
2.6	Elect Director Ihara, Katsumi	Mgmt	For	For
2.7	Elect Director Fukutake, Hideaki	Mgmt	For	For
2.8	Elect Director Yasuda, Ryuji	Mgmt	For	For
2.9	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.10	Elect Director Iwase, Daisuke	Mgmt	For	For

CapitaLand Ltd.

Meeting Date: 06/29/2020 **Country:** Singapore **Ticker:** C31
Record Date: **Meeting Type:** Annual
Primary Security ID: Y10923103

CapitaLand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	
2	Approve First and Final Dividend	Mgmt	For	
3	Approve Directors' Remuneration	Mgmt	For	
4a	Elect Chaly Mah Chee Kheong as Director	Mgmt	For	
4b	Elect Amirsham Bin A Aziz as Director	Mgmt	For	
4c	Elect Kee Teck Koon as Director	Mgmt	For	
4d	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	
5	Elect Miguel Ko as Director	Mgmt	For	
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020	Mgmt	For	
9	Authorize Share Repurchase Program	Mgmt	For	
10	Approve Issuance of Shares Pursuant to the CapitaLand Scrip Dividend Scheme	Mgmt	For	
11	Amend Constitution	Mgmt	For	

Dell Technologies Inc.

Meeting Date: 06/29/2020

Country: USA

Ticker: DELL

Record Date: 05/04/2020

Meeting Type: Annual

Primary Security ID: 24703L202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	
1.2	Elect Director David W. Dorman	Mgmt	For	
1.3	Elect Director Egon Durban	Mgmt	For	
1.4	Elect Director William D. Green	Mgmt	For	
1.5	Elect Director Simon Patterson	Mgmt	For	
1.6	Elect Director Lynn M. Vojvodich	Mgmt	For	

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Ellen J. Kullman	Mgmt	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	

NGK Insulators, Ltd.

Meeting Date: 06/29/2020 **Country:** Japan **Ticker:** 5333
Record Date: 03/31/2020 **Meeting Type:** Annual
Primary Security ID: J49076110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Oshima, Taku	Mgmt	For	For
2.2	Elect Director Kanie, Hiroshi	Mgmt	For	For
2.3	Elect Director Niwa, Chiaki	Mgmt	For	For
2.4	Elect Director Sakabe, Susumu	Mgmt	For	For
2.5	Elect Director Iwasaki, Ryohei	Mgmt	For	For
2.6	Elect Director Ishikawa, Shuhei	Mgmt	For	For
2.7	Elect Director Saji, Nobumitsu	Mgmt	For	For
2.8	Elect Director Matsuda, Atsushi	Mgmt	For	For
2.9	Elect Director Kobayashi, Shigeru	Mgmt	For	For
2.10	Elect Director Nanataki, Tsutomu	Mgmt	For	For
2.11	Elect Director Kamano, Hiroyuki	Mgmt	For	For
2.12	Elect Director Hamada, Emiko	Mgmt	For	For
2.13	Elect Director Furukawa, Kazuo	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 06/29/2020 **Country:** Sweden **Ticker:** SEB.A
Record Date: 06/23/2020 **Meeting Type:** Annual
Primary Security ID: W25381141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	
4	Prepare and Approve List of Shareholders	Mgmt	For	
5	Approve Agenda of Meeting	Mgmt	For	
6	Acknowledge Proper Convening of Meeting	Mgmt	For	
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	
10.1	Approve Discharge of Johan H. Andresen	Mgmt	For	
10.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	
10.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	
10.4	Approve Discharge of Samir Brikho	Mgmt	For	
10.5	Approve Discharge of Winnie Fok	Mgmt	For	
10.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	
10.7	Approve Discharge of Annika Dahlberg	Mgmt	For	
10.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	
10.9	Approve Discharge of Tomas Nicolin	Mgmt	For	
10.10	Approve Discharge of Sven Nyman	Mgmt	For	
10.11	Approve Discharge of Lars Ottersgard	Mgmt	For	
10.12	Approve Discharge of Jesper Ovesen	Mgmt	For	
10.13	Approve Discharge of Helena Saxon	Mgmt	For	
10.14	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	
10.15	Approve Discharge of Marcus Wallenberg	Mgmt	For	
10.16	Approve Discharge of Hakan Westerberg	Mgmt	For	
10.17	Approve Discharge of Johan Torgeby (as CEO)	Mgmt	For	
11	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	
12	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	
13.2	Approve Remuneration of Auditors	Mgmt	For	
14.1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	
14.2	Reelect Anne-Catherine Berner as New Director	Mgmt	For	
14.3	Reelect Winnie Fok as Director	Mgmt	For	
14.4	Reelect Sven Nyman as Director	Mgmt	For	
14.5	Reelect Lars Ottersgard as Director	Mgmt	For	
14.6	Reelect Jesper Ovesen as Director	Mgmt	For	
14.7	Reelect Helena Saxon as Director	Mgmt	For	
14.8	Reelect Johan Torgeby as Director	Mgmt	For	
14.9	Reelect Marcus Wallenberg as Director	Mgmt	For	
14.10	Reelect Marcus Wallenberg as Chairman of the Board	Mgmt	For	
15	Ratify Ernst & Young as Auditors	Mgmt	For	
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	
17.1	Approve SEB All Employee Program 2020	Mgmt	For	
17.2	Approve Share Programme 2020 for Senior Managers and Key Employees	Mgmt	For	
17.3	Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	Mgmt	For	
18.1	Authorize Share Repurchase Program	Mgmt	For	
18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	
18.3	Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	Mgmt	For	
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	
21	Amend Articles Re: Proxies and Postal Voting	Mgmt	For	
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles	SH	None	
23	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	None	
24	Close Meeting	Mgmt		

AXA SA

Meeting Date: 06/30/2020 **Country:** France **Ticker:** CS
Record Date: 06/26/2020 **Meeting Type:** Annual/Special
Primary Security ID: F06106102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	
4	Approve Compensation of Corporate Officers	Mgmt	For	
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	
7	Approve Remuneration Policy of CEO	Mgmt	For	
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	
9	Approve Remuneration Policy of Directors	Mgmt	For	
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	
11	Reelect Angélien Kemna as Director	Mgmt	For	
12	Reelect Irene Dorner as Director	Mgmt	For	
13	Elect Isabel Hudson as Director	Mgmt	For	
14	Elect Antoine Gosset-Grainville as Director	Mgmt	For	

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Marie-France Tschudin as Director	Mgmt	For	
	Shareholder Proposals Submitted by Employees of Axa Group	Mgmt		
16	Elect Helen Browne as Director	SH	For	
A	Elect Jerome Amouyal as Director	SH	Against	
B	Elect Constance Reschke as Director	SH	Against	
C	Elect Bamba Sall as Director	SH	Against	
D	Elect Bruno Guy-Wasier as Director	SH	Against	
E	Elect Timothy Leary as Director	SH	Against	
F	Elect Ashitkumar Shah as Director	SH	Against	
	Ordinary Business	Mgmt		
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
	Extraordinary Business	Mgmt		
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	
21	Amend Article 10 of Bylaws Re: Employee Representatives	Mgmt	For	
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

QIAGEN NV

Meeting Date: 06/30/2020

Country: Netherlands

Ticker: QGEN

Record Date: 06/02/2020

Meeting Type: Annual

Primary Security ID: N72482123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	
6	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
7	Approve Discharge of Management Board	Mgmt	For	
8	Approve Discharge of Supervisory Board	Mgmt	For	
9.a	Reelect Stephane Bancel to Supervisory Board	Mgmt	For	
9.b	Reelect Hakan Bjorklund to Supervisory Board	Mgmt	For	
9.c	Reelect Metin Colpan to Supervisory Board	Mgmt	For	
9.d	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	
9.e	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	
9.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	
9.g	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	
10.a	Reelect Roland Sackers to Management Board	Mgmt	For	
10.b	Reelect Thierry Bernard to Management Board	Mgmt	For	
11	Adopt Remuneration Policy for Management Board	Mgmt	For	
12.a	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	
12.b	Approve Remuneration of Supervisory Board	Mgmt	For	
13	Ratify KPMG as Auditors	Mgmt	For	
14.a	Grant Board Authority to Issue Shares	Mgmt	For	
14.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	
14.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	Mgmt	For	
15	Authorize Repurchase of Issued Share Capital	Mgmt	For	
16	Receive Explanation on the Recommended Offer Made by Thermo Fisher through QuebecB.V	Mgmt		
17	Amend Articles of Association (Part I)	Mgmt	For	
18	Approve Conditional Back-End Resolution	Mgmt	For	
19.a	Approve Conditional Reappointment of Hakan Bjorklund to Supervisory Board	Mgmt	For	

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.b	Approve Conditional Reappointment of Michael A. Boxer to Supervisory Board	Mgmt	For	
19.c	Approve Conditional Reappointment of Paul G. Parker to Supervisory Board	Mgmt	For	
19.d	Approve Conditional Reappointment of Gianluca Pettiti to Supervisory Board	Mgmt	For	
19.e	Approve Conditional Reappointment of Anthony H. Smith to Supervisory Board	Mgmt	For	
19.f	Approve Conditional Reappointment of Barbara W. Wall to Supervisory Board	Mgmt	For	
19.g	Approve Conditional Reappointment of Stefan Wolf to Supervisory Board	Mgmt	For	
20	Accept Conditional Resignation and Discharge of Supervisory Board Members	Mgmt	For	
21	Amend Articles of Association (Part III)	Mgmt	For	
22	Allow Questions	Mgmt		
23	Close Meeting	Mgmt		

Recruit Holdings Co., Ltd.

Meeting Date: 06/30/2020

Country: Japan

Ticker: 6098

Record Date: 03/31/2020

Meeting Type: Annual

Primary Security ID: J6433A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For